

PEOPLE MANAGEMENT

REFEREE REPORT

Would you please comment on the applicant in terms of the attached capabilities, and rate the applicant against each capability using the rating scale provided below. Your comments and rating should be based on the applicant's likely capability for the position in question, having regard to their work experience while under your supervision.

Comments must be objective, and also include specific examples to emphasise and illustrate the applicant's abilities, knowledge, experience and personal qualities in relation to the capability. Additional comments can be used to emphasise any strengths and weaknesses. In some cases the Selection Advisory Committee (SAC) may contact you for further discussion and clarification of your comments.

Rating	Description	Indicators of Performance
A	<u><i>Excellent</i></u> The applicant possesses exceptionally well developed and relevant skills and abilities, and the appropriate personal qualities in relation to this capability, and their performance is outstanding. (To be used only in cases where exceptional skills have been demonstrated against this capability).	Is able to perform at high level without direct supervision for <u>one or more</u> of the following reasons: <ul style="list-style-type: none"> • Excellent job knowledge; • Exceptionally reliable; • Considerable demonstrated ability in problem solving and the application of change; • Appears to instinctively and effectively deal with all matters relating to the position.
B	<u><i>Fully Competent</i></u> The applicant possesses highly developed and relevant skills and abilities, and would perform consistently well against this capability.	Would require little supervision to achieve good results, for <u>one or more</u> of the following reasons: <ul style="list-style-type: none"> • Would be reliable and responsible; • Well developed (sound) job knowledge; • Would be able to suggest and initiate improvements; • Would be well able to deal with all of the routine and most of the complex matters relating to the position.
C	<u><i>Competent</i></u> The applicant possesses relevant skills, abilities and personal qualities and would be generally effective against this capability.	Would require routine supervision to perform at an acceptable level for one or more of the following reasons: <ul style="list-style-type: none"> • Reasonable/good job knowledge; • makes few errors; • Generally reliable; • Would require guidance for more complex situations; • Could carry responsibility but would not seek it; • Could deal with all routine matters involving the position.
D	<u><i>Requires Development</i></u> The applicant possesses some skills, abilities and personal	Would require close supervision to perform at an acceptable level for one or more of the following reasons:

What Is Referee Report

M Mark



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The Law and Practice of Referees, Under the New York Code and Statutes Generally Charles Edwards, 1860 Reports of Practice Cases, Determined in the Courts of the State of New York Austin Abbott, 1861 **A Digest of New York Statutes and Reports** Austin Abbott, 1891 **Abbott's Digest of All New York Reports** Austin Abbott, 1915 *The Law Journal Reports*, 1929 **New York Court of Appeals. Records and Briefs.** New York (State). Court of Appeals., 1935 Volume contains 266 NY 508 Kessler v Fligel 266 NY 596 Klochkov v Petrogradski Mejdunnarodni Comm Bank 266 NY 535 Koff v Benjamin Construction Co 266 NY 594 Lackawanna Steel Const Corp v Greenough Eng Co *Rose's Notes on the United States Supreme Court Reports (2 Dallas to 241 United States Reports)* Walter Malins Rose, 1919 **Civil Procedure Reports** New York (State). Courts, George D. McCarty (Reporter), F. K. Clark, Henry Huffman Browne (Reporter), Rufus Leonard Scott (Jr.), James Manford Kerr (Reporter), Percival Solomon Menken (Reporter), Judson Smith Rumsey, William Byrnes, Thomas Pritchett de Graffenried, 1884 **Reports of cases at law and in chancery argued and determined in the Supreme Court of Illinois**, 1922 **Pennsylvania Superior Court Reports** Pennsylvania. Superior Court, Wilson Conrad Kress, Edward Pease Allinson, William Irwin Schaffer, Albert Barnes Weimer, Spencer Gilbert Nauman, 1900 Containing cases decided by the Superior Court of Pennsylvania *Supreme Court Appellate Division*, **Construction Law** Julian Bailey, 2016-10-04 Now in its second edition Construction Law is the standard work of reference for busy construction law practitioners and it will support lawyers in their contentious and non contentious practices worldwide Published in three volumes it is the most comprehensive text on this subject and provides a unique and invaluable comparative multi jurisdictional approach This book has been described by Lord Justice Jackson as a tour de force and by His Honour Humphrey Lloyd QC as seminal and definitive This new edition builds on that strong foundation and has been fully updated to include extensive references to very latest case law as well as changes to statutes and regulations The laws of Hong Kong and Singapore are also now covered in detail in addition to those of England and Australia Practitioners as well as interested academics and post graduate students will all find this book to be an invaluable guide to the many facets of construction law

The New York Supreme Court Reports Anonymous, 2023-11-16 Reprint of the original first published in 1874 The New York Supreme Court Reports New York (State). Supreme Court, 1874 *Reports of Cases in the Supreme Court of Nebraska* Nebraska. Supreme Court, David Allen Campbell, Guy Ashton Brown, Lorenzo Crounse, Walter Alber Leese, Lee Herdmen, Henry Clay Lindsay, Henry Paxon Stoddart, 1889 Rules of the supreme court In force February 1 1914 v 94 p vii xx

Miscellaneous Reports. Cases Decided in the Courts of Record of the State of New York Other Than the Court of Appeals and the Appellate Division of the Supreme Court New York (State). Courts, Francis Blaine Delehanty, Austin B. Griffin, Edward Jordan Dimock, Robert George Scherer, Joseph Albert Lawson, William Van Rensselaer Erving, Louis J. Rezzemini, Charles Cook Lester, 1917 Cases decided in the courts of record of the state of New York other than the Court of Appeals and the Appellate

Division of the Supreme Court including the Appellate Term of the Supreme Court for the hearing of appeals from the City Court of the city of New York and the Municipal Court of the city of New York special terms and trial terms of the Supreme Court City Court of the city of New York the Court of general sessions of the peace in and for the city and county of New York county courts and the Surrogates Courts varies slightly Annual Reprint of the Reports American Medical Ass'n. Council on pharmacy and chemistry,1910 Cases Determined by the St. Louis, Kansas City and Springfield Courts of Appeals of the State of Missouri Missouri. Courts of Appeals,1913 **Report of the Board of Statutory Consolidation on the Simplification of the Civil Practice in the Courts of New York ...** New York (State). Board of Statutory Consolidation,1915 **Colorado-Big Thompson Windy Gap Project** ,1981

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