

FIRE OFFICER II STATE EXAM STUDY GUIDE 2022

In the Blake and Mouton Managerial Grid _____ sees a high level of concern for either people or results as too extreme and tries to moderate both in the workplace - Status Quo

What does the accommodating person demonstrate, according to the Blake and Mouton Managerial Grid? - Low concern for results, high concern for people

The USFA has adopted a national goal of a _____ reduction in fatalities over a 10 year period. - 50%

What is the name of the program developed by the NFFF to prevent LODD? - Everyone Goes Home

What is the term used for the process of setting standards and evaluating performance against those standards? - Performance Management

What is one of the areas of a structured probationary program monthly firefighting assessment? - Progress in learning the district

When fire fighters receive substandard evaluations, the municipality sometimes requires _____ take place over 120 days. - Work improvement plan

What is one typical characteristic of fire fighters that officers can use as a stimulant in positive discipline? - Competitiveness

What kind of evaluation error is it when fire fighters are evaluated based on the officers personal ideas instead of the classified job standards? - Frame of reference

What type of evaluation error occurs when the officer rates the employee based on race, gender, religion, age, or disability? - Bias

What agency launched a web-based system in 2005 to report near misses? - IAFC (International Association of Fire Chiefs)

_____ is an effective strategy a fire officer can use as positive discipline. - Empowerment

What does Peter Drucker say about questioning the value of any given organizational activity? - It is good to do so once a year

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Curriculum, Instruction, and Assessment McGraw-Hill Professional Publishing, 2007-01-16 Authentic test preparation materials from the people who make the Elementary Education Curriculum Instruction and Assessment test **Illustrated Study Guide for the NCLEX-RN® Exam**8 JoAnn Zerwekh, 2012-11-13 It's a fun visual review for the NCLEX Illustrated Study Guide for the NCLEX RN Exam 8th Edition covers all the nursing concepts and content found on the latest NCLEX RN examination. A concise outline format makes studying easier and 2 300 NCLEX exam style review questions including alternate item formats are included to test your knowledge at the end of each chapter and on the Evolve companion website. Written by NCLEX expert JoAnn Zerwekh, this study guide uses colorful illustrations and mnemonic cartoons to help you remember key concepts for the NCLEX RN exam. UNIQUE Mnemonic cartoons provide a fun, easy way to review and remember key nursing concepts and disease processes. UNIQUE The integrated systems approach incorporates pediatric, adult, and older adult lifespan considerations in each body system chapter. UNIQUE Appendixes for each chapter summarize medications and nursing procedures for quick reference. Electronic alternate item format questions on Evolve prepare you for the interactive question types on the computerized NCLEX examination, including priority, drag and drop, and hot spot illustrated point and click questions. Practice questions on the Evolve companion website are available in both study and quiz modes and separated by content area, allowing you to create a customized review experience based on your personal study needs. Answers and rationales for all review questions show why correct answers are right and incorrect options are wrong. NEW 2 300 review questions are now included on the Evolve companion website. Two NEW alternate item question types are added: graphic options and questions incorporating audio. UPDATED content reflects the latest NCLEX RN test plan and incorporated important clinical updates. NEW Page references to an Elsevier textbook are provided with each question for further study and self remediation. NEW Disorder names are highlighted in color in the index for quick reference. EXPANDED coverage of management of care reflects the increased percentage of this content on the NCLEX RN test plan *Illustrated Study Guide for the NCLEX-RN® Exam E-Book* JoAnn Zerwekh, 2018-10-25 Who says preparing for the NCLEX has to be boring? Using colorful illustrations and fun mnemonic cartoons, the Illustrated Study Guide for the NCLEX RN Exam 10th Edition brings the concepts found on the NCLEX RN to life. This new edition is written in a concise outline format to make studying easier, and the Evolve companion website includes approximately 2 500 NCLEX exam style review questions, including alternate item formats, allowing you to create practice exams, identify personal strengths and weaknesses, and review answers and rationales. With new content covering culture and spirituality, this study guide gives you a robust, visual, less intimidating way to remember key facts for the NCLEX exam. 2 500 review questions are now included on the Evolve companion website, adding more 200 questions to the total on the previous edition. UNIQUE Mnemonic cartoons provide a fun, easy way to review and remember key nursing concepts and disease processes. UNIQUE The integrated systems approach incorporates pediatric, adult, and older adult lifespan considerations in each body system chapter. UNIQUE Appendixes for

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