



TEST GUIDE

WHY DO AT&T AND ITS AFFILIATES TEST?

At AT&T, we pride ourselves on matching the best jobs with the best people. To do this, we need to better understand your skills and abilities to make sure that you are indeed the right match for the job. Our ultimate goal is to set you up for success in your career at AT&T (that is, if AT&T is the right match for you). Research has shown that tests provide accurate measures of people's skills and abilities and, therefore, we use tests to identify people who are the best match for the job. Our philosophy is simple...if you succeed in your role, then we succeed as a company.

WHAT IS THE TECHNICAL/MECHANICAL TEST-FIELD II (TMTF II)?

The TMTF II consists of 50 items that assess your ability to solve problems of a technical, logical and mechanical nature. The test draws on the kind of reasoning needed for certain technical jobs. The test takes approximately 30 minutes to complete.

WHAT CAN I EXPECT TO SEE ON THE TEST?

Below are some sample questions:

SAMPLE QUESTION 1



Q. In the preceding diagram, it would be easiest to lift the weight by applying pressure at point:

- A. A
- B. B
- C. C
- D. D

A. The correct answer is D.

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