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Edition**

South African Human Resource Management 5th Edition

S. W. Booyens



South African Human Resource Management 5th Edition:

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Introduction to Health Services Management S. W. Booyens,2008 Ideal for all students studying first level health services management this invaluable all in one resource describes the environmental factors that affect health services policy and planning the organization of services at the macro and micro level and other issues such as staff absenteeism and management **Redefining the Psychological Contract in the Digital Era** Melinde Coetzee,Alda Deas,2021-02-18 This book introduces the psychological contract as a multi level contextual construct and closes some of the knowledge gaps on the nature of the digital era psychological contract The digital era psychological contract gives rise to a new type of employer employee relationship manifesting at the nexus between people and technology in a post COVID 19 world The book volume provides promising new approaches for psychological contract research offering a rich compendium of reflections on the shifts in employer employee expectations and obligations as well as suggestions for future research and practice Chapter contributions are divided into four main sections The Digital Era Contextual Issues and the Psychological Contract Managing the Psychological Contract in the Digital Era Issues for Organisational Practice Managing the Psychological Contract in the Digital Era Issues of Diversity Integration and Conclusion Redefining the Psychological Contract in the Digital Era is an insightful examination of the evolving nature of the psychological contract presenting novel insights into the antecedents consequences and facets of the new multi level contextual digital era psychological contract The primary audience for this book volume is advanced undergraduate and postgraduate students in industrial and organisational psychology and human resource management as well as scholars in both academic and applied work settings Human resource managers and professionals will also have an interest in this book volume *The SAGE Encyclopedia of Quality and the Service Economy* Su Mi Dahlgaard-Park,2015-05-29 Society globally has entered into what might be called the service economy Services now

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Construction Workforce Management in the Fourth Industrial Revolution Era Lerato Aghimien, Clinton Ohis Aigbavboa, Douglas Aghimien, 2024-02-12. Through a critical review of existing related theories and models, the authors address gaps in existing workforce management studies and propose a conceptual model to improve the management of workers in the construction industry.

Tackling Precarious Work Stuart C. Carr, Veronica Hopner, Darrin J. Hodgetts, Megan Young, 2023-10-05.

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Dimensions of Nursing Management S. W. Booyens, 1998-01-28 This book details and explains the nurse manager's tasks in a health service organisation giving the practitioner and student a solid in depth grounding in essential managerial skills The text deals with quality assurance and improvement strategic health and human resources planning the design and commissioning of health service facilities group dynamics labour relations job evaluation leadership staff development financial management Appropriate practical examples supplement theory and ensure the relevance of this five part multi authored book which deals with all the basic managerial skills the modern nurse needs to provide a nursing service

Business Clusters C. Jayachandran, Michael Thorpe, Ram Subramanian, Vishnuprasad Nagadevara, 2020-11-29 The book contains a selection of papers on business clusters in its multiple perspectives It has evolved from the research symposium organized by the The Society for Global Business and Economic Development SGBED an international group of academicians at Dubai during January 2009 It begins with an introduction to the concept of clusters and then examines their link to a host of strategic issues such as their nexus to competitive advantage their performance vis-à-vis their competitors who are not similarly agglomerated and the challenges in measuring the performance of clusters Regional economic clusters have serious policy implications Governments local as well as national have used clusters as the unit for investment and infrastructure upgrading policies It focuses on the normative aspects as well as practices and provides pointers on how public policies can help the development and growth of regional economic clusters With numerous examples and cases from a host of countries such as Dubai Mexico Spain and Karnataka India the book is a must read for all students of business strategy

Health Care Service Management Marie Eloïse Muller, Marie Muller, Marthie Bezuidenhout, Karien Jooste, 2006 This comprehensive management manual brings together a holistic philosophy of health care an overview of good business practices and guidelines for compliance to national and international hospital accreditation standards Chapters cover conceptual frameworks for health service delivery strategic planning good governance financial management human resource management and continuous quality improvement The philosophy of Ubuntu the African notion that everyone in a community is responsible for the welfare of its members is also discussed as a necessary consideration in all health care decisions

Asian Women Leadership Chin-Chung Chao, Louisa Ha, 2019-07-31 This book is an interdisciplinary anthology grounded in scholarly research that offers a concise but in depth examination and exposition of leadership that helps readers better grasp the basics of the various aspects of Asian leadership and examines the practices of Asian women leadership across sectors in Asian and western countries While many leadership books effectively describe leadership styles and or outline various approaches to leadership this book focuses on Asian women leadership and illustrates performed styles experiences opportunities challenges and management strategies across sectors

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