

Refer to the PTO Policy for your specific accrual rates.

Full Time Hourly Accrual Rates - Standard Walmart/Sams

Tenure Band	PTO			Protected PTO			Total PTO		
	Accrual Rate	Time to Accrue One Hour	Annual Accrual Maximum	Accrual Rate	Time to Accrue One Hour	Annual Accrual Maximum	Accrual Rate	Time to Accrue One Hour	Annual Accrual Maximum
1	0.024359	41.05	72	0.033333	30.00	48	0.057692	17.33	120
1-2	0.024359	41.05	72	0.033333	30.00	48	0.057692	17.33	120
3	0.032052	31.20	88	0.033333	30.00	48	0.065385	15.29	136
4	0.051282	19.50	128	0.033333	30.00	48	0.084615	11.82	176
7-10	0.066667	15.00	160	0.033333	30.00	48	0.100000	10.00	208
11-15	0.074359	13.45	176	0.033333	30.00	48	0.107692	9.29	224
16-19	0.093590	10.68	216	0.033333	30.00	48	0.126923	7.88	264
20+	0.112821	8.86	256	0.033333	30.00	48	0.146154	6.84	304

Part Time Hourly Accrual Rates - Standard Walmart/Sams

Tenure Band	PTO			Protected PTO			Total PTO		
	Accrual Rate	Time to Accrue One Hour	Annual Accrual Maximum	Accrual Rate	Time to Accrue One Hour	Annual Accrual Maximum	Accrual Rate	Time to Accrue One Hour	Annual Accrual Maximum
1	0.000000	0.00	0	0.023077	43.33	48	0.033333	30.00	48
1-2	0.000000	0.00	0	0.023077	43.33	48	0.033333	30.00	48
3	0.016667	60.00	96	0.033333	30.00	48	0.050000	20.00	104
4	0.016667	60.00	96	0.033333	30.00	48	0.050000	20.00	104

Walmart Pay Scale 2013

Mark Steyvers

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