

BUSINESS MATHEMATICS

MODULE

Module No. 3: Week 3: Second Quarter

TAXABLE AND NONTAXABLE BENEFITS



Learning Competencies (Essential Competencies)

1. Distinguish taxable from nontaxable benefits.
2. Enumerate the standard deductions with the corresponding

computation.

Code: ABM_BM11SW-11e-6; ABM_BM11SW-11e-7

Learning Objectives

After reading this module, the learners will be able to:

1. Distinguish taxable and nontaxable benefits.
2. Enumerate the standard deductions with the corresponding computation.



Let's Recall

A. Mark the statements True or False in the space provided.

- _____ 1. Salary is a fixed regular payment, paid on a monthly or biweekly basis but often expressed as an annual sum, made by an employer to an employee.
- _____ 2. Gross earnings – Deductions = Net Earnings
- _____ 3. The 13th month pay is $\frac{1}{13}$ of the annual salary of the employee.
- _____ 4. Travel allowances is one of the long-term benefits.
- _____ 5. Benefit is a payment or gift made by an employer to the employees.
- _____ 6. If the employee worked on a holiday, then he will receive twice his daily wage.
- _____ 7. Taxes are added in the deductions.
- _____ 8. "Total earnings" is also known as "net earnings".
- _____ 9. All wage earners can avail benefits of any wage earner.
- _____ 10. Minimum wage earner is tax exempted.



Let's Understand

People at work receive benefits called *fringe benefits* which are used by the companies to attract and retained skilled employees. These benefits can either be *taxable* or *nontaxable*, depending on what the benefit is and how much it is worth. To help us sort through the tax implications of offering robust fringe benefits, let's take a look at taxable and non-taxable benefits.

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Steve Volk, Beth Benedix



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Dark Data David J. Hand, 2022-02-15 Data describe and represent the world However no matter how big they may be data sets don't indeed cannot capture everything Data are measurements and as such they represent only what has been measured They don't necessarily capture all the information that is relevant to the questions we may want to ask If we do not take into account what may be missing unknown in the data we have we may find ourselves unwittingly asking questions that our data cannot actually address come to mistaken conclusions and make disastrous decisions In this book David Hand looks at the ubiquitous phenomenon of missing data He calls this dark data making a comparison to dark matter i.e. matter in the universe that we know is there but which is invisible to direct measurement He reveals how we can detect when data is missing the types of settings in which missing data are likely to be found and what to do about it It can arise for many reasons which themselves may not be obvious for example asymmetric information in wars time delays in financial trading dropouts in clinical trials deliberate selection to enhance apparent performance in hospitals policing and schools etc What becomes clear is that measuring and collecting more and more data big data will not necessarily lead us to better understanding or to better decisions We need to be vigilant to what is missing or unknown in our data so that we can try to control for it How do we do that We can be alert to the causes of dark data design better data collection strategies that sidestep some of these causes and we can ask better questions of our data which will lead us to deeper insights and better decisions

Wall Street, Reforming the Unreformable David E McClean, 2015-10-06 McClean argues that a collective move towards stewardship within the financial industry is necessary to restore ethical behaviour and public confidence Drawing on practical examples and offering new policy recommendations this unique philosophical study paints a picture of what a truly ethical trading culture of the future might look like

Sport Policy and Politics in an Era of Austerity Dan Parnell, Peter Millward, Paul A. Widdop, Neil King, Anthony May, 2019-03-27 Austerity is perhaps the major challenge of our times given the speed at which it arrived and the consequences of its impact upon society The global financial crash and economic downturn was the catalyst for change and against a backdrop of advice from experts adverse to Keynesian economics the ideology of austerity grew and became the dominant thinking to steer economies out of recession This comprehensive volume draws upon both quantitative and qualitative research methodologies to provide a varied and contextually rich insight into sport policy and politics in an era of austerity The authors cover a wide range of issues in a variety of organisational contexts and geographies including sports participation across different socio-demographic groups the impact of austerity on the provision of community sports disability sport public management of sport facilities the performance of public sport facilities with respect to access finance utilisation and customer satisfaction the potential impact of austerity on sport for development elite sport and social inclusion and poverty This book makes a significant contribution to the current academic debate while raising important considerations for policymakers and managers It was originally published as a special issue of The

International Journal of Sport Policy and Politics **The Fate of Liberal Arts in Today's Schools and Colleges** William Hayes, 2015-12-11 It is the purpose of this book to examine the ever changing meaning of the term liberal arts and to trace its development from antiquity to the present In doing so the text will compare and contrast the values of such an education with the other important objective of schools and colleges which is to prepare students with appropriate occupational training The book will highlight the arguments of both points of view In doing so attention will be paid to the contributions to society of those who have been exposed to a variety of educational curricula As part of the study the impact of the community college will be considered along with the impact of recent initiatives such as the Nation at Risk Report No Child Left Behind Race to the Top and the Common Core Finally the text will conclude with an attempt to suggest the direction that will determine the fate of liberal arts in schools and colleges **Dilemmas of Educational Ethics** Meira Levinson, Jacob Fay, 2019-01-02 Educators and policy makers confront challenging questions of ethics justice and equity on a regular basis Should teachers retain a struggling student if it means she will most certainly drop out Should an assignment plan favor middle class families if it means strengthening the school system for all These everyday dilemmas are both utterly ordinary and immensely challenging yet there are few opportunities and resources to help educators think through the ethical issues at stake Drawing on research and methods developed in the Justice in Schools project at the Harvard Graduate School of Education Dilemmas of Educational Ethics introduces a new interdisciplinary approach to achieving practical wisdom in education one that honors the complexities inherent in educational decision making and encourages open discussion of the values and principles we should collectively be trying to realize in educational policy and practice At the heart of the book are six richly described realistic accounts of ethical dilemmas that have arisen in education in recent years paired with responses written by noted philosophers empirical researchers policy makers and practitioners including Pedro Noguera Howard Gardner Mary Pattillo Andres A Alonso Jamie Ahlberg Toby N Romer and Michael J Petrilli The editors illustrate how readers can use and adapt these cases and commentaries in schools and other settings in order to reach a difficult decision deepen their own understanding or to build teams around shared values Minerals Yearbook Mines Bureau, Geological Survey, Interior Department, 2018-04-19 This edition of the U S Geological Survey USGS Minerals Yearbook discusses the performance of the worldwide minerals and materials industries during year 2013 and provides background information to assist in interpreting that performance These annual reviews are designed to provide timely statistical data on mineral commodities in various countries This volume covers data from Asia and the Pacific Each report includes sections on government policies and programs environmental issues trade and production data industry structure and ownership commodity sector developments infrastructure and a summary outlook Audience Government employees and contractors as well as businesses and employees all working in mineral related trades especially with interests in statistics about mineral commodities overseas will find this resource invaluable *Housing Market Dynamics in Africa* El-hadj M. Bah, Issa

Faye, Zekebweliwai F. Geh, 2018-03-12 This open access book utilizes new data to thoroughly analyze the main factors currently shaping the African housing market. Some of these factors include the supply and demand for housing finance, land tenure security issues, construction cost conundrum, infrastructure provision and low cost housing alternatives. Through detailed analysis, the authors investigate the political economy surrounding the continent's housing market and the constraints that behind the scenes policy makers need to address in their attempts to provide affordable housing for the majority in need. With Africa's urban population growing rapidly, this study highlights how broad demographic shifts and rapid urbanization are placing enormous pressure on the limited infrastructure in many cities and stretching the economic and social fabric of municipalities to their breaking point. But beyond providing a snapshot of the present conditions of the African housing market, the book offers recommendations and actionable measures for policy makers and other stakeholders on how best to provide affordable housing and alleviate Africa's housing deficit. This work will be of particular interest to practitioners, non-governmental organizations, private sector actors, students and researchers of economic policy, international development and urban development.

Hack Recruiting Victor Assad, 2019-07-23 Praise for Hack Recruiting: It is a brilliant piece of work. A must read for those of us in global corporations or companies of any size really that seek to act NOW. Julia Martensen, Head of HR Strategy and Innovation at DB Schenker. Victor Assad uncovers longstanding empirical research from I/O psychologists on how to best match job candidates to jobs and the best of today's digital technology. He sees a world that is emerging today in which AI ontologies which are identifying information and relationships about today's global and diverse workforces will make significant improvements for matching candidates to jobs while reducing recruiting cycle times, costs and selection biases. Victor points out that HR now has the digital tools it needs to dramatically transform recruiting and the role of the recruiter. HR can now build strategic talent pools, improve the employee experience and digitally collect insightful analytics that will open up a new era of understanding on what truly drives employee performance and innovation. Angela Hood, Founder and CEO of ThisWay Global. Must read book if you are a recruiter or talent acquisition head. It goes over best practices and hacks each step of recruiting. Sandeep Purwar, Founder CEO Bevo. Minerals Yearbook, 2014

Handbook of Empirical Research on Islam and Economic Life M. Kabir Hassan, 2016-12-30 In Islamic jurisprudence, a comprehensive ethic has been formulated governing how business and commerce should be run, how accountability to God and the community is to be achieved and how banking and finance is to be arranged. This Handbook examines how well these values are translated into actual performance. It explores whether those holding true to the system are hindered and put at a disadvantage or whether the Islamic institutions have been able to demonstrate that faith-based activities can be rewarding both economically and spiritually.

Mobile Broadband Communications for Public Safety Ramon Ferrús, Oriol Sallent, 2015-08-07 This book provides a timely and comprehensive overview of the introduction of LTE technology for PPDR communications. It describes the operational scenarios and emerging multimedia and data-centric applications in demand and

discusses the main techno economic drivers that are believed to be pivotal for an efficient and cost effective delivery of mobile broadband PPDR communications The capabilities and features of the LTE standard for improved support of mission critical communications e g proximity services group communications are covered in detail Also different network implementation options to deliver mobile broadband PPDR communications services over dedicated or commercial LTE based networks are discussed including the applicability of the Mobile Virtual Network Operator MVNO model and other hybrid models Radio spectrum matters are also discussed in depth outlining spectrum needs and providing an outlook into allocated and candidate spectrum bands for PPDR communications and suitable dynamic spectrum sharing solutions in PPDR communications Explanations are accompanied by a vast collection of references that allow the more intrigued reader to gain further insight into the addressed topics

The Fifth Freedom David Erickson,2023-02-27 It is within our power to provide an opportunity rich childhood for all In 1941 President Franklin Roosevelt delivered his famous Four Freedoms speech In that speech Roosevelt proposed that all Americans should be granted the freedom of speech freedom of worship freedom from want and freedom from fear In his new book *The Fifth Freedom* senior vice president at the Federal Reserve Bank of New York David Erickson makes the case for the freedom to an open future The status quo in the United States is unfair and expensive We spend too much on downstream consequences of people living in poverty rather than spending money on the upstream conditions that would guarantee an opportunity rich childhood for all A strong foundation in childhood is the best predictor of a healthy and productive adulthood A commitment to the fifth freedom would save trillions on avoided chronic disease incarceration educational failures and lost productivity The Fifth Freedom calls for place based institutions that support growth and development good schools well funded libraries safe streets and public spaces quality health care spiritual homes and well functioning transportation that puts other essential amenities in reach especially jobs that work in concert with individual interventions tutoring counseling and coaching Not providing children with the resources they need is more expensive than reacting the negative consequences of not having them

Teach Janice Koch,2019-01-02 *Teach* is a concise introduction to education that challenges students preconceived notions of teaching in order to transform them into reflective practitioners Empathizing with the difficulties students face as they move from the college classroom to their own classrooms revered author Janice Koch invites readers to both reflect on their own dispositions for teaching and look outside of themselves to the demands of the profession making the philosophy of teaching and learning accessible and relevant The Fourth Edition emphasizes the changing student population and the role of technology and globalization in the field while also including the Interstate Teacher Assessment and Support Consortium InTASC standards correlating with each chapter s content With the guidance of this supportive text students will gain vital exposure by engaging with professional standards from the very start of their career

ECEL 2018 17th European Conference on e-Learning Klimis Ntalianis,Antonios Andreatos,Cleo Sgouropoulou,2018-11-01 The European Conference on e Learning was established 17 years ago It has been

held in France Portugal England The Netherlands Greece and Denmark to mention only a few of the countries who have hosted it ECEL is generally attended by participants from more than 40 countries and attracts an interesting combination of academic scholars practitioners and individuals who are engaged in various aspects of e Learning Among other journals the Electronic Journal of e Learning publishes a special edition of the best papers presented at this conference

The Hidden Role of Software in Educational Research Tom Liam Lynch, 2015-05-22 Educational research often discounts the uniqueness and ubiquity of software and the hidden political economic and epistemological ways it impacts teaching and learning in K 12 settings Drawing on theories and methodologies from English education critical discourse analysis multimodal semiotics and digital humanities this volume exposes the problems of technology in schools and refocuses the conversation on software This shifting of focus invites more nuanced questions concerning the role of software in school reform and classroom instruction and takes a critical stance on software's role in education This volume explores the ontology of software and the ways it is construed within educational policy discussions It is beneficial to schools companies policy makers and practitioners seeking a more theoretical framework for technology in education

The New Education Cathy N. Davidson, 2017-09-05 A leading educational thinker argues that the American university is stuck in the past and shows how we can revolutionize it for our era of constant change Our current system of higher education dates to the period from 1865 to 1925 It was in those decades that the nation's new universities created grades and departments majors and minors all in an attempt to prepare young people for a world transformed by the telegraph and the Model T As Cathy N Davidson argues in *The New Education* this approach to education is wholly unsuited to the era of the gig economy From the Ivy League to community colleges she introduces us to innovators who are remaking college for our own time by emphasizing student centered learning that values creativity in the face of change above all *The New Education* ultimately shows how we can teach students not only to survive but to thrive amid the challenges to come

Teaching and Learning in a Diverse World Patricia G. Ramsey, 2015-05-29 How can we create truly multicultural classrooms In this new edition of her popular text renowned early childhood educator Patricia Ramsey draws on a wide range of research and practice from different communities around the world to further explore the complexities of raising and teaching young children in a world fraught with societal divisions and inequities Using engaging examples and stories this comprehensive volume offers concrete suggestions to encourage teachers to reflect on their own histories and experiences and to challenge and rethink their assumptions and attitudes toward children and teaching This new up to date edition describes research based classroom practices to engage children in exploring the complexities of race economic inequities immigration environmental issues and sustainability gender and sexual orientation and identities and abilities and disabilities It also addresses the challenges of teaching in the context of globalization pervasive social media and increasing standards and accountability Book Features Addresses social and economic inequities and how they affect staff relationships interactions with parents and children's

classroom experiences Offers strategies to help teachers initiate conversations with colleagues parents and children
Discusses long term structural decisions about early childhood programs as well as day to day classroom teaching plans
Includes questions that prompt teachers to recognize the influence of overt and covert societal forces on their motivations and views of children Free supplemental resources including a comprehensive list of suggested books can be downloaded at www.tcpres.com A pioneer in multicultural social justice education for young children this book reflects Patty Ramsey's life long commitment to and ever deepening understanding of the issues challenges and hopes of inclusive equitable early childhood programs At a time when our country seems increasingly polarized over the value and meaning of justice for all her insights and suggestions are as needed as ever Louise Derman Sparks international consultant on anti bias education with children and adults and co author of *Leading Anti Bias Early Childhood Programs A Guide for Change* This book is a timely relevant resource for anyone who works with young children in any capacity It supports practitioners to develop an individualized approach to infusing multicultural education broadly defined into their world views and work Ramsey makes a clear and convincing case that multicultural education is not an add on it is a vehicle for shaping children's lives and creating a more just society Takiema Bunche Smith Director of the Early Education Leadership Institute at SCO FirstStepNYC

Like Nobody's Business Andrew C. Comrie, 2021-02-23 How do university finances really work From flagship public research universities to small private liberal arts colleges there are few aspects of these institutions associated with more confusion myths or lack of understanding than how they fund themselves and function in the business of higher education Using simple approachable explanations supported by clear illustrations this book takes the reader on an engaging and enlightening tour of how the money flows How does the university really pay for itself Why do tuition and fees rise so fast Why do universities lose money on research Do most donations go to athletics Grounded in hard data original analyses and the practical experience of a seasoned administrator this book provides refreshingly clear answers and comprehensive insights for anyone on or off campus who is interested in the business of the university how it earns its money how it spends it and how it all works

The Post-Pandemic Liberal Arts College Steve Volk, Beth Benedix, 2020-12-08 A succinct and impassioned call to reimagine and revive the small liberal arts college by two veteran educators Private liberal arts colleges have struggled for decades now as the COVID 19 pandemic widens cracks latent in many American institutions they are facing a possibly mortal crisis In *The Post Pandemic Liberal Arts College A Manifesto for Reinvention* Steven Volk and Beth Benedix call for small colleges to seize this moment and reinvent themselves With the rise of rankings that set peer institutions against each other tuition that outpaces income creeping pre professionalism and a race to build student customers the splashiest new amenities many private liberal arts colleges have strayed from their founders missions If they could shed the mantle of exclusivity reduce costs facilitate true social mobility and collaborate with each other the authors argue they might both survive and again become just equitable accessible institutions able to offer the transformative and

visionary education that is their hallmark Educators students parents and anyone invested in the future of higher education should read this book **The Commercial & Financial Chronicle** ,1924

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