

# Appendix 1 Example of EEO-1 Report

OMB D140290  
EEO D140290

EQUAL EMPLOYMENT OPPORTUNITY  
2021 EMPLOYER INFORMATION REPORT EEO-1  
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. APPLE INC.  
ONE APPLE PARK WAY  
CUPERTINO, CA 95014

1A. APPLE INC.  
ONE APPLE PARK WAY  
CUPERTINO, CA 95014

1B. EEO# 94204110

SECTION C - TEST FOR FILING REQUIREMENT

1. Y 2. N 3. Y OUS# 000704780

SECTION E - ESTABLISHMENT INFORMATION  
NAICS: 334111 - Electronic Computer Manufacturing

SECTION D - EMPLOYMENT DATA

DATE ATTACHED

2020/07/15 FOR 2020/01/01 - 2020/12/31

REPORT COVERED PERIOD 1 - 2020

PERIOD COVERED

PERIOD COVERED

PERIOD COVERED

PERIOD COVERED

PERIOD COVERED

PERIOD COVERED

PERIOD COVERED

TOTAL

PERIOD COVERED

| DISPATCH OR<br>SALARY |       | NOT DISPATCH OR LEAVE |                              |                                           |       |                                        |                         |                    |                              |                                           |      |                                        |                         | OVERALL<br>TOTAL |
|-----------------------|-------|-----------------------|------------------------------|-------------------------------------------|-------|----------------------------------------|-------------------------|--------------------|------------------------------|-------------------------------------------|------|----------------------------------------|-------------------------|------------------|
|                       |       | ***** MALE *****      |                              |                                           |       |                                        |                         | ***** FEMALE ***** |                              |                                           |      |                                        |                         |                  |
| WHITE                 | OTHER | WHITE                 | BLACK OR<br>AFRICAN AMERICAN | NATIVE<br>AMERICAN OR<br>PACIFIC ISLANDER | SPAN  | AMERICAN<br>INDIAN OR<br>ALASKA NATIVE | TRIN<br>OR<br>CARIBBEAN | WHITE              | BLACK OR<br>AFRICAN AMERICAN | NATIVE<br>AMERICAN OR<br>PACIFIC ISLANDER | SPAN | AMERICAN<br>INDIAN OR<br>ALASKA NATIVE | TRIN<br>OR<br>CARIBBEAN |                  |
| 2                     | 0     | 77                    | 0                            | 0                                         | 17    | 0                                      | 1                       | 21                 | 2                            | 0                                         | 0    | 0                                      | 0                       | 128              |
| 602                   | 305   | 9184                  | 235                          | 13                                        | 2908  | 18                                     | 100                     | 1888               | 173                          | 9                                         | 1122 | 4                                      | 74                      | 12660            |
| 1894                  | 898   | 12170                 | 687                          | 79                                        | 14058 | 47                                     | 608                     | 4393               | 436                          | 26                                        | 9818 | 25                                     | 338                     | 42387            |
| 870                   | 625   | 2335                  | 504                          | 18                                        | 484   | 12                                     | 148                     | 1070               | 308                          | 16                                        | 320  | 2                                      | 98                      | 8889             |
| 3267                  | 1875  | 4344                  | 2239                         | 103                                       | 1087  | 68                                     | 367                     | 2854               | 1343                         | 46                                        | 607  | 39                                     | 413                     | 21042            |
| 1377                  | 1054  | 2476                  | 924                          | 36                                        | 537   | 34                                     | 218                     | 2356               | 1194                         | 30                                        | 595  | 31                                     | 269                     | 12129            |
| 22                    | 2     | 42                    | 2                            | 2                                         | 13    | 0                                      | 0                       | 1                  | 0                            | 0                                         | 0    | 0                                      | 0                       | 84               |
| 0                     | 0     | 0                     | 0                            | 0                                         | 0     | 0                                      | 0                       | 0                  | 0                            | 0                                         | 0    | 0                                      | 0                       | 0                |
| 0                     | 0     | 0                     | 0                            | 0                                         | 0     | 0                                      | 0                       | 0                  | 0                            | 0                                         | 0    | 0                                      | 0                       | 0                |
| 211                   | 292   | 78                    | 24                           | 7                                         | 89    | 3                                      | 15                      | 93                 | 17                           | 2                                         | 37   | 3                                      | 7                       | 819              |
| 8145                  | 5151  | 30756                 | 4675                         | 258                                       | 19218 | 180                                    | 1864                    | 12818              | 3504                         | 129                                       | 8605 | 104                                    | 1187                    | 96152            |
| 8162                  | 5084  | 31786                 | 4651                         | 274                                       | 17930 | 185                                    | 1879                    | 12927              | 3485                         | 136                                       | 7960 | 109                                    | 1218                    | 95446            |

# What Is An Eeo Report

**United States. Small Business  
Administration**



## What Is An Eeo Report:

**National Affirmative Employment ... Accomplishment Report & ... Plan Update** United States. Small Business Administration,1990    **Equal Employment Opportunity Report** ,1967    **Equal Employment Opportunity Report** United States. Equal Employment Opportunity Commission,1978    Annual Report United States. Equal Employment Opportunity Commission,1972    **Federal Register** ,1998-12    *National Affirmative Employment FY ... Accomplishment Report & FY ... Plan Update* United States. Small Business Administration,1991    **Secrets of Affirmative Action Compliance** William H. Truesdell,2003    Hearings, Reports and Prints of the House Committee on the Judiciary United States. Congress. House. Committee on the Judiciary,1973    *Federal Communications Commission Reports* United States. Federal Communications Commission,1984-05    **Equal Employment Opportunity Affirmative Action Plan** United States. National Credit Union Administration,1979    *Equal Employment Opportunity Report - 1979* United States. Equal Employment Opportunity Commission,1982    **Compensating Your Employees Fairly** Stephanie R. Thomas,2013-10-05

Compensation fairness is a universal preoccupation in today s workplace from whispers around the water cooler to kabuki in the C suite Gender discrimination takes center stage in discussions of internal pay equity but many other protected characteristics may be invoked as grounds for alleging discrimination age race disability physical appearance and more This broad range of vulnerability to discrimination charges is often neglected in corporate assessments of how well compensation systems comply with the law and satisfy employee norms of fairness Blind spots in general equity constitute a serious threat to organizational performance and risk management In *Compensating Your Employees Fairly* a respected practitioner and consultant lays out in practical terms everything you need to know to protect your company along the full spectrum of internal pay equity issues including all the technical methods you need to optimize compliance and minimize risk *Compensating Your Employees Fairly* is a timely survey and comprehensive handbook for compensation specialists HR professionals EEO compliance officers and in house counsel It provides all the information you need to ensure that compensation systems are equitable auditable internally consistent and externally compliant with equal employment opportunity laws and regulations The author presents technical information both legal and statistical in common sense terms Her non technical breakdown of complex statistical concepts distills just as much as practitioners need to know in order to effectively deploy and interpret the standard applications of statistical analysis to internal pay equity The focus throughout the book is on real world application current examples and up to the minute information on recent and pending wrinkles in the evolving legal landscape Readers of *Compensating Your Employees Fairly* will learn Why internal equity in compensation matters How to detect intentional and non intentional discrimination in compensation The basics of statistical inference and multiple regression analysis The essentials of data availability measurability and collection The criteria for assessing compensation systems for internal equity How to investigate potential problems and react to formal complaints and actions

How to avoid litigation and put in place ongoing measures for proactive self auditing **FCC Record** United States. Federal Communications Commission, 2015 Indicators of Equal Employment Opportunity--status and Trends, 1997 **Collecting Compensation Data from Employers** National Research Council, Division of Behavioral and Social Sciences and Education, Committee on National Statistics, Panel on Measuring and Collecting Pay Information from U.S. Employers by Gender, Race, and National Origin, 2013-03-01 U S agencies with responsibilities for enforcing equal employment opportunity laws have long relied on detailed information that is obtained from employers on employment in job groups by gender and race ethnicity for identifying the possibility of discriminatory practices The U S Equal Employment Opportunity Commission EEOC the Office of Federal Contract Compliance programs of the U S Department of Labor and the Civil Rights Division of the U S Department of Justice have developed processes that use these employment data as well as other sources of information to target employers for further investigation and to perform statistical analysis that is used in enforcing the anti discrimination laws The limited data from employers do not include with a few exceptions the ongoing measurement of possible discrimination in compensation The proposed Paycheck Fairness Act of 2009 would have required EEOC to issue regulations mandating that employers provide the EEOC with information on pay by the race gender and national origin of employees The legislation was not enacted If the legislation had become law the EEOC would have been required to confront issues regarding currently available and potential data sources methodological requirements and appropriate statistical techniques for the measurement and collection of employer pay data The panel concludes that the collection of earnings data would be a significant undertaking for the EEOC and that there might be an increased reporting burden on some employers Currently there is no clearly articulated vision of how the data on wages could be used in the conduct of the enforcement responsibilities of the relevant agencies Collecting Compensation Data from Employers gives recommendations for targeting employers for investigation regarding their compliance with antidiscrimination laws **Annual Report** United States. Federal Communications Commission, 1980 **Equal Employment Opportunities at the Department of Justice** United States. Congress. House. Committee on the Judiciary. Subcommittee on Civil and Constitutional Rights, 1981 Annual Report - Equal Employment Opportunity Commission United States. Equal Employment Opportunity Commission, 1983 **Annual Report, Executive Order 12067** United States. Equal Employment Opportunity Commission, 1978 Federal Communications Commission Reports United States. Federal Communications Commission, 1985

## **What Is An Eeo Report Book Review: Unveiling the Magic of Language**

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has be much more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**What Is An Eeo Report**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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