

STARBUCKS PARTNER GUIDE

Making an Appearance

U.S. RETAIL DRESS CODE GUIDELINES



It's important to present a clean and healthy appearance. We want every customer who visits a Starbucks store to see a smiling and energetic staff. Starbucks has guidelines to help you look your best and to maintain a consistent appearance in the workplace. Always maintain a clean and healthy appearance throughout the workday.

For the most up-to-date version of Starbucks' dress code policies, visit the partner resources page at starbucks.com/partnerresources. You will find the most current dress code policy for your specific location. You will also find information about Starbucks' grooming policy and the Starbucks Uniform Policy.

JEWELRY

The jewelry you wear should be tasteful and not distracting. Avoid large, ornate, or noisy jewelry. Avoid jewelry that is a safety hazard or that could become entangled in equipment.

HAIR AND GROOMING

Keep your hair clean and styled. Avoid hair that is long, messy, or in your face. Avoid hair that is dyed a bright or unnatural color. Avoid hair that is styled in a way that is distracting or offensive.

PERFUME

Do not wear heavy perfume or cologne. Avoid scents that are strong, artificial, or offensive. Avoid scents that could trigger allergies or asthma.

FOOTWEAR

Wear clean, comfortable, and safe shoes. Avoid high heels, flip-flops, or shoes with open toes. Avoid shoes that are worn, dirty, or have a strong odor.

SMOKE

Do not smoke or use tobacco products while working. Avoid the use of smokeless tobacco or vaping devices.

SMOKE

The policy on smoking is to maintain a clean and healthy appearance. Avoid smoking or using tobacco products while working.

TOOTH BRUSHES

Do not wear toothbrushes or dental appliances while working. Avoid wearing dentures or partial dentures.

SMOKE

Do not smoke or use tobacco products while working. Avoid the use of smokeless tobacco or vaping devices.

SMOKE, TOOTH BRUSHES, TOOTH PASTE, TOOTH PASTE, TOOTH PASTE

TATTOOS

Do not have visible tattoos. Avoid tattoos that are offensive, distracting, or inappropriate.

SMOKE & TOOTH

Do not smoke or use tobacco products while working. Avoid the use of smokeless tobacco or vaping devices.

SMOKE

Do not smoke or use tobacco products while working. Avoid the use of smokeless tobacco or vaping devices.

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Starbucks Partner Resource Manual

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