

# Good Case Study On Starbucks In 2012: Evolving Into A Dynamic Global Organization...

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# Starbucks In 2evolving Into A Dynamic Global Organization

**Nadine Pahl**



## **Starbucks In 2evolving Into A Dynamic Global Organization:**

### **Starbucks. International Business Concept and Starbucks in Germany** Peter Strehle, Michael

Cruickshank, 2004-11-30 Seminar paper from the year 2004 in the subject Business economics General grade 1 A  
Lappeenranta University of Technology course IBTM program WS 2004 language English abstract Starbucks Corporation was founded in 1985 by Howard Schultz The origins of Starbucks reach back to 1971 when the Starbucks Coffee Company was founded by three students in Seattle These students Gerald Baldwin Gordon Bowker and Zev Siegl love coffee and tea And this was the only reason why they set up the Starbucks Coffee Company They just want to bring the best coffee in the world to Seattle This time Starbucks only sold the coffee beans and the according coffee machines and mills In the first ten years four more stores were set up Howard Schultz who was working in a Swedish house ware company this time recognized the development and increasing demand of coffee mills of Starbucks Infected by his interest in this company he started his research in Starbucks He often went to Seattle and always met the founders of Starbucks trying to convince them to employ him Howard Schultz who had no idea about coffee but a lot of knowledge about selling stayed very obstinate and so finally in middle of 1982 he became a manager at Starbucks Since he joined the company he started to learn as much about coffee as he could Inspired from the Italian coffee culture which he got know during a visit in Milan he wanted to introduce a coffee bar culture in the United States After disagreements with his partners he decided to set up his own business So in 1985 he opened his first coffee bar in Seattle Il Giornale To get the capital he needed he spoke to 242 investors 217 declined but the others gave him the money to win the competition together with Starbucks In 1987 he could purchase the Starbucks Coffee Company and most important the brand name that he used for all his stores as Starbucks was a more familiar brand to the Americans When he acquired Starbucks for US 3 8 million the company had already 11 stores and about 100 employees He kept almost all the employees because he also wanted to make Starbucks become a social company So he also paid more than the minimum wage cares for good health insurances and even offered stock options to part time employees So it was no surprise that Starbucks had the lowest fluctuation rate among the restaurant and fast food business sector But today also some ex employees mention that the good and social image of Starbucks is a fallacy as there are long working hours and not many chances to be promoted

### **The Starbucks Experience: 5 Principles for Turning Ordinary Into Extraordinary**

Joseph A. Michelli, 2006-10-05 WAKE UP AND SMELL THE SUCCESS You already know the Starbucks story Since 1992 its stock has risen a staggering 5 000 percent The genius of Starbucks success lies in its ability to create personalized customer experiences stimulate business growth generate profits energize employees and secure customer loyalty all at the same time The Starbucks Experience contains a robust blend of home brewed ingenuity and people driven philosophies that have made Starbucks one of the world's most admired companies according to Fortune magazine With unique access to Starbucks personnel and resources Joseph Michelli discovered that the success of Starbucks is driven by the people who work there the

partners and the special experience they create for each customer Michelli reveals how you can follow the Starbucks way to Reach out to entire communities Listen to individual workers and consumers Seize growth opportunities in every market Custom design a truly satisfying experience that benefits everyone involved Filled with real life insider stories eye opening anecdotes and solid step by step strategies this fascinating book takes you deep inside one of the most talked about companies in the world today For anyone who wants to learn from the best and be the best The Starbucks Experience is a rich heady brew of unforgettable user friendly ideas      *Starbucks Leadership Lessons* Joseph A. Michelli, 2013-11-01 TWO E BOOKS IN ONE The Starbucks Experience The Starbucks Experience contains a robust blend of home brewed ingenuity and people driven philosophies that have made Starbucks one of the world s most admired companies according to Fortune magazine With unique access to Starbucks personnel and resources Joseph Michelli discovered that the success of Starbucks is driven by the people who work there the partners and the special experience they create for each customer Leading the Starbucks Way In Leading the Starbucks Way Joseph Michelli explains the leadership principles that drove the iconic coffee company s resurgence from serious setbacks after the global recession one of the few true turnaround stories of this time Culture is everything This fast moving fascinating book gives you countless practical ideas you can use immediately to create a company climate of inspiration and loyalty Brian Tracy author of Full Engagement      *Onward* Howard Schultz, 2011-04-20 In 2008 Howard Schultz the president and chairman of Starbucks made the unprecedented decision to return as the CEO eight years after he stepped down from daily oversight of the company and became chairman Concerned that Starbucks had lost its way Schultz was determined to help it return to its core values and restore not only its financial health but also its soul In Onward he shares the remarkable story of his return and the company s ongoing transformation under his leadership revealing how during one of the most tumultuous economic times in history Starbucks again achieved profitability and sustainability without sacrificing humanity Offering readers a snapshot of a moment in history that left no company unscathed the book zooms in to show in riveting detail how one company struggled and recreated itself in the midst of it all The fast paced narrative is driven by day to day tension as conflicts arise and lets readers into Schultz s psyche as he comes to terms with his limitations and evolving leadership style Onward is a compelling candid narrative documenting the maturing of a brand as well as a businessman Onward represents Schultz s central leadership philosophy It s not just about winning but the right way to win Ultimately he gives readers what he strives to deliver every day a sense of hope that no matter how tough times get the future can be just as or more successful than the past whatever one defines success to be Through the lens of his personal leadership journey with all of its dizzying ups and agonizing downs Howard Schultz has written with aching honesty and passion the single most important book on leadership and change for our time and for every generation of leaders This book is not just recommended reading it s required Warren Bennis Distinguished Professor of Business University of Southern California and author of the recently published Still Surprised A Memoir of a Life in

Leadership This sequel to the founding of Starbucks is grittier more gripping and dramatic and Schultz s voice is winning and authentic This is a must read for anyone interested in leadership management or the quest to connect a brand with the consumer Publishers Weekly

**Leading the Starbucks Way: 5 Principles for Connecting with Your Customers, Your Products and Your People** Joseph A. Michelli,2014 Offers five principles that have fueled the long term global sustainability at Starbucks and can be applied to any company Starbucks Marie A. Bussing,2021-11-05 Since its humble beginnings at Seattle s Pike Place Market in 1971 Starbucks has grown to become an industry leader and household name This book takes an in depth look at the evolution of this dynamic and sometimes controversial corporation Americans drink 400 million cups of coffee every day and many of them come from the thousands of Starbucks coffeehouses across the country But how much do you really know about the place you get your morning cup of Joe Part of the Corporations That Changed the World series this book provides readers with a richly detailed history of this famous coffeehouse chain It traces Starbucks meteoric rise from a small Seattle based company to an international powerhouse chronicling how the changing executive leadership affected corporate strategy and direction It also explores how Starbucks has embraced and incorporated new technologies and innovations as well as how the corporation has shaped and been shaped by important social causes An unbiased look at the controversies that have surrounded Starbucks over the years will help readers better understand these contentious issues This updated and expanded edition includes new chapters financial data and coverage of the COVID 19 pandemic s impact on the company Starbucks Marie A. Bussing,2009-10-13 Follow the history of Starbucks on its journey from one local retail store in Seattle to a global chain of coffeehouses found in more than 47 countries around the world Starbucks tells the story of how a single retail outlet opened in 1971 became the world s largest chain of coffeehouses and for that matter one of the largest franchises of any kind with over 10 billion in sales in 2008 Starbucks offers readers the opportunity to get to know this extraordinary corporation s leaders employees guiding principles corporate innovations competitive strategies setbacks and future prospects Along the way it explores a number of fascinating issues including the company s pivotal decision to use Arabica beans instead of mass produced coffee and its efforts to support sustainable coffee farming worldwide The book also looks at how Starbucks is coping with the global economic downturn detailing its recent initiatives to reduce costs offer healthier food and re embrace its coffee centered customer based roots

**The Idea Behind the Starbucks Experience** Nadine Pahl,2009-03-27 Research Paper undergraduate from the year 2008 in the subject Business economics Operations Research grade 1 0 University of Applied Sciences Berlin course International Entrepreneurship language English abstract 1971 when the Starbucks experience begun Starbucks was just a small coffee shop in Seattle USA Today Starbucks named after the first mate in Herman Melville s Moby Dick is the world s leading retailer roaster and brand of specialty coffee with millions of customer visits per week at stores in North America Europe Middle East Latin America and the Pacific Rim Thus within not more than three decades Starbucks offering of

distinctive blend of quality coffee neighbourly camaraderie and a unique coffeehouse culture combined with an aggressive growth strategy helped it to become the most famous specialty coffee shop chain in the world and a global company In 2007 it run more than 15 000 stores worldwide by employing more than 172 000 people But in the same year 2007 despite revenues of USD 9 4 billion Starbucks had to report a first ever decline in same store sales As early as the mid 1990s analysts had been predicting that Starbucks could not sustain such strong growth especially in same store sales For more than 10 years Starbucks had consistently beaten these expectations By 2007 however Starbucks unprecedented size combined with the uncertainty of the economy had placed the company in a new competitive game As a result in early 2008 Starbucks announced a series of initiatives to cope with the new challenges and to prepare for a successful future all of them based on renewing the focus on customer experience and slowing down expansion But what constitutes the Starbucks strategy that has been that successful in the past What were the main drives of the considerably growth of the Starbucks business And is the Starbucks strategy flexible enough to adapt to the current challenging market conditions After the introduction of the Starbucks business in terms of vision mission and history this assignment focuses on answering these questions by analysing Starbucks strategy and its key drivers of success in chapter 2 This analysis is done with the model of the strategic diamond that is introduced in the beginning of chapter 2 as working basis The assignment ends a comprehensive analysis of the challenges Starbucks is facing today and how it prepares to successful handle them

**The Power Of Globalization, How Starbucks Has Revolutionized The Coffee Industry, And How Rapid Expansion Into Foreign Markets Has Allowed Starbucks To Become The World's Largest Coffee Chain** Dr Harrison Sachs, 2020-03-11 This essay sheds light on the power of globalization and elucidates how Starbucks has revolutionized the coffee industry Furthermore how rapid expansion into foreign markets allowed Starbucks to become the world s largest coffee chain is delineated in this essay A paradigm of a company that has prudently capitalized on the opportunity to expand into foreign markets after struggling to further foster significant market share growth past 39 8% within the United States is Starbucks The US economy has reached a state of maturity and marketplace saturation with little growth opportunities in the coffee market and Starbucks must therefore seek market share growth and new new revenue streams in foreign markets to further bolster profitably Starbucks Corporation an international coffee chain originated from Seattle WA operates in more than 40 countries across the world Starbucks plans to more than double the rate of opening its stores within the global economy Chief Executive Officer Howard informs Bloomberg News about opening 1000 more stores in coming years China will be the biggest growth market for the largest coffee supplier within the next two years As Starbucks continues to expand globally we all can watch its achievements every day Aigerim 2010 Starbucks has been able to establish a foothold in ample foreign coffee markets and continues to rapidly expand their brand into a copious amount of more foreign countries so that they can attain increased brand growth and profitability The power of globalization offers brands the opportunity to maximize profitability establish a global presence in

a myriad of foreign markets and conduct business operations at low operating costs Brands that efficaciously embrace globalization will be able to generate more revenue streams attain more competitive advantages and substantially reduce labor costs and the costs of goods sold far more so than brands that neglect to capitalize on globalization opportunities Through globalization Starbucks has expanded beyond just being a coffee house in Seattle Washington Starbucks has evolved into a world renowned brand that is known for their unique brewed coffee product offerings modern day relaxing ambiance replete with comfortable furniture and top notch customer service delivered by their baristas Starbucks lofty brand recognition has played a salient role towards helping the company transition into becoming a highly profit global brand through replicating and refining their successful business model when expanding into emerging foreign markets Positive word of mouth from loyal Starbucks patrons through social media platforms has also attributed to Starbucks becoming a highly profitable brand in foreign countries Starbucks has revolutionized the coffee industry Direct competitors of Starbucks cannot compete with the convenience factor that Starbucks offers their consumers by having their coffee cafe placed in over 30 000 locations worldwide cannot come close to matching the level of positive brand recognition Starbucks has established on a global scale and cannot win over loyal Starbucks customers in the coffee market Moreover Starbucks offers their products in the grocery stores which further helps their brand gain more recognition build more traction and secure the lifetime values of more coffee drinkers Ultimately Starbucks efficaciously leveraged the power of globalization to become a behemoth of a global brand and could not be as profitable nor have grown as rapidly as a multibillion dollar leading international coffee chain if they did not expand beyond the United States Ultimately embracing the globalization has not only allowed Starbucks to dominate a preponderance of foreign coffee markets but has also allowed Starbucks to attain an unprecedented level of profitability brand growth brand recognition brand equity and brand loyalty by capitalizing on lucrative global expansion opportunities

**Marketing Strategy of 'Starbucks Coffe'** Khanh Pham-Gia,2009-07 Research Paper undergraduate from the year 2008 in the subject Business economics Marketing Corporate Communication CRM Market Research Social Media grade 1 0 University of applied sciences Munich language English abstract Starbucks is the world leader in the premium coffee market and has an amazing success story In this study the key factors for the successes of Starbucks are analyzed The distribution strategy of Starbucks e g through coffee stores grocery markets and new retail channels is investigated Additionally problems of the rapid expansion of Starbucks in national and international markets and their solutions are discussed Starbucks sells not only its coffee it sells the Starbucks experience The company is successful to convey its vision to the customers It can convince customers paying more for high quality products and a new life style Starbucks reached its goal to establish and leverage its powerhouse premium brand through rapid expansion of retail operations introduction of new products and store concepts as well as development of new distribution channels Starbucks has revolutionized the coffee business The main marketing strategy is to represent Starbucks store as a third place between

work and home The company could increase the market share in existing markets and open stores in new markets rapidly Additionally Starbucks always tries to expand its products portfolio The company cooperates and takes alliances with other companies to develop and distribute new products As the result Starbucks has developed from a local coffee bean roaster and retailer in the US to a multinational coffee and coffeehouse chain with more than 14 000 stores in 42 countries The rapid expansion of Starbucks leads unfortunately to some serious problems The company has to fight with the commoditization of Starbucks brand because of a series of decisions which are necessary for the rapid business growth Getting back to the s

*Differentiation as the key to success. A marketing plan for Starbucks* Katharina Reinhard,2016-03-17 Seminar paper from the year 2015 in the subject Business economics Offline Marketing and Online Marketing grade 1 3 University of King Juan Carlos language English abstract The present paper develops a marketing plan for Starbucks The author begins this task by performing a marketing analysis including a Porters Five Forces analysis of the retail coffee and snacks industry He then proceeds with an external and internal analysis examining competitors and social economic and environmental trends as well as the companies own resources and current position Following a SWOT Analysis different aspects of strategic and operational marketing are highlighted among them the product itself price place promotion targeting and segmentation Finally implementation and control of the strategy are discussed and a conclusion is drawn *Starbucks. Evolution of the Company's Marketing Plan* Fotini Mastroianni,2016-11-29 Seminar paper from the year 2010 in the subject Business economics Offline Marketing and Online Marketing course Marketing language English abstract Starbucks is known for the qualitative variety of its products the exclusive and friendly environment the helpful and very polite personnel the information and training on the products and the participation of management in building relationships with customers Starbucks offers more than 16 blends and types of coffee made of coffee beans Arabica a large variety of beverages prepared instantly teas freshly baked pastries chocolates savoury delicacies sandwiches salads etc Also at Starbucks a customer can buy coffee specialty products such as coffee machines espresso coffee grinding machines mugs and other items related to coffee and tea and CDs which are original proposal gifts Despite this wide array of products Starbucks founder Howard Schultz in February 2007 decided to close 600 Starbucks stores This paper examines several reasons that may be advanced for the company s decline concluding that it would not have happened if Starbucks had stayed in their original form of combining the exclusive cafe with the friendly atmosphere and staff and above all good quality coffee The paper then goes on to explore the changes that the company has made in its marketing strategy since the decline in 2007 as well as the risks and potential benefits from competition such as best practice examples of marketing in other countries specifically in Greece



## The Enigmatic Realm of **Starbucks In 2evolving Into A Dynamic Global Organization**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Starbucks In 2evolving Into A Dynamic Global Organization** a literary masterpiece penned by way of a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those that partake in its reading experience.

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### **Starbucks In 2evolving Into A Dynamic Global Organization Introduction**

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