

Healthcare Structure

As of 12.1.2023

Annual Payments					
Pay Grade	Within Market (4-7)				
	Minimum				
	Segment 1	Segment 2	Segment 3	Segment 4	Maximum
H1	251,560	261,640	271,720	281,800	291,880
H2	275,872	285,952	296,032	306,112	316,192
H3	299,184	309,264	319,344	329,424	339,504
H4	322,496	332,576	342,656	352,736	362,816
H5	345,808	355,888	365,968	376,048	386,128
H6	369,120	379,200	389,580	399,960	410,340
H7	392,432	402,812	413,192	423,572	433,952
H8	415,744	426,124	436,504	446,884	457,264
H9	439,056	449,436	459,816	470,196	480,576
H10	462,368	472,748	483,128	493,508	503,888
H11	485,680	496,060	506,440	516,820	527,198
H12	509,000	519,380	529,760	539,960	550,240
H13	532,320	542,700	553,080	563,460	573,840
H14	555,640	566,020	576,400	586,780	597,160
H15	578,960	589,340	599,720	609,960	620,200
H16	602,280	612,660	623,040	633,420	643,680
H17	625,600	635,980	646,360	656,740	667,120
H18	648,920	659,300	669,680	677,060	687,440
H19	672,240	682,620	693,000	703,380	713,760
H20	695,560	705,940	716,320	726,600	737,080
H21	718,880	729,260	739,640	749,920	760,360
H22	742,200	752,580	762,960	773,240	783,620
H23	765,520	775,900	786,280	796,560	806,940
H24	788,840	799,220	809,600	819,880	830,260
H25	812,160	822,540	832,920	843,200	853,580
H26	835,480	845,860	856,240	866,520	876,900
H27	858,800	869,180	879,560	889,840	900,220
H28	882,120	892,500	902,880	913,160	923,540
H29	905,440	915,820	926,200	936,480	946,860
H30	928,760	939,140	949,520	959,800	969,180

Monthly Payments					
Pay Grade	Within Market (4-7)				
	Minimum				
	Segment 1	Segment 2	Segment 3	Segment 4	Maximum
H1	21,000	21,800	22,600	23,400	24,200
H2	22,984	23,824	24,664	25,504	26,344
H3	24,928	25,768	26,608	27,448	28,288
H4	26,872	27,712	28,552	29,392	30,232
H5	28,816	29,656	30,496	31,336	32,176
H6	30,760	31,600	32,440	33,280	34,120
H7	32,704	33,544	34,384	35,224	36,064
H8	34,648	35,488	36,328	37,168	38,008
H9	36,592	37,432	38,272	39,108	39,952
H10	38,536	39,376	40,216	41,048	41,896
H11	40,480	41,320	42,160	42,988	43,832
H12	42,424	43,264	44,104	44,928	45,776
H13	44,368	45,208	46,048	46,872	47,720
H14	46,312	47,152	47,992	48,816	49,664
H15	48,256	49,096	49,936	50,760	51,608
H16	50,200	51,040	51,880	52,704	53,552
H17	52,144	52,984	53,824	54,648	55,496
H18	54,088	54,928	55,768	56,600	57,440
H19	56,032	56,872	57,712	58,544	59,384
H20	57,976	58,816	59,656	60,488	61,328
H21	59,920	60,760	61,600	62,432	63,272
H22	61,864	62,704	63,544	64,376	65,216
H23	63,808	64,648	65,488	66,320	67,160
H24	65,752	66,592	67,432	68,264	69,104
H25	67,696	68,536	69,376	70,208	71,048
H26	69,640	70,480	71,320	72,152	72,992
H27	71,584	72,424	73,264	74,100	74,936
H28	73,528	74,368	75,208	76,044	76,880
H29	75,472	76,312	77,152	77,988	78,824
H30	77,416	78,256	79,096	79,932	80,768

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UHS00001. Any changes to the compensation structure for bargaining unit employees will be negotiated with UHSU as a part of contract negotiations.

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Academy Structure

As of 12.1.2023

Annual Payments					
Pay Grade	Within Market (4-7)				
	Minimum				
	Segment 1	Segment 2	Segment 3	Segment 4	Maximum
A1	35,560	36,400	37,240	38,080	38,920
A2	37,472	38,312	39,152	39,992	40,832
A3	39,384	40,224	41,064	41,904	42,744
A4	41,296	42,136	42,976	43,816	44,656
A5	43,208	44,048	44,888	45,728	46,568
A6	45,120	45,960	46,800	47,640	48,480
A7	47,032	47,872	48,712	49,552	50,392
A8	48,944	49,784	50,624	51,464	52,304
A9	50,856	51,696	52,536	53,376	54,216
A10	52,768	53,608	54,448	55,288	56,128
A11	54,680	55,520	56,360	57,200	58,040
A12	56,592	57,432	58,272	59,112	59,952
A13	58,504	59,344	60,184	61,024	61,864
A14	60,416	61,256	62,096	62,936	63,776
A15	62,328	63,168	64,008	64,848	65,688
A16	64,240	65,080	65,920	66,760	67,600
A17	66,152	66,992	67,832	68,672	69,512
A18	68,064	68,904	69,744	70,584	71,424
A19	69,976	70,816	71,656	72,496	73,328
A20	71,888	72,728	73,568	74,408	75,248
A21	73,800	74,640	75,480	76,320	77,160
A22	75,712	76,552	77,392	78,232	79,072
A23	77,624	78,464	79,304	80,144	80,984
A24	79,536	80,376	81,216	82,056	82,896
A25	81,448	82,288	83,128	83,968	84,808
A26	83,360	84,200	85,040	85,880	86,720
A27	85,272	86,112	86,952	87,792	88,632
A28	87,184	88,024	88,864	89,704	90,544
A29	89,096	89,936	90,776	91,616	92,456
A30	91,008	91,848	92,688	93,528	94,368
A31	92,920	93,760	94,600	95,440	96,280
A32	94,832	95,672	96,512	97,352	98,192
A33	96,744	97,584	98,424	99,264	100,104
A34	98,656	99,496	100,336	101,176	102,016
A35	100,568	101,408	102,248	103,088	103,928
A36	102,480	103,320	104,160	105,000	105,840
A37	104,392	105,232	106,072	106,884	107,724
A38	106,304	107,144	107,984	108,796	109,636
A39	108,216	109,056	109,896	110,708	111,548
A40	110,128	110,968	111,808	112,620	113,460
A41	112,040	112,880	113,720	114,532	115,372
A42	113,952	114,792	115,632	116,444	117,284
A43	115,864	116,704	117,544	118,356	119,196
A44	117,776	118,616	119,456	120,268	121,076
A45	119,688	120,528	121,368	122,180	122,988
A46	121,600	122,440	123,280	124,092	124,904
A47	123,512	124,352	125,192	126,004	126,816
A48	125,424	126,264	127,104	127,916	128,728
A49	127,336	128,176	129,016	129,828	130,640
A50	129,248	130,088	130,928	131,740	132,552
A51	131,160	131,999	132,839	133,651	134,463
A52	133,072	133,912	134,752	135,564	136,376
A53	134,984	135,824	136,664	137,476	138,288
A54	136,896	137,736	138,576	139,388	140,199
A55	138,808	139,648	140,488	141,300	142,111
A56	140,720	141,560	142,400	143,212	144,023
A57	142,632	143,472	144,312	145,124	145,935
A58	144,544	145,384	146,224	147,036	147,847
A59	146,456	147,296	148,136	148,948	149,759
A60	148,368	149,208	150,048	150,860	151,671
A61	150,280	151,120	151,960	152,772	153,583
A62	152,192	153,032	153,872	154,684	155,495
A63	154,104	154,944	155,784	156,596	157,407
A64	156,016	156,856	157,696	158,508	159,319
A65	157,928	158,768	159,608	160,420	161,231
A66	159,840	160,680	161,520	162,232	163,143
A67	161,752	162,592	163,432	164,044	165,055
A68	163,664	164,504	165,344	166,156	166,967
A69	165,576	166,416	167,256	168,068	168,879
A70	167,488	168,328	169,168	170,000	170,791
A71	169,400	170,240	171,080	171,812	172,703
A72	171,312	172,152	172,992	173,804	174,615
A73	173,224	174,064	174,904	175,716	176,527
A74	175,136	175,976	176,816	177,628	178,439
A75	177,048	177,888	178,728	179,540	180,351
A76	178,960	179,800	180,640	181,452	182,263
A77	180,872	181,712	182,552	183,364	184,175
A78	182,784	183,624	184,464	185,276	186,087
A79	184,696	185,536	186,376	187,188	187,999
A80	186,608	187,448	188,288	189,100	189,911
A81	188,520	189,360	190,200	191,012	191,823
A82	190,432	191,272	192,112	192,924	193,735
A83	192,344	193,184	194,024	194,836	195,647
A84	194,256	195,096	195,936	196,748	197,559
A85	196,168	197,008	197,848	198,660	199,471
A86	198,080	198,920	199,760	200,572	201,383
A87	200,000	200,840	201,680	202,492	203,305
A88	201,912	202,752	203,592	204,404	205,217
A89	203,824	204,664	205,504	206,316	207,129
A90	205,736	206,576	207,416	208,228	209,041
A91	207,648	208,488	209,328	210,140	210,953
A92	209,560	210,400	211,240	212,052	212,865
A93	211,472	212,312	213,152	214,004	214,777
A94	213,384	214,224	215,064	215,876	216,689
A95	215,296	216,136	216,976	217,788	218,601
A96	217,208	218,048	218,888	219,700	220,513
A97	219,120	219,960	220,800	221,612	222,425
A98	221,032	221,872	222,712	223,524	224,337
A99	222,944	223,784	224,624	225,436	226,249
A100	224,856	225,696	226,536	227,348	228,161

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UHS00001. Any changes to the compensation structure for bargaining unit employees will be negotiated with UHSU as a part of contract negotiations.

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*Aeronautical Digest*, 1924    **AAUP Bulletin** American Association of University Professors, 1970    Proceedings of the Departmental Library Workshop United States. Department of the Interior. Office of Library Services, 1969    **Bulletin**, 1913    *Oregon School Directory* Oregon. Office of Superintendent of Public Instruction, 1916    Annual Report of the State Civil Service Commission of Ohio State Civil Service Commission of Ohio, 1921    **Resources in Education**, 1992  
*Departments of State, Justice, and Commerce, the Judiciary, and Related Agencies Appropriations for 1971* United States. Congress. House. Committee on Appropriations. Subcommittee on Departments of State, Justice, Commerce, the Judiciary, and Related Agencies Appropriations, 1970    **Ohio General Statistics for the Period ...** Ohio. Secretary of State, 1918  
Ohio General Statistics ... Ohio. Secretary of State, 1918    *Annual Report* National Endowment for the Arts, 1993  
Reports for 1980 19 also include the Annual report of the National Council on the Arts    **Annual Report**, 1914    Who's who in America John W. Leonard, Albert Nelson Marquis, 1928 Vols 28 30 accompanied by separately published parts with title Indices and necrology    Private Secondary Schools: Traditional Day and Boarding Schools Peterson's, 2011-05-01  
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... Ohio. General Assembly. Senate,1906 Journal of the Senate of the State of Ohio Ohio. General Assembly. Senate,1906  
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