

# Making an Appearance

## U.S. RETAIL DRESS CODE GUIDELINES



At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.

With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

### JEWELRY.

*Food safety rules, no really.*

There are food safety rules we have to live by. Here's the fine print - wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed. Simple necklaces can be worn under your clothes.

### APRONS.

*It's all about that first in - PRESS - ion.*  
We're known for the green apron, so keep it looking good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folded in half. When you're on break or taking out the trash, take it off.

### PIERCINGS.

*Less is more.*

When it comes to earrings, it's small or moderately-sized and no more than two per ear. Yes to ear gauges, ideally no bigger than 50mm and a small nose stud is allowed (no septum or rings). No other visible pierced jewelry or body adornments.

### FINGERNAILS.

*Be natural.*

Keep your nails clean, short to medium-length. No nail polish (this includes gel or Shellac™) because it can chip off and fall into our food or beverages.

### HATS.

*And to top it all off...*

If a hat is required by state or local laws, wear one with a Starbucks logo.

### PANTS, SHORTS & SKIRTS.

*Denim! need we say more?*

The bottom half of your outfit can be khaki (tan) or solid black (and yes, this includes dark black denim). If you choose to wear shorts or skirts - no more than four inches above the knees please.

### HAIR. The mane event.

Keep it looking natural - no bright or unnatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

### TIES OR SCARVES.

*You pick the color.*

Want to accessorize with a small scarf, necktie, even a bowtie? Pick one in any color - your choice. Simple prints or patterns are okay too.

### SHIRTS.

*As Jack would have it.*

Solid black or white shirts with collars, turtlenecks or mock turtlenecks are the rule. Tucked is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.

### NAME BADGES. Doodles - sure. Flair - nope.

Make your name badge your own, but your name must be legible.

### TATTOOS.

*Yes!*



We want customers to focus on you, not your body art. Tattoos are allowed, but not on your face or throat. Treat tattoos as your treat speech - you can't swear, make hateful comments or lewd jokes in the workplace, neither can your tattoos.

### SHOES.

*Be kind to your feet.*

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fall.

### HAVING A BABY?

*Congratulations!*

Choose from the items on this list with two special soon-to-be mom exceptions: wear a longer shirt or stretchy materials if it's more comfortable for you. A solid black dress is another option.

### IN CASE YOU WERE WONDERING...

No blue jeans, sweatshirts, hoodies, T-shirts, athletic pants, leggings, crop pants, sweatpants, flared bellows or sports slacks, open-toed shoes, sandals, slugs, cowboy boots, cowboy shoes, perfumes, cologne or highly fragrant deodorants or powders.

*\*For complete dress code details, check out the U.S. Stores Partner Guide.*

Join the conversation on Facebook Starbucks Partners, Twitter @starbuckspartners, Instagram @starbuckspartners.

# Starbucks Manual Employee

**N Noddings**



## **Starbucks Manual Employee:**

*Instructors Manual, Volume I-Chapters 1-10* Bovee,2002-01-21      *Instructors Manual with Test Item File* Stephen P. Robbins,2002-03-19      **The Power of Habit** Charles Duhigg,2012-02-28 Groundbreaking new research shows that by grabbing hold of the three step loop all habits form in our brains cue routine reward we can change them giving us the power to take control over our lives We are what we repeatedly do said Aristotle Excellence then is not an act but a habit On the most basic level a habit is a simple neurological loop there is a cue my mouth feels gross a routine hello Crest and a reward ahhh minty fresh Understanding this loop is the key to exercising regularly or becoming more productive at work or tapping into reserves of creativity Marketers too are learning how to exploit these loops to boost sales CEOs and coaches are using them to change how employees work and athletes compete As this book shows tweaking even one habit as long as it s the right one can have staggering effects In *The Power of Habit* award winning New York Times business reporter Charles Duhigg takes readers inside labs where brain scans record habits as they flourish and die classrooms in which students learn to boost their willpower and boardrooms where executives dream up products that tug on our deepest habitual urges Full of compelling narratives that will appeal to fans of Michael Lewis Jonah Lehrer and Chip and Dan Heath *The Power of Habit* contains an exhilarating argument our most basic actions are not the product of well considered decision making but of habits we often do not realize exist By harnessing this new science we can transform our lives      **Public Space and the Ideology of Place in American Culture** ,2009-01-01 We typically take public space for granted as if it has continuously been there yet public space has always been the expression of the will of some agency person or institution who names the space gives it purpose and monitors its existence And often its use has been contested These new essays written for this volume approach public space through several key questions Who has the right to define public space How do such places generate and sustain symbolic meaning Is public space unchanging or is it subject to our subjective perception Do we given the public nature of public space have the right to subvert it These eighteen essays including several case studies offer convincing evidence of a spatial turn in American studies They argue for a re visioning of American culture as a history of place making and the instantiation of meaning in structures boundaries and spatial configurations Chronologically the subjects range from Pierre L Enfant s initial majestic conceptualization of Washington D C to the post modern realization that public space in the U S is increasingly a matter of waste Topics range from parks to cities to small towns from open air museums to airports encompassing the commercial marketing of place as well as the subversion and re possession of public space by the disenfranchised Ultimately public space is variously imagined as the site of social and political contestation and of aesthetic change      **Instructors Resource Manual and Solutions, Chap. 1-15** Jeffrey Slater,2002-09-04      **How Winning Works** Robyn Benincasa,2012-05-22 Shares the eight essential elements of teamwork that ensure success in all areas of life to present a practical guide for managers seeking to improve their leadership skills      **Decisions and Orders**

**of the National Labor Relations Board** National Labor Relations Board,2012-02-29 Includes the decisions and orders of the Board a table of cases and a cross reference index from the advance sheet numbers to the volume page numbers   **An Act of God and Other Stories** Stanley Hart,2012-03-23 If the characters in this collection of short stories seem familiar they should because they re either you now you at a later date or someone you know An Act Of God and Other Stories is Hart s attempt to show that growing old has its advantages although it is often quite difficult to discover what they are While waiting for senility this slim volume might help keep you smiling   Instructors Manual and Transparency Masters George,1998-09   **Summary: The Power of Habit** BusinessNews Publishing,2015-07-01 The must read summary of Charles Duhigg s book The Power of Habit Why We Do What We Do in Life and Business This complete summary of the ideas from Charles Duhigg s book The Power of Habit Why We Do What We Do in Life and Business tells you how you can change your habits for the better just by understanding how they work There is a basic Habit Loop for all habits clue routine and reward According to Duhigg there are four steps you can follow that serve as a starting point for changing your habits identify your routines experiment with different rewards isolate the trigger and develop a new plan This process will take time and effort but it is possible Added value of this summary Save time Understand how your habits work Change your habits for the better To learn more read The Power of Habit to start understanding your habits and gain control

**Decisions and Orders of the National Labor Relations Board** United States. National Labor Relations Board,2008

**Patriot Number One** Lauren Hilgers,2019-04-09 NAMED ONE OF THE BEST BOOKS OF 2018 BY New York Times Critics Wall Street Journal Kirkus Reviews Christian Science Monitor San Francisco Chronicle Finalist for the PEN Jacqueline Bograd Weld Biography Award Shortlisted for the J Anthony Lukas Book Prize The deeply reported story of one indelible family transplanted from rural China to New York City forging a life between two worlds In 2014 in a snow covered house in Flushing Queens a village revolutionary from Southern China considered his options Zhuang Liehong was the son of a fisherman the former owner of a small tea shop and the spark that had sent his village into an uproar pitting residents against a corrupt local government Under the alias Patriot Number One he had stoked a series of pro democracy protests hoping to change his home for the better Instead sensing an impending crackdown Zhuang and his wife Little Yan left their infant son with relatives and traveled to America With few contacts and only a shaky grasp of English they had to start from scratch In Patriot Number One Hilgers follows this dauntless family through a world hidden in plain sight a byzantine network of employment agencies and language schools of underground asylum brokers and illegal dormitories that Flushing s Chinese community relies on for survival As the irrepressibly opinionated Zhuang and the more pragmatic Little Yan pursue legal status and struggle to reunite with their son we also meet others piecing together a new life in Flushing Tang a democracy activist who was caught up in the Tiananmen Square crackdown in 1989 is still dedicated to his cause after more than a decade in exile Karen a college graduate whose mother imagined a bold American life for her works part time in a nail

salon as she attends vocational school and refuses to look backward With a novelist's eye for character and detail Hilgers captures the joys and indignities of building a life in a new country and the stubborn allure of the American dream The Complete Idiot's Guide to Being a Successful Entrepreneur John Sortino,1999 The founder of the Vermont Teddy Bear Company offers insider tips on raising capital marketing making deals hiring employees and creating quality products

Applied Psychology E. Scott Geller,2016-02-24 This volume demonstrates how readers can become more effective parents teachers students coaches managers or work supervisors while also gaining practical skills to enhance their self motivation communication skills and intervention acumen The first eight chapters explain evidence based principles from applied behavioral science ABS that can be used to improve the human dynamics of any situation involving behavior Fundamentals from humanism are integrated strategically to show how an ABS intervention can be more acceptable influential and sustainable The following twelve chapters detail the deployment of ABS interventions to optimize performance in a wide variety of fields including occupational and transportation safety quantity and quality of organizational work behavior healthcare athletic coaching parenting pre school and college education environmental sustainability and the control of obesity and alcohol abuse Applied Psychology provides a thorough review of the latest research in relation to these domains and explores issues for future investigation **EBK: Services Marketing: Integrating Customer Service**

**Across the Firm 4e** Alan Wilson,Valarie Zeithaml,Mary Jo Bitner,Dwayne Gremler,2020-10-07 Successful businesses recognize that the development of strong customer relationships through quality service and services as well as implementing service strategies for competitive advantage are key to their success In its fourth European edition Services Marketing Integrating Customer Focus across the Firm provides full coverage of the foundations of services marketing placing the distinctive Gaps model at the center of this approach The new edition draws on the most recent research and using up to date and topical examples the book focuses on the development of customer relationships through service outlining the core concepts and theories in services marketing today New and updated material in this new edition includes New content related to human resource strategies including coverage of the role of robots and chatbots for delivering customer focused services New coverage on listening to customers through research big data netnography and monitoring user generated content Increased technology social media and digital coverage throughout the text including the delivery of services using mobile and digital platforms as well as through the Internet of Things Brand new examples and case studies added from global and innovative companies including Turkish Airlines Volvo EasyJet and McDonalds Available with McGraw Hill's Connect the well established online learning platform which features our award winning adaptive reading experience as well as resources to help faculty and institutions improve student outcomes and course delivery efficiency 1501 Ways to Reward Employees Bob B. Nelson,2012-03-27 Today more than ever businesses need fresh ideas to nurture talent and retain employees enter 1 501 Ways to Reward Employees thoroughly revised updated and even more chockablock with ideas

than 1 001 Ways to Reward Employees the groundbreaking national bestseller Adapted to meet the needs of an evolving workplace especially to deal creatively with virtual employees freelancers and permalancers international colleagues and the rule bending expectations of millennials its 1 501 low and no cost rewards and strategies are drawn from thousands of companies across the globe Ideas range from the informal Wells Fargo s thank you e cards and the offbeat JS

Communications two free I Don t Want to Get Out of Bed Days to the formal J C Penney affirms new managers in a moving ceremony to the totally nutty the legendary honor of having your office sodded literally grassed over at Microsoft For bosses managers entrepreneurs small business owners consultants anyone who s responsible for working successfully in an ever tougher economy this is the rewards bible

**EBOOK: Crafting and Executing Strategy: The Quest for Competitive Advantage: Concepts and Cases** Arthur Thompson,Alex Janes,Margaret Peteraf,Ciara Sutton,John Gamble,A.

Strickland,2013-02-16 Crafting and Executing Strategy has been revised and updated specifically with its European readers in mind Building upon the success of previous editions it continues to explain the core concepts and key theories in strategy and illustrate them with practical managerial examples students can really relate to Brand new features have been developed to encourage readers to go beyond learning and to apply their knowledge to from a diverse range of real life scenarios

including global brands SMEs public sector and not for profit organizations

**Starbucked** Taylor Clark,2007-11-05 Starbucked will be the first book to explore the incredible rise of the Starbucks Corporation and the caffeine crazy culture that fueled its success Part Fast Food Nation part Bobos in Paradise Starbucked combines investigative heft with witty cultural observation in telling the story of how the coffeehouse movement changed our everyday lives from our evolving neighborhoods and workplaces to the ways we shop socialize and self medicate In Starbucked Taylor Clark provides an objective meticulously reported look at the volatile issues like gentrification and fair trade that distress activists and coffee zealots alike Through a cast of characters that includes coffee wild hippies business sharks slackers Hollywood trendsetters and more Starbucked explores how America transformed into a nation of coffee gourmets in only a few years how Starbucks manipulates psyches and social habits to snare loyal customers and why many of the things we think we know about the coffee commodity chain are false

We, robots Lode Lauwaert,Bartek Chomanski,2025-01-27 This book takes a philosophical look at traditional technological tools such as hammers and drills as well as the modern autonomous cars ChatGPT smartphones apps steam engines nuclear power plants computers and many other systems that surround us The three main questions tackled are Is technology neutral Or is the design often intertwined with a Western or gendered perspective What are the ethical risks of AI Is it necessarily biased Is the climate problem linked to smart technologies Is technological determinism correct In other words is the world controlled by engineers since the digital revolution or are their inventions merely a product of society Lode Lauwaert and Bartek Chomanski offer an idiosyncratic perspective on technology and AI The result is a nuanced and critical view of the key themes of our time This book appeals broadly to students

researchers as well as non academic audiences for an introduction to the philosophy of technology and AI This book explores key themes that all revolve around the idea that technology is not neutral This is a message for all of us Because technology is us Mark Coeckelbergh University of Vienna

**Marketing for Tourism, Hospitality & Events** Simon Hudson,Louise Hudson,2017-05-27 Framed within basic marketing principles Marketing for Tourism Hospitality Events highlights the global shift in tourism demographics today placing a particular emphasis on the role of digital technology and its impact on travel products and services Covering developments across a broad range of topics such as contemporary tourism marketing understanding today s consumer and the importance of public relations and personal selling key industry changes are captured throughout the text Lessons from a Marketing Guru feature personal insights from real world practitioners and Digital Spotlights highlight the ways in which social media and the Internet have transformed tourism hospitality and events the world over These features are further enhanced by Marketing in Action case studies in each chapter that highlight the international realities of tourism hospitality and events marketing in practice These include Spiritual Tourism in Tamil Nadu India Social media listening at Marriott s headquarters in Hong Kong The Deer Hunt Festival in Winneba Ghana Music themed hotels in Prague Amsterdam Berlin and Mexico The promotion of Hawaii through film and television Dark Tourism in Vietnam The book is complemented by a companion website featuring a range of tools and resources for lecturers and students including PowerPoint slides an instructor manual a test bank of multiple choice questions and author curated video links to make the examples in each chapter come to life Ideal for undergraduate and postgraduate students looking for an introductory text to marketing for tourism hospitality and events

## **Starbucks Manual Employee** Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Starbucks Manual Employee**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve to the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

<http://www.frostbox.com/public/publication/default.aspx/Zjc%20Science%20Papers.pdf>

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## Starbucks Manual Employee Introduction

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