

# STARBUCKS PARTNER GUIDE

## Making an Appearance

### U.S. RETAIL DRESS CODE GUIDELINES



It's important to present a clean and healthy appearance. We want every customer who visits a Starbucks store to see a smiling and energetic staff. Starbucks has guidelines to help you look your best and to maintain a consistent appearance in the workplace. Always maintain a clean and healthy appearance throughout the workday.

For the most up-to-date version of Starbucks' policies, please refer to the Starbucks Partner Guide. You can find this guide in the Starbucks Partner Guide app or on the Starbucks website. For more information, visit [starbucks.com/partnerguide](https://www.starbucks.com/partnerguide).

#### JEWELRY

The jewelry you wear should be simple and tasteful. Avoid large, flashy, or noisy jewelry. Avoid wearing jewelry that could be a safety hazard or interfere with your work.

#### HAIR & GROOMING

Keep your hair clean and well-groomed. Avoid excessive styling products. Avoid wearing hair accessories that could be a safety hazard or interfere with your work.

#### PERFUME

Do not wear heavy perfume or cologne. Avoid wearing scented lotions or creams. Avoid wearing scented oils or essential oils.

#### FOOTWEAR

Wear clean, comfortable, and safe shoes. Avoid wearing high heels, flip-flops, or open-toed shoes. Avoid wearing shoes with loose laces or straps.

#### BAR

Do not drink alcohol on the job. Do not use alcohol to clean or disinfect. Do not use alcohol for any other purpose.

#### BAR

The person who works behind the bar should wear a clean and professional appearance. Avoid wearing jewelry that could be a safety hazard or interfere with your work.

#### TOOTH BRUSHES

Do not use toothbrushes to clean or disinfect. Do not use toothbrushes for any other purpose.

#### SMOKING

Do not smoke or use tobacco products on the job. Do not use tobacco products to clean or disinfect. Do not use tobacco products for any other purpose.

#### BARBECUES, SMOKERS, HOT OILS

Do not use barbecues, smokers, or hot oils on the job. Do not use barbecues, smokers, or hot oils to clean or disinfect. Do not use barbecues, smokers, or hot oils for any other purpose.

#### TATTOOS

Do not have tattoos that are offensive, obscene, or otherwise inappropriate. Do not have tattoos that could be a safety hazard or interfere with your work.

#### BARING A SMILE

Smiling is an important part of the Starbucks experience. It shows your customers that you care and that you are happy to serve them. Smiling is also a great way to build rapport and create a positive atmosphere.

#### SMILING

Smiling is an important part of the Starbucks experience. It shows your customers that you care and that you are happy to serve them. Smiling is also a great way to build rapport and create a positive atmosphere.

For more information, visit [starbucks.com/partnerguide](https://www.starbucks.com/partnerguide). The Starbucks Partner Guide is available in the Starbucks Partner Guide app or on the Starbucks website.

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# Starbucks Partner Resource Manual

**Alyce Desrosiers**



## Starbucks Partner Resource Manual:

The Power of Habit Charles Duhigg, 2012-02-28 Groundbreaking new research shows that by grabbing hold of the three step loop all habits form in our brains cue routine reward we can change them giving us the power to take control over our lives We are what we repeatedly do said Aristotle Excellence then is not an act but a habit On the most basic level a habit is a simple neurological loop there is a cue my mouth feels gross a routine hello Crest and a reward ahhh minty fresh Understanding this loop is the key to exercising regularly or becoming more productive at work or tapping into reserves of creativity Marketers too are learning how to exploit these loops to boost sales CEOs and coaches are using them to change how employees work and athletes compete As this book shows tweaking even one habit as long as it's the right one can have staggering effects In The Power of Habit award winning New York Times business reporter Charles Duhigg takes readers inside labs where brain scans record habits as they flourish and die classrooms in which students learn to boost their willpower and boardrooms where executives dream up products that tug on our deepest habitual urges Full of compelling narratives that will appeal to fans of Michael Lewis Jonah Lehrer and Chip and Dan Heath The Power of Habit contains an exhilarating argument our most basic actions are not the product of well considered decision making but of habits we often do not realize exist By harnessing this new science we can transform our lives

**Decisions and Orders of the National Labor Relations Board** National Labor Relations Board, 2012-02-29 Includes the decisions and orders of the Board a table of cases and a cross reference index from the advance sheet numbers to the volume page numbers *Labor Cases*

Commerce Clearing House, 2007 A full text reporter of decisions rendered by federal and state courts throughout the United States on federal and state labor problems with case table and topical index **Decisions and Orders of the National**

**Labor Relations Board** United States. National Labor Relations Board, 2008 1100 p 1100000, 2012-10-30 2012 MBA 700 300 7 <http://youtu.be/qopGk02GCjY> **Сила звички. Чому ми діємо так, а не інакше в житті та бізнесі** Чарлз Дахигг,

**The Power of Habit - Edisi Bahasa Melayu** Charles Duhigg, 2020-09-15 Mengapa kita lakukan apa yang kita lakukan dan bagaimana hendak berubah *Vanans makt* Charles Duhigg, 2013-12-10 Vill du komma igång med trningen bli mer effektiv lansera en ny produkt bygga upp ett framgångsrikt företag eller förändra världen Allt börjar med att först vanans makt Nstan h lften av allt vi gör gör på ren vana Vanor påverkar individens val grupperns beteende och hela samhällens inriktning Charles Duhigg har djupdykt i den senaste forskningen om hur vanor formas och hur de lagras i hjärnan Med hjälp av många fascinerande exempel förklarar han varför kunskap om hur vanor fungerar hjälper dig att skapa bestående förändringar i både ditt och andras beteende **Súmula - A Força do Hábito, Adaptado por Clara Silva** Charles Duigg, 2013-04-01

Súmula Versões em áudio que o ajudam a entender com clareza e precisão os principais pontos de cada livro em 40 minutos A maioria das opções que tomamos parecem nos resultado de decisões muito bem pensadas mas não só hábitos E se cada hábito isoladamente parece pouco relevante com o passar do tempo os alimentos que comemos o que dizemos aos filhos as decisões

que tomamos de poupar ou gastar a frequência com que fazemos exercício e a forma como organizamos os nossos dias acabam por ter um impacto enorme sobre a saúde, produtividade, bem-estar, económico e felicidade. Transformar um hábito não necessariamente fácil ou rápido. Nem sequer simples. Mas possível. E hoje, graças a este livro, sabemos como. CIO, 2008

**Management** Stephen P. Robbins, Mary K. Coulter, 2007. For courses in Principles of Management. In Robbins Coulter Management 9e, students learn from real managers how to apply management theory. Students are actively engaged in putting concepts into practice, thinking and acting like real managers through the integration of various in-text assignments and unique online activities. Robbins Online Learning System. R O L L S Robbins Coulter put on your management hat.

*Human Resource Management, 11th Edition* Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04. The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern, relevant and practical resource for first-year HRM students. This concise 15-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios. *The Nanny Manual* Alyce Desrosiers, 2018-08-01. What's the secret to hiring the right nanny? The thought of leaving your child in the care of a stranger can seem daunting, but it doesn't have to be that way. With compassion and clarity, *The Nanny Manual* takes parents on a journey of self-discovery through their heart, soul and mind to help them with one of the most important hiring decisions they'll ever make. Whether investigating the viability of choice for working mothers, debunking the myth of perfection that is Mary Poppins, or exploring the minefields of emotions, values and the hiring process, *The Nanny Manual* prepares parents for that important day when they leave their child in the care of another. **Emotional Intelligence for Managing Results in a Diverse World** Lee Gardenswartz, Jorge Cherbosque, Anita Rowe, 2010-10-16.

Harness the power of emotions so you can leverage differences, build engaged teams and create healthier organizations. Whether you work group stretches from here to Dubai or can easily meet in a conference room down the hall, anger and frustration are easy to come by when others don't do things your way, follow directions or respond the way you think they should. But when emotions manage workplace relationships, the result is conflict, disengagement and low morale. *Emotional Intelligence for Managing Results in a Diverse World* delivers a novel prescription for managing effectively in today's workplace. Use the dynamic principles of EQ plus insights from the author's pioneering diversity work to increase your competence in managing emotions and enhance your effectiveness in work relationships and life. The book also gives you the know-how to use this approach in coaching and developing others to help them be more successful on the job. *Human Resource Executive*, 1995. Voyeurism Simon Duff, 2018-08-02. This book is amongst the first of its kind in presenting a case study of voyeurism from a forensic psychology perspective and within the societal context. Simon Duff provides an in-depth description of the assessment, formulation and treatment of a voyeur and offers a theoretical basis for the behaviour. The book begins by covering a variety of explanations and previous treatments for

voyeurs including learning theories and the aversive treatments that they give rise to It then moves on to focus on one specific case study a young man who has exhibited diversity in his voyeuristic offending before examining relevant details of his experiences in order to develop a formulation of his thinking and behaviour The formulation and resultant intervention are clearly and accessibly presented followed by a discussion of how this case provides direction for further research developments in our theoretical basis for understanding voyeurism and directions for assessment and intervention     *Books*  
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
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