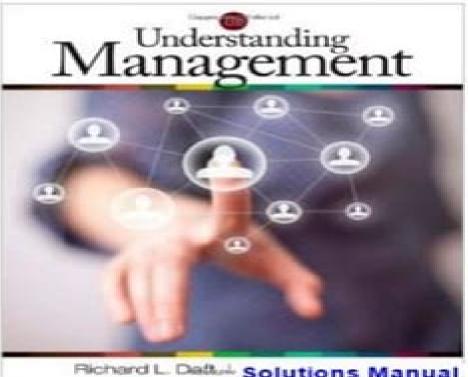
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is an essential and extensive reference point for both academics and practitioners **Leadership and Organisational** Effectiveness Post-COVID-19 Okechukwu E. Amah, Marvel Ogah, 2023-06-10 This book considers the idea that existing leadership theories have arisen as a result of significant disruption in work structure. The authors argue that the Covid 19 pandemic provided such a disruption and an opportunity to reconceptualise leadership In order to capture this opportunity and conceptualise new leadership theories it is first necessary to understand what happened in the past during the pandemic and examine the future of work Addressing three critical issues in leadership the authors firstly present a framework that helps us understand and enact leadership in the new normal Parts 1 and 2 of the book address the past and current forms of leadership in the context of COVID 19 The book goes on to consider the lessons learned from COVID 19 in the context of the U N Sustainability Development Goals SDGs The targets of SDGs 7 17 refer to the need for organisations to operate responsibly they call for organisations to review their operations processes and to define effective performance using triple bottom line measures comprising economic social and environmental measures Since leadership plays a significant role in achieving these goals the book includes chapters on efficiency in process design and operation definition and implementation of the triple bottom line measures and ethical behaviours Finally the book explores how the current process of leadership development falls short in today s context and calls for the need to develop effective leadership mindsets **Administration Workbook** Dennis Dresang, 2016-08-05 Public administration is a craft that demands real world application of concepts and theories often learned in a classroom Yet many students find it difficult to make the leap from theory to practice completely unaided The Public Administration Workbook 8e is specifically designed with the theoretically grounded practice minded student in mind It reviews scholarship in political science law industrial psychology and the sociology of organizations and then allows students to see how these intellectual fields inform the analytical and managerial tasks that comprise public administration Where standard public administration textbooks examine the nature of public agencies and explain how bureaucracies relate to other institutions this workbook promotes a more effective way of learning by doing and more directly prepares those who will pursue careers in public agencies Each chapter begins with a discussion of relevant concepts and scholarship before moving into a hands on exercise analyzing core analytical and management challenges This edition includes an all new exercise on contract negotiation many international examples interwoven throughout the book and a fully updated HRM section to reflect alternative ranking and compensation systems Each chapter is further supported by a detailed Instructor's Manual written by the author to guide instructors on solutions explanations and ideas for using or modifying the exercises to fit a variety of course needs as well as downloadable datasets and exercises providing students with a unique opportunity to apply and test classroom concepts outside of the job The Planner's Guide to Natural **Resource Conservation:** Adrian X. Esparza, Guy McPherson, 2009-06-12 Much of the country's recent population growth is situated in exurban areas By many accounts exurbanization has become the dominant pattern of land development in the

country and there is no indication it will slow in the foreseeable future Theobald 2005 Brown et al 2005 Glennon and Kretser 2005 By definition exurban development takes place beyond the metropolitan fringe often in rural and remote areas The development of new exurban communities is a growing trend especially in the West In this case developers and homebuilders seek large tracts of land up to thousands of acres in rural areas typically within 50 miles of a large city where they plan entire communities consisting of commercial retail and residential land uses Recreational amenities such as golf courses and hiking biking trails are often included in these master planned developments Our philosophy is reflected in the book s two objectives First we seek to document the extent and impacts of exurban development across the country At issue is demonstrating why planners and the public at large should be concerned about exurbanization. We will demonstrate that even though exurbanization favors amenity rich regions it affects all areas of the country through the loss of agricultural and grazing lands impacts to watersheds and land modification A summary of environmental impacts is presented including the loss of wildlands and agricultural productivity land modification soil erosion impacts to terrestrial hydrologic systems the loss of biodiversity nonnative and endangered species and other topics Our second aim is to provide readers from diverse nonscientific backgrounds with a working knowledge of how and why exurbanization impacts environmental systems This is accomplished by working closely to ensure contributors follow a specific outline for each chapter First contributors will spell out fundamental concepts principles and processes that applyto their area of expertise e g riparian areas Contributors will move beyond a cursory understanding of ecological processes without overwhelming readers with the dense material found typically in specialized texts For this reason visuals and other support materials will be integral to each chapter We have chosen contributors carefully based on their record as research scientists and acumen as educators Second once the mechanics have been laid out authors will explain how and why land development in nearby areas influences ecosystems Issues of interdependency modification and adaptation spatial scale and varying time horizons will be featured Third contributors will weigh in on the pros and cons of various land development schemes Fourth authors will share their thinking on the merits of conservation devices such as wildlife corridors open space requirements and watershed management districts Finally each chapter will conclude by identifying pitfalls to avoid and highlighting best practices that will mitigate environmental problems or avoid them altogether In sum after completing each chapter readers should have a firm grasp of relevant concepts and processes an understanding of current research and know how to apply science to land use decisions

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