

Certified Payroll Requirements & Regulations

What is Certified Payroll? The Davis-Bacon Act of 1931 is a United States federal law which established the requirement to pay prevailing wages on public work projects. The U.S. Department of Labor requires contractors to submit a weekly copy of all payrolls to the government agency related to the construction project.

The Davis-Bacon "prevailing wage" is the combination of the basic hourly rate and any fringe benefits listed in a Davis-Bacon wage determination.

The contractor's obligation to pay at least the prevailing wage listed in the contract wage determination can be met by paying each laborer and mechanic the applicable prevailing wage entirely as cash wages or by a combination of cash wages and employer-provided bona fide fringe benefits.

Prevailing wages, including fringe benefits, must be paid on all hours worked on the site of the work.



Us Payroll Regulations And Requirments

Michael Hoelscher



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