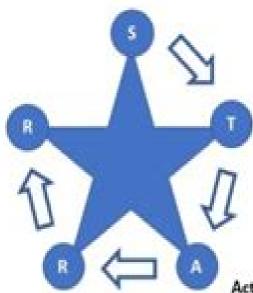
The STARR approach to telling a story

Situation

- What was the situation?
- What happened or was happening?
- · Where was it happening?
- When did this situation occur?

Reflection

- How well do you think you did in the situation?
- Were you satisfied with the result?
- What would you do differently if you had to do it again?
- What would you need which you did not have or look for in this situation?
- Which specific competencies/skills are important to handle this situation well?



Task

General:

- What was your task to address/do?
- What was your role?
- What did others expect from you?

Personal:

- What did you want to accomplish?
- What did you expect from yourself in the situation?
- · What didyou think you should do?

Result

- What was the outcome?
- How did things end up?
- How did the result of your action(s) meet expectations?
- How did others react to the outcome?

Action

- What exactly did you do or say?
- How did you approach the action?
- What happened then?
- How did others react to your action/you?
- · What did you do based on their reactions?
- What happened then?

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Tom Kubiszyn, Gary D. Borich

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