

Healthcare Structure

As of 12.1.23

| Pay Grade | Annual Segments | | | | |
|-----------|-----------------|-----------|-----------|-----------|---------|
| | Within Market | | | | |
| | (4-5) | | | | |
| | Minimum | Segment 1 | Segment 2 | Segment 3 | Maximum |
| H1 | 25,540 | 34,840 | 37,140 | 40,220 | 43,440 |
| H2 | 25,870 | 37,420 | 39,850 | 43,040 | 46,440 |
| H3 | 27,440 | 39,730 | 41,950 | 45,270 | 48,510 |
| H4 | 29,130 | 42,540 | 44,530 | 47,920 | 51,270 |
| H5 | 30,510 | 45,370 | 47,440 | 50,770 | 54,090 |
| H6 | 31,730 | 48,240 | 50,350 | 53,640 | 56,920 |
| H7 | 33,050 | 51,140 | 53,270 | 56,520 | 59,840 |
| H8 | 34,570 | 54,070 | 56,200 | 59,440 | 62,870 |
| H9 | 36,140 | 57,030 | 59,150 | 62,400 | 65,910 |
| H10 | 37,760 | 60,020 | 62,130 | 65,400 | 69,000 |
| H11 | 39,430 | 63,040 | 65,140 | 68,440 | 72,140 |
| H12 | 41,150 | 66,090 | 68,190 | 71,520 | 75,340 |
| H13 | 42,920 | 69,170 | 71,270 | 74,640 | 78,590 |
| H14 | 44,740 | 72,280 | 74,380 | 77,800 | 81,900 |
| H15 | 46,610 | 75,420 | 77,520 | 81,000 | 85,270 |
| H16 | 48,530 | 78,590 | 80,690 | 84,240 | 88,700 |
| H17 | 50,500 | 81,790 | 83,890 | 87,520 | 92,190 |
| H18 | 52,520 | 85,020 | 87,120 | 90,840 | 95,740 |
| H19 | 54,590 | 88,280 | 90,380 | 94,200 | 99,350 |
| H20 | 56,710 | 91,570 | 93,670 | 97,600 | 103,020 |
| H21 | 58,880 | 94,890 | 96,990 | 101,040 | 106,750 |
| H22 | 61,100 | 98,240 | 100,340 | 104,520 | 110,540 |
| H23 | 63,370 | 101,620 | 103,720 | 108,040 | 114,390 |
| H24 | 65,690 | 105,030 | 107,130 | 111,600 | 118,300 |
| H25 | 68,060 | 108,470 | 110,570 | 115,200 | 122,270 |
| H26 | 70,480 | 111,940 | 114,040 | 118,840 | 126,300 |

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UMaine/Town and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

Academy Structure

As of 12.1.23

| Pay Grade | Annual Segments | | | | |
|-----------|-----------------|-----------|-----------|-----------|---------|
| | Within Market | | | | |
| | (4-5) | | | | |
| | Min | Segment 1 | Segment 2 | Segment 3 | Maximum |
| A1 | 35,540 | 36,440 | 37,440 | 40,240 | 43,240 |
| A2 | 35,470 | 37,470 | 38,470 | 41,240 | 44,240 |
| A3 | 37,130 | 39,270 | 40,270 | 43,270 | 46,270 |
| A4 | 38,930 | 41,070 | 42,070 | 45,270 | 48,270 |
| A5 | 39,970 | 42,970 | 43,970 | 47,270 | 50,270 |
| A6 | 41,270 | 44,970 | 45,970 | 49,270 | 52,270 |
| A7 | 42,730 | 47,030 | 48,030 | 51,270 | 54,270 |
| A8 | 44,240 | 49,140 | 50,140 | 53,270 | 56,270 |
| A9 | 45,800 | 51,290 | 52,290 | 55,270 | 58,270 |
| A10 | 47,410 | 53,480 | 54,480 | 57,270 | 60,270 |
| A11 | 49,070 | 55,710 | 56,710 | 59,270 | 62,270 |
| A12 | 50,780 | 57,980 | 58,980 | 61,270 | 64,270 |
| A13 | 52,540 | 60,290 | 61,290 | 63,270 | 66,270 |
| A14 | 54,350 | 62,640 | 63,640 | 65,270 | 68,270 |
| A15 | 56,210 | 65,030 | 66,030 | 67,270 | 70,270 |
| A16 | 58,120 | 67,460 | 68,460 | 69,270 | 72,270 |
| A17 | 60,080 | 69,930 | 70,930 | 71,270 | 74,270 |
| A18 | 62,090 | 72,440 | 73,440 | 73,270 | 76,270 |
| A19 | 64,150 | 75,000 | 76,000 | 75,270 | 78,270 |
| A20 | 66,260 | 77,610 | 78,610 | 77,270 | 80,270 |
| A21 | 68,420 | 80,270 | 81,270 | 79,270 | 82,270 |
| A22 | 70,630 | 82,980 | 83,980 | 81,270 | 84,270 |
| A23 | 72,890 | 85,740 | 86,740 | 83,270 | 86,270 |
| A24 | 75,200 | 88,550 | 89,550 | 85,270 | 88,270 |
| A25 | 77,560 | 91,410 | 92,410 | 87,270 | 90,270 |
| A26 | 79,970 | 94,320 | 95,320 | 89,270 | 92,270 |

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UMaine/Town and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

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Aeronautical Digest, 1924 **AAUP Bulletin** American Association of University Professors, 1970 Proceedings of the Departmental Library Workshop United States. Department of the Interior. Office of Library Services, 1969 **Bulletin**, 1913 *Oregon School Directory* Oregon. Office of Superintendent of Public Instruction, 1916 Annual Report of the State Civil Service Commission of Ohio State Civil Service Commission of Ohio, 1921 **Resources in Education**, 1992

Departments of State, Justice, and Commerce, the Judiciary, and Related Agencies Appropriations for 1971 United States. Congress. House. Committee on Appropriations. Subcommittee on Departments of State, Justice, Commerce, the Judiciary, and Related Agencies Appropriations, 1970 **Ohio General Statistics for the Period ...** Ohio. Secretary of State, 1918

Ohio General Statistics ... Ohio. Secretary of State, 1918 *Annual Report* National Endowment for the Arts, 1993

Reports for 1980 19 also include the Annual report of the National Council on the Arts **Annual Report**, 1914 Who's who in America John W. Leonard, Albert Nelson Marquis, 1928 Vols 28 30 accompanied by separately published parts with title Indices and necrology Private Secondary Schools: Traditional Day and Boarding Schools Peterson's, 2011-05-01

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