Making an Appearance

U.S. RETAIL DRESS CODE GUIDELINES

At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.



With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

JEWELRY.

find safety rates, no really.

There are food safety rules we have to live by, Here's the fine print - wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed, Simple necklaces can be worn under your clothes.

It's all about that APRONS. First inn - PRESS - inn .

We're known for the green apron, so keep it looking. good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folided in half. When you're onbreak or taking out the trash, take it off.

PIERCINGS. Less is mane.

When it comes to earnings, it's small or moderatelysized and no more than two per ear. Yes to ear gauges, ideally no bigger than 50mm and a small nose stud is allowed (no septum or rings). No other visible pierced jewelry or body adornments.

FINGERNAILS.

Keep your nails clean, short to mediumlength. No nail polish (this includes gel or Shellac*) because it can chip off and fall into our food or beverages.

should be top it all off ... If a hat is required by state or local laws.

wester one with a Starbucks logo.

HAIR. The mane event.

Keep it looking natural - no bright. or unmatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

TIES OR SCARVES.

You wisk the color.

Want to accessorize with a small scarf, necktie, even a bowtle? Pick one in any color - your choice. Simple prints or patterns are okay too.

SHIERTS.

As twee would have it.

Solid black or white shirts with collars, turtlenecks or mock turtlenecks are the rule. Tucked is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.



NAME BADGES. Doubles-sure. Flair-nepe.

Make your name badge your own, but your name must be legible.

PANTS. An maturel. SHORTS &

SKIRTS. need we say more? Then become many that of severe

outfit can be khaki (tan). or sollid black (and yes, Ohio implication durk black denimit. If you choose to wear shorts or skirts mis more than four inches. above the knees please.

TATTOOS.



We want customers to focus onyou, not your body art. Tattoos are allowed, but not on your face or throat. Treat tattoos as you treat speech - you can't sweat, make hateful comments or lewd. jokes in the workplace, neither cam your tartioos.

HAVING A BABY? Congratalations

Charges from the items on this list with two. special spon-to-be main exceptions; west a longer shirt or stretchy materials if it's more comfortable for you. A. solled black diress is: another option.

SHOES.

Be kind to gove feet.

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fail.

IN CASE YOU WERE WOND ERING

No blive jeans, sweatshirts, handles, Suhirts, atthirts purms, leggings, yago pamis, sweatsums, fabric setton or sports sierves, tool shows, wandatis, stops, conday doors, convas shows, perfume, calogne or highly fragrant disobsrants or powders.

*For complete dress code details, check out the U.S. Stones Partner Guide.

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Starbucks Hr Manual

Philip Hallinger, Edwin M. Bridges

Starbucks Hr Manual:

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In a global inundated with monitors and the cacophony of instantaneous transmission, the profound energy and emotional resonance of verbal beauty often fade in to obscurity, eclipsed by the constant assault of noise and distractions. Yet, located within the musical pages of **Starbucks Hr Manual**, a fascinating work of literary splendor that impulses with natural thoughts, lies an unique trip waiting to be embarked upon. Written by way of a virtuoso wordsmith, this enchanting opus books readers on a mental odyssey, gently exposing the latent potential and profound influence stuck within the delicate internet of language. Within the heart-wrenching expanse of this evocative analysis, we shall embark upon an introspective exploration of the book is main subjects, dissect its captivating publishing design, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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Table of Contents Starbucks Hr Manual

- 1. Understanding the eBook Starbucks Hr Manual
 - The Rise of Digital Reading Starbucks Hr Manual
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Starbucks Hr Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Starbucks Hr Manual
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Starbucks Hr Manual
 - Personalized Recommendations

- Starbucks Hr Manual User Reviews and Ratings
- Starbucks Hr Manual and Bestseller Lists
- 5. Accessing Starbucks Hr Manual Free and Paid eBooks
 - Starbucks Hr Manual Public Domain eBooks
 - Starbucks Hr Manual eBook Subscription Services
 - Starbucks Hr Manual Budget-Friendly Options
- 6. Navigating Starbucks Hr Manual eBook Formats
 - ∘ ePub, PDF, MOBI, and More
 - Starbucks Hr Manual Compatibility with Devices
 - Starbucks Hr Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Starbucks Hr Manual
 - Highlighting and Note-Taking Starbucks Hr Manual
 - Interactive Elements Starbucks Hr Manual
- 8. Staying Engaged with Starbucks Hr Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Starbucks Hr Manual
- 9. Balancing eBooks and Physical Books Starbucks Hr Manual
 - ∘ Benefits of a Digital Library
 - Creating a Diverse Reading Collection Starbucks Hr Manual
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Starbucks Hr Manual
 - Setting Reading Goals Starbucks Hr Manual
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Starbucks Hr Manual
 - Fact-Checking eBook Content of Starbucks Hr Manual

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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