Standard Costs and Balanced Scorecard

- Standards are common in business.
- Standards established internally by a company may extend to personnel matters, such as employee absenteeism and ethical codes of conduct, quality control standards for products, and standard costs for goods and services.
- In managerial accounting, standard costs are predetermined unit costs, which companies use as measures of performance.
- standard costs also apply to many types of service businesses as well.
- For example, Not-for-profit entities, such as universities, charitable organizations, and governmental agencies, also may use standard costs as measures of performance.

Ques: How will the creation of such standards help a business or organization?

Advantages of Standard Costs:

- · Facilitate management planning.
- · Promote greater economy by making employees more "cost-conscious"
- Useful in setting selling prices
- · Contribute to management control by providing basis for evaluation of cost control
- · Useful in highlighting variances in management by exception
- · Simplify costing of inventories and reduce clerical costs

The organization will realize these advantages only when standard costs are carefully established and prudently used. Using standards as a way to place blame can have a negative effect on managers and employees. To minimize this effect, many companies offer wage incentives to those who meet the standards.

Distinguishing Between Standards and Budgets

- Both standards and budgets are predetermined costs, and both contribute to management planning and control.
- There is a difference, however, in the way the terms are expressed.
- A standard is a unit amount. A budget is a total amount.
- For example, the standard cost of direct labor for a unit of product is, say, \$10. If the company produces 5,000 units of the product, the \$50,000 of direct labor is the budgeted labor cost.
- · Therefore, a standard is the budgeted cost per unit of product.
- A standard is therefore concerned with each individual cost component that makes up the entire budget.

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