

Walmart Pay Schedule 2015

Paul Osterman

Walmart Pay Schedule 2015:

The American Middle Class Robert S. Rycroft, 2017-05-12 What is the American Dream This book s author argues that contrary to what many believe it is not achieving the wealth necessary to enter the top one percent but rather becoming members of the great middle class by dint of hard work and self discipline Americans of all classes consider themselves to be middle class There are Americans who by any objective standard should be considered poor who would insist they are middle class just as other Americans who should be considered wealthy also insist they are middle class Thinking of yourself and being thought of by others as middle class is the American Dream for tens of millions of people But an enduring problem of the American middle class is the worry that the Dream is coming apart that forces are lurking in the shadows waiting to steal their progress and throw them back into poverty This thought provoking reference explores a disparate multitude of issues associated with being middle class in America It addresses a range of guestions and subtopics including the meaning of the term middle class how middle class status is expressed by both the majority and the various minorities that make up the American mosaic what economic pressures are bearing down on the middle class and how economists and others attempt to make sense of the economic issues of the day Readers will also better understand how political institutions and public policies are shaping the way the middle class views the world how labor housing education and crime related issues have influenced the development and growth of the middle class the norms of the middle class versus those of other classes in society and the role of culture and media in shaping how members of the middle class view themselves and how they are viewed by others This two volume set provides a comprehensive look at the American middle class that supports student research in economics social studies cultural studies and political history. The content supports teachers in their development of lesson plans and assignments that directly align with the Common Core State Standards and the recommendations of the National Curriculum Standards for Social Studies NCSS with respect to all ten NCSS themes Creating Good Jobs Paul Osterman, 2020-01-28 Experts discuss improving job quality in low wage industries including retail residential construction hospitals and long term healthcare restaurants manufacturing and long haul trucking Americans work harder and longer than our counterparts in other industrialized nations Yet prosperity remains elusive to many Workers in such low wage industries as retail restaurants and home construction live from paycheck to paycheck juggling multiple jobs with variable schedules few benefits and limited prospects for advancement These bad outcomes are produced by a range of industry specific factors including intense competition outsourcing and subcontracting failure to enforce employment standards overt discrimination outmoded production and management systems and inadequate worker voice In this volume experts look for ways to improve job quality in the low wage sector They offer in depth examinations of specific industries long term healthcare hospitals and outpatient care retail residential construction restaurants manufacturing and long haul trucking that together account for more than half of all low wage jobs The book s sector view allows the contributors to address

industry specific variations that shape operational choices about work Drawing on deep industry knowledge they consider important distinctions within and between these industries the financial institutional and structural incentives that shape the choices employers make and what it would take to make more jobs better jobs Contributors Eileen Appelbaum Rosemary Batt Dale Belman Julie Brockman Fran oise Carr Susan Helper Matt Hinkel Tashlin Lakhani JaeEun Lee Raphael Martins Russell Ormiston Paul Osterman Can Ouvang Chris Tilly Steve Viscelli **Periods Gone Public** Jennifer Weiss-Wolf, 2017-10-10 The first book to explore menstruation in the current cultural and political landscape and to investigate the new wave of period activism taking the world by storm After centuries of being shrouded in taboo and superstition periods have gone mainstream Seemingly overnight a new high profile movement has emerged one dedicated to bold activism creative product innovation and smart policy advocacy to address the centrality of menstruation in relation to core issues of gender equality and equity In Periods Gone Public Jennifer Weiss Wolf the woman Bustle dubbed one of the nation s badass menstrual activists explores why periods have become a prominent political cause From eliminating the tampon tax to enacting new laws ensuring access to affordable safe products menstruation is no longer something to whisper about Weiss Wolf shares her firsthand account in the fight for period equity and introduces readers to the leaders pioneers and everyday people who are making change happen From societal attitudes of periods throughout history in the United States and around the world to grassroots activism and product innovation Weiss Wolf challenges readers to face stigma head on and elevate an agenda that recognizes both the power and the absolute normalcy of menstruation The Company Citizen Tom Levitt, 2017-11-29 Business doing good is doing good business this book learns from the era where governments ruled the world pre globalisation and where business looked after itself where issues like climate change resource depletion and even poverty and hunger were not thought to be the responsibility of business The Company Citizen concludes that not only are these key issues for business today but that the world will not be able to manage these issues without the active participation even leadership of business Aware of the shortcomings of both government and civil society the author argues that environmental sustainability economic and social inclusion and the better management of resources are all key issues for business and that it makes good business sense to manage them better This book examines the case for the company citizen on a global national and community level working alongside other Never has the conscientious company citizen as envisaged by 19th century Quaker philanthropists been more needed and never has that business case one that justifies a long term commitment to practical corporate behaviour for good been more clear Drawing attention both to the businesses that are taking the lead and those who are holding us back the author concludes that only by involving business can we tackle the great issues of the day and survive as communities nation and planet Ecology, Capitalism and the New Agricultural Economy Gilles Allaire, Benoit Daviron, 2018-11-14 With increasing pressure on resources the looming spectre of climate change and growing anxiety among eaters ecology and food are at the heart of the political debates surrounding agriculture and diet This unique

contribution unravels agri environmental issues at different spatial levels from local to global documenting the major shifts in agriculture from a long term perspective The book begins by exploring the changes in the industrialisation and socialisation of agriculture over time through the lens of institutional economics including The French Regulation School and Conventions Theory Building on Polanyi's Great Transformation the chapters in this volume analyse long term and contemporary changes in agriculture and food systems that have occurred throughout the last few centuries Key chapters focus on the historical changes in provisioning and the social relations of production consumption and regulation of food in different socio political contexts The future of agriculture is addressed through an analysis of controversial contemporary political claims and their engagement with strategies that aim to improve the sustainability of agriculture and food consumption To shed light on ongoing changes and the future of food this book asks important environmental and social questions and analyses how industrial agriculture has played out in various contexts It is recommended supplementary reading for postgraduates and researchers in agricultural studies food studies food policy the agri food political economy and political and economic Wake Up America Eric Bolling, 2016-06-28 Wake Up America is a HUGE book It will help to Make America geography Great Again President Donald I Trump The New York Times USA Today Wall Street Journal and Publishers Weekly Bestseller Grit merit providence individualism thrift and above all pride in our country These qualities among others are the reason that hundreds of millions of people worldwide look to America for hope inspiration and opportunity But it s precisely these virtues that now are under attack by the radical Left of Barack Obama Hillary Clinton Bernie Sanders and their followers America as we know it is eroding before our eyes and becoming what Fox News Channel personality and co host of The Five Eric Bolling calls a politically correct nanny state The rewards for individual achievement and hard work our basic constitutional rights religious faith national identity and capitalism itself are being replaced by a dangerous socialistic ideology that is the polar opposite of what our Founding Fathers intended America to be Wake Up America identifies the nine core virtues of our nation and demonstrates why each one is so important to our history and our future It s time for us to wake up and heed the clear cut warning signs that America is heading in the wrong direction before we re too far gone A celebration of America that is informed by Eric Bolling's personal story Wake Up America is an urgent call to arms for America's citizens to preserve what makes us great Global Political Economy Nicola Phillips, 2023 With a unique emphasis on the big debates and questions that have the potential to affect all our lives a diverse range of viewpoints are presented to encourage and equip students to become active participants in the discussions that animate global political economy today **Financial** Modeling and Valuation Paul Pignataro, 2013-07-10 Written by the Founder and CEO of the prestigious New York School of Finance this book schools you in the fundamental tools for accurately assessing the soundness of a stock investment Built around a full length case study of Wal Mart it shows you how to perform an in depth analysis of that company s financial standing walking you through all the steps of developing a sophisticated financial model as done by professional Wall Street

analysts You will construct a full scale financial model and valuation step by step as you page through the book When we ran this analysis in January of 2012 we estimated the stock was undervalued Since the first run of the analysis the stock has increased 35 percent Re evaluating Wal Mart 9months later we will step through the techniques utilized by Wall Street analysts to build models on and properly value business entities Step by step financial modeling taught using downloadable Wall Street models you will construct the model step by step as you page through the book Hot keys and explicit Excel instructions aid even the novice excel modeler Model built complete with Income Statement Cash Flow Statement Balance Sheet Balance Sheet Balancing Techniques Depreciation Schedule complete with accelerating depreciation and deferring taxes working capital schedule debt schedule handling circular references and automatic debt pay downs Illustrative concepts including detailing model flows help aid in conceptual understanding Concepts are reiterated and honed perfect for a novice yet detailed enough for a professional Model built direct from Wal Mart public filings searching through notes performing research and illustrating techniques to formulate projections Includes in depth coverage of valuation techniques commonly used by Wall Street professionals Illustrative comparable company analyses built the right way direct from historical financials calculating LTM Last Twelve Month data calendarization and properly smoothing EBITDA and Net Income Precedent transactions analysis detailing how to extract proper metrics from relevant proxy statements Discounted cash flow analysis simplifying and illustrating how a DCF is utilized how unlevered free cash flow is derived and the meaning of weighted average cost of capital WACC Step by step we will come up with a valuation on Wal Mart Chapter end guestions practice models additional case studies and common interview questions found in the companion website help solidify the techniques honed in the book ideal for universities or business students looking to break into the investment banking field

Big Hunger Andrew Fisher, 2018-04-13 How to focus anti hunger efforts not on charity but on the root causes of food insecurity improving public health and reducing income inequality Food banks and food pantries have proliferated in response to an economic emergency The loss of manufacturing jobs combined with the recession of the early 1980s and Reagan administration cutbacks in federal programs led to an explosion in the growth of food charity This was meant to be a stopgap measure but the jobs never came back and the emergency food system became an industry In Big Hunger Andrew Fisher takes a critical look at the business of hunger and offers a new vision for the anti hunger movement From one perspective anti hunger leaders have been extraordinarily effective Food charity is embedded in American civil society and federal food programs have remained intact while other anti poverty programs have been eliminated or slashed But anti hunger advocates are missing an essential element of the problem economic inequality driven by low wages Reliant on corporate donations of food and money anti hunger organizations have failed to hold business accountable for offshoring jobs cutting benefits exploiting workers and rural communities and resisting wage increases They have become part of a hunger industrial complex that seems as self perpetuating as the more famous military industrial complex Fisher lays out a vision

that encompasses a broader definition of hunger characterized by a focus on public health economic justice and economic democracy He points to the work of numerous grassroots organizations that are leading the way in these fields as models for the rest of the anti hunger sector It is only through approaches like these that we can hope to end hunger not just manage it

Fundamentals of Taxation for Individuals Gregory A. Carnes, Suzanne Youngberg, 2023-04-18 Present the big picture with a practice based approach to understanding tax laws so students can develop critical thinking and problem solving skills that prepare them for the real world Fundamentals of Taxation for Individuals 2024 Edition introduces a logical foundation with the income tax system so students can understand why a law exists and how to apply the law to practical tax problems Professional skill building exercises develop critical thinking and communication skills and the ability to identify and address ethical dilemmas preparing students for future careers Love Her, Love Her Not Joanne Cronrath Bamberger, 2025-07-30 Hillary Clinton's name is on everyone s lips as we head into the 2016 presidential election But as we know from the 2008 presidential campaign and its outcome Clinton evokes extreme and varied emotions among voters in a way no other candidate in recent memory has But why Love Her Love Her Not The Hillary Paradox delves into the nuances of our complicated feelings about one of the most powerful women ever in American politics In this timely collection editor Joanne Bamberger gathers a unique and diverse group of writers of all ages walks of life and political affiliations while also providing the narrative framework through which to view the history that s led us to this moment in time the moment when voters must decide whether they can forgive Hillary Clinton for not being the perfect candidate or the perfect woman and finally elect our first woman president Timely and fresh Love Her Love Her Not will provoke new conversations and push political and cultural dialogue in the US to a new level Advancing the Common Good Philip Kotler, 2019-09-30 These inspiring stories of prominent reformers fighting for the Common Good help concerned readers and voters recognize which actions and proposals will substantially elevate the happiness and well being of citizens Philip Kotler describes how today s society is in a state of durable disorder with authoritarianism on the rise and democracy on the decline around the world He highlights the role of the Common Good and offers readers a guide to fortifying democratic values and creating organizations that pursue a better vision of the world This text is essential for Public citizens who want to help solve their community s problems Businesses that want to contribute to the public good Government agencies aiming to improve services and innovations Nonprofit organizations dedicated to meeting public needs Kotler details tools for public action used by luminaries such as Martin Luther King Jr Susan B Anthony Rachel Carson and Nelson Mandela describing the advances these reformers achieved and mapping out strategies for delivering the greatest good for the greatest number **Implementing Triple** Bottom Line Sustainability into Global Supply Chains Lydia Bals, Wendy Tate, 2017-09-08 The global sustainability challenge is urgent tremendous and increasing From an ecological perspective the current worldwide resource footprint requires approximately 1 5 planets to sustain existing life and with current usage would require two planets by 2030 The

social impact of ever growing resource use disproportionately affects the world's poor the 3 billion people living on less than 2 50 a day as they struggle to acquire what is needed to survive The serious ecological and social challenges we face in trying to establish global sustainable supply chains must not be underestimated yet so far research has largely ignored the social dimension in favour of the environmental and economic So how can we develop business strategies that move away from a primary economic focus and give equal weight to people planet and profit How can we create sustainable supply chains that take a true triple bottom line approach Implementing Triple Bottom Line Sustainability into Global Supply Chains features innovative research highlighting new cases approaches and concepts in how to successfully implement sustainability covering economic ecological and social dimensions into global supply chains The four parts cover the rationale for sustainable global supply chains key enablers case studies showing clear implementation steps and directions for future research and development This book is a must read for any academic researching in sustainable supply chain management procurement or business strategy and for business leaders seeking cases that will inform a critical step forward for CSR Fraud Examination Casebook with Documents William H. Beecken, Clark A. Beecken, 2017-04-24 A programmes practical advantage for entry level fraud examiners with start to finish casework Fraud Examination Casebook with Documents provides critical practice for students and new CPAs criminal and insurance investigators and attorneys seeking additional guidance on real world fraud investigation With five cases that include over 100 pages of documentation this guide helps you put your conceptual knowledge to work as you conduct full length Fraud Examinations from predication through report Short instructional narratives guide you through tools like horizontal and vertical analysis report writing and other important tasks while Excel templates streamline the process and kick start your investigation Multiple choice questions help you gauge your understanding and practical mastery while expert guidance throughout prompts you to draw on your existing knowledge and apply it to casework With a focus on asset misappropriation and financial statement fraud these cases provide highly relevant experience for real world practice Learning concept isn t always enough to do the job effectively knowing is different from applying yet few practical resources exist for new and aspiring fraud examiners until now This book provides the much needed practice that helps examiners polish their skills with expert guidance every step of the way Conduct actual Fraud Examinations Perform horizontal and vertical analyses Review checks and decode debit card transactions Examine adjustments to electronic records Perform simple forensic data analytics Vouch to from documentation Write complete Fraud Examination reports Prepare court ready schedules and audio visuals As you work your way through the cases you ll develop the skills and instinct experienced examiners rely upon every day You ll hone your analytical edge and master the essentials of report writing leaving you fully equipped to conduct a thorough investigation and deliver your findings clearly comprehensively and authoritatively Fraud Examination Casebook with Documents is a vital resource for students and new fraud examiners seeking a practical advantage in real world skills A Starter Guide to College for Clueless Students &

Parents Jake D. Seeger, 2019-01-05 For 8th graders freshmen and sophomores here s what to do now For juniors and seniors here are details about the tests the applications admissions factors financial aid essays interviews and college selection Checklists are provided for each year of high school A comprehensive checklist for the application for each college is provided It is a reference book for these many details for when you need them Use some chapters now and come back to other chapters later even in a year or more For 8th and 9th Graders get a great start on high school by seeing what to do your freshman and sophomore years so you re not behind in junior and senior years Which colleges are realistic Which are affordable Do not count any of them out yet Can you get a great degree without a huge debt Sure if you make the right choices These topics are covered How to get college ready and admissions ready Benefits of community colleges and public colleges Selective admissions factors and expectations Activities internships and sports Practice for standardized tests and subject tests Application checklists and procedures Financial aid and cost comparisons Meeting admissions officials and Essays and interviews After knowing more students and parents can better discuss and think about all these factors to decide if college is indeed the best option and what type of college is best The book explains the basics and moves into detailed information that you may not need right away but probably will use later It has handy reference pages containing checklists testing rules calendars admissions statistics college degree levels and websites to use so you don't have to look everything up yourself You don't have to remember everything now You can go back to the book again and again when you need the information For the maze of selective college applications admissions and choices the Starter Guide explains the basics and then provides a detailed analysis of the situation presents a detailed plan of action and points you to the some of the best sources for even more information to complete a serious run for the Ivies and the other top 50 to top 150 colleges But the great options of public colleges aren t neglected as the benefits of community colleges public honors colleges tuition discounts in nearby states affordable regional colleges and flagship universities are explained Finances and financial aid are covered with estimates of what to expect from both public and private colleges with examples for various household income levels Students and parents will find advice on how to meet admissions staff Learn how to build an impressive record based on what the colleges are looking for Students will find practical advice on how to make the best impression with their attire conversational interactions paperwork and correspondence Learn which questions to ask and how to best convey your story while knowing what things to avoid doing and there are a few High school guidance counselors will like the reference information on testing test by test 8th grade to 12th grade in reference summary pages and admissions statistics The book covers test schedules reporting fees fee waivers test cancellation procedures information websites admissions events admissions statistics for 120 colleges in one spot the publisher looked them up and calculated them so you don t have to See about fine print admissions details like the lowest test scores for admissions at a college The Starter Guide to College for Clueless Students Parents is a good value It doesn t have to be read all at once but can guide a student and the parents as

time passes even loaned to others Sociology David M. Newman, 2020-01-28 In Sociology Exploring the Architecture of Everyday Life David Newman shows your students how to see the unfamiliar in the familiar to step back and see organization and predictability in their personal experiences Using vivid prose current examples and fresh data the Thirteenth Edition presents a unique and thought provoking overview of how society is constructed and experienced Competition Law, Industrial Policy and Development Concerns Balthasar Strunz, 2018-07-28 This book analyses essential concepts of competition law and industrial policy and shows where the two areas clash with and complement each other respectively The discussion takes place in the context of developing countries taking into consideration their realities and specific needs South Africa serves as a real world example for competition law that goes beyond the notion of consumer welfare An in depth analysis of the enforcement of South African law illustrates how the law is used both to combat the negative effects of past industrial policy and to accommodate current economic and social needs The book is intended for all readers with an interest in the enforcement of competition law in developing countries It will particularly benefit those who want to learn about unorthodox approaches that integrate the concept of public interest and social imperatives into the application of competition law **Free Time** Gary S. Cross, 2024-02-13 2024 Outstanding Academic Title given by Choice Reviews The history of leisure time from the earliest societies to the work from home era Free time one of life s most precious things often feels unfulfilling But why And how did leisure activities transition from strolling in the park for hours to doomscrolling on social media for thirty minutes Today despite the promise of modern industrialization many people experience both a scarcity of free time and a disappointment in it Free Time offers a broad historical explanation of why our affluent society does not afford more time away from work and why that time is often unsatisfying Gary S Cross explores the cultural social economic and political history especially of the past 250 years to understand the roots of our conceptions of free time and its use By the end of the nineteenth century a common expectation was that industrial innovations would lead to a progressive reduction of work time and a subsequent rise in free time devoted to self development and social engagement However despite significant changes in the early twentieth century both goals were frustrated thus leading to the contemporary dilemma Cross touches on leisure of all kinds from peasant festivals and aristocratic pleasure gardens to amusement parks movie theaters and organized sports to internet surfing and even the use of alcohol and drugs This wide ranging cultural and social history explores the industrial era origins of our modern obsession with work and productivity but also the historical efforts to liberate time from work and cultivate free time for culture Insightful and informative this book is sure to help you make sense of your own relationship to free time Human Resource Management Ronan Carbery, Christine Cross, 2018-11-10 This contemporary global and engaging textbook covers all the core HRM topics Providing a succinct overview it gives you the tools to engage your students in critical thinking and to develop their employability skills Rich in pedagogy features like HRM in the Global Business Environment and HRM and Organizational

Performance prepare your students for the modern workplace Video interviews offer a practitioner perspective allowing students to relate theory to practice while HRM in the News boxes shine a light on current issues such as lawsuits against ridesharing company Uber The second edition of this popular textbook is compulsory reading for HRM courses at both undergraduate and postgraduate level Accessibly written but also offering depth and rigour it is appropriate for a wide range of courses New to this Edition Fully revised and updated learning features including two brand new features HRM and Organizational Performance and HRM in the Global Business Environment A new chapter on human resource analytics New video interviews including major multinational companies New international content brings in a global perspective

Gender in the Twenty-First Century Shannon N. Davis,2017-07-18 How far have we really progressed toward gender equality in the United States The answer is not far enough This engaging and accessible work aimed at students studying gender and social inequality provides new insight into the uneven and stalled nature of the gender revolution in the twenty first century Honing in on key institutions the family higher education the workplace religion the military and sports key scholars in the field look at why gender inequality persists All contributions are rooted in new and original research and introductory and concluding essays provide a broad overview for students and others new to the field The volume also explores how to address current inequities through political action research initiatives social mobilization and policy changes Conceived of as a book for gender and society classes with a mix of exciting accessible pointed pieces Gender in the Twenty First Century is an ideal book for students and scholars alike

The Enigmatic Realm of Walmart Pay Schedule 2015: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Walmart Pay Schedule 2015** a literary masterpiece penned by a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book is core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those who partake in its reading experience.

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Table of Contents Walmart Pay Schedule 2015

- 1. Understanding the eBook Walmart Pay Schedule 2015
 - The Rise of Digital Reading Walmart Pay Schedule 2015
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Walmart Pay Schedule 2015
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Walmart Pay Schedule 2015
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Walmart Pay Schedule 2015
 - Personalized Recommendations
 - Walmart Pay Schedule 2015 User Reviews and Ratings

- Walmart Pay Schedule 2015 and Bestseller Lists
- 5. Accessing Walmart Pay Schedule 2015 Free and Paid eBooks
 - Walmart Pay Schedule 2015 Public Domain eBooks
 - Walmart Pay Schedule 2015 eBook Subscription Services
 - Walmart Pay Schedule 2015 Budget-Friendly Options
- 6. Navigating Walmart Pay Schedule 2015 eBook Formats
 - o ePub, PDF, MOBI, and More
 - Walmart Pay Schedule 2015 Compatibility with Devices
 - Walmart Pay Schedule 2015 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Walmart Pay Schedule 2015
 - Highlighting and Note-Taking Walmart Pay Schedule 2015
 - Interactive Elements Walmart Pay Schedule 2015
- 8. Staying Engaged with Walmart Pay Schedule 2015
 - o Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Walmart Pay Schedule 2015
- 9. Balancing eBooks and Physical Books Walmart Pay Schedule 2015
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Walmart Pay Schedule 2015
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Walmart Pay Schedule 2015
 - Setting Reading Goals Walmart Pay Schedule 2015
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Walmart Pay Schedule 2015
 - Fact-Checking eBook Content of Walmart Pay Schedule 2015
 - Distinguishing Credible Sources

- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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