

# Making an Appearance

## U.S. RETAIL DRESS CODE GUIDELINES



At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.

With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

### JEWELRY.

*Food safety rules, no really.*

There are food safety rules we have to live by. Here's the fine print - wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed. Simple necklaces can be worn under your clothes.

### APRONS.

*It's all about that first in - PRESS - ion.*  
We're known for the green apron, so keep it looking good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folded in half. When you're on break or taking out the trash, take it off.

### PIERCINGS.

*Less is more.*

When it comes to earrings, it's small or moderately-sized and no more than two per ear. Yes to ear gauges, ideally no bigger than 50mm and a small nose stud is allowed (no septum or rings). No other visible pierced jewelry or body adornments.

### FINGERNAILS.

*Be natural.*

Keep your nails clean, short to medium-length. No nail polish (this includes gel or Shellac™) because it can chip off and fall into our food or beverages.

### HATS.

*And to top it all off...*

If a hat is required by state or local laws, wear one with a Starbucks logo.

### PANTS, SHORTS & SKIRTS.

*Denim! need we say more?*

The bottom half of your outfit can be khaki (tan) or solid black (and yes, this includes dark black denim). If you choose to wear shorts or skirts - no more than four inches above the knees please.

### HAIR. The mane event.

Keep it looking natural - no bright or unnatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

### TIES OR SCARVES.

*You pick the color.*

Want to accessorize with a small scarf, necktie, even a bowtie? Pick one in any color - your choice. Simple prints or patterns are okay too.

### SHIRTS.

*As Jack would have it.*

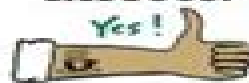
Solid black or white shirts with collars, turtlenecks or mock turtlenecks are the rule. Tucked is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.

### NAME BADGES. Doodles - sure. Flair - nope.

Make your name badge your own, but your name must be legible.

### TATTOOS.

*Yes!*



We want customers to focus on you, not your body art. Tattoos are allowed, but not on your face or throat. Treat tattoos as your treat speech - you can't swear, make hateful comments or lewd jokes in the workplace, neither can your tattoos.

### SHOES.

*Be kind to your feet.*

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fall.

### HAVING A BABY?

*Congratulations!*

Choose from the items on this list with two special soon-to-be mom exceptions: wear a longer shirt or stretchy materials if it's more comfortable for you. A solid black dress is another option.

### IN CASE YOU WERE WONDERING...

No blue jeans, sweatshirts, hoodies, T-shirts, athletic pants, leggings, crop pants, sweatpants, flared bellows or sports slacks, open-toed shoes, sandals, slugs, cowboy boots, cowboy shoes, perfumes, cologne or highly fragrant deodorants or powders.

*\*For complete dress code details, check out the U.S. Stores Partner Guide.*

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# Starbucks Cashier Manual

**LM Reder**



## **Starbucks Cashier Manual:**

Marketing Manipulation: A Consumer's Survival Manual Michael Kamins, 2018-07-31 Marketing Manipulation deals with the tactics and strategies used by marketers that prey on human cognitive social and memory based biases ultimately influencing consumer behavior in their favor Kamins focuses on examples from academic research where consumers have been found to be susceptible to bias and therefore have made less than optimal purchase decisions Particularly academic research in the area of Pricing Product Promotion Sales and marketing research Written in an accessible manner this book puts the consumer you in the center and aims to help making all of us a better decision maker when confronted with a range of stimuli in a marketing environment

**Everything But the Coffee** Bryant Simon, 2009 Simon knows more about Starbucks and about why so many Americans find perfection in their lattes than anyone He connects our deepest desires to be good smart ethical consumers with our equally strong yearning to consume in an authentic way Our coffee Simon shows is us Sharon Zukin author of Naked City

**Microsoft Project 2013: The Missing Manual** Bonnie Biafore, 2013-04-17 Get up to speed on Microsoft Project 2013 and learn how to manage projects large and small This crystal clear book not only guides you step by step through Project 2013's new features it also gives you real world guidance how to prep a project before touching your PC and which Project tools will keep you on target With this Missing Manual you'll go from project manager to Project master The important stuff you need to know Learn Project 2013 inside out Get hands on instructions for the Standard and Professional editions Start with a project management primer Discover what it takes to handle a project successfully Build and refine your plan Put together your team schedule and budget Achieve the results you want Build realistic schedules with Project and learn how to keep costs under control Track your progress Measure your performance make course corrections and manage changes Create attractive reports Communicate clearly to stakeholders and team members using charts tables and dashboards Use Project's power tools Customize Project's features and views and transfer info via the cloud using Microsoft SkyDrive

**How to Spot the Next Starbucks, Whole Foods, Walmart, or McDonald's Before its Shares Explode** Mark Tier, 2025-06-25 Everyone knows the basic golden rule of investing Buy Low Sell High but how many of us ever really understand the stock market how to recognize the next big thing and how to capitalize off of it once you do the truth is not many or we'd all be millionaires It seems like early investors in big companies like Facebook and Google had to have won the lottery of investing and just gotten really lucky but there's more to it than that There's a science to the Next Big Thing strategy and Mark Tier understands it In How to Spot the Next Starbucks Whole Foods Walmart or McDonald's BEFORE Its Shares Explode Tier shows readers that explosive brands like Starbucks Whole Foods McDonald's and Walmart didn't become successful on accident Through in depth and accessible case studies Tier pulls back the curtain on the early Key Performance Indicators that each of these major companies showed even at their earliest stages Once you learn how to recognize these makings of success you too will be able to spot the next Starbucks

**Patriot**

**Number One** Lauren Hilgers, 2019-04-09 NAMED ONE OF THE BEST BOOKS OF 2018 BY New York Times Critics Wall Street Journal Kirkus Reviews Christian Science Monitor San Francisco Chronicle Finalist for the PEN Jacqueline Bograd Weld Biography Award Shortlisted for the J Anthony Lukas Book Prize The deeply reported story of one indelible family transplanted from rural China to New York City forging a life between two worlds In 2014 in a snow covered house in Flushing Queens a village revolutionary from Southern China considered his options Zhuang Liehong was the son of a fisherman the former owner of a small tea shop and the spark that had sent his village into an uproar pitting residents against a corrupt local government Under the alias Patriot Number One he had stoked a series of pro democracy protests hoping to change his home for the better Instead sensing an impending crackdown Zhuang and his wife Little Yan left their infant son with relatives and traveled to America With few contacts and only a shaky grasp of English they had to start from scratch In Patriot Number One Hilgers follows this dauntless family through a world hidden in plain sight a byzantine network of employment agencies and language schools of underground asylum brokers and illegal dormitories that Flushing s Chinese community relies on for survival As the irrepressibly opinionated Zhuang and the more pragmatic Little Yan pursue legal status and struggle to reunite with their son we also meet others piecing together a new life in Flushing Tang a democracy activist who was caught up in the Tiananmen Square crackdown in 1989 is still dedicated to his cause after more than a decade in exile Karen a college graduate whose mother imagined a bold American life for her works part time in a nail salon as she attends vocational school and refuses to look backward With a novelist s eye for character and detail Hilgers captures the joys and indignities of building a life in a new country and the stubborn allure of the American dream *iPod: The Missing Manual* J.D. Biersdorfer, David Pogue, 2012-12-19 Apple s iPods continue to set the bar for media players with bold new features like the Touch s supersized screen and Siri voice control But iPods still lack a guide to all their features That s where this full color book comes in It shows you how to play music movies and slideshows shoot photos and videos and navigate Apple s redesigned iTunes media management program The important stuff you need to know Fill it up Load your iPod with music photos movies TV shows games ebooks and podcasts Manage your stuff Download media and apps from the iTunes and App Stores then organize your collection Tackle the Touch Send email and instant messages make FaceTime calls and shoot photos and HD video with the Touch s 5 megapixel camera Go wireless Use the Touch s new iOS 6 software to sync content wirelessly Relish the Nano Enjoy video and photos on the Nano s new big screen and chart your workouts with the Nike pedometer Master the Shuffle and Classic Get mucho music on the little Shuffle and use the Classic s giant hard drive to tote around your audio and video collections Pump it up Blast iPod tunes through your home and car stereo How Winning Works Robyn Benincasa, 2012-05-22 Shares the eight essential elements of teamwork that ensure success in all areas of life to present a practical guide for managers seeking to improve their leadership skills *The Gospel According to Starbucks* Leonard Sweet, 2008-05-20 Leonard Sweet shows you how the passion that Starbucks has for creating an

irresistible experience can connect you with God's stirring introduction to the experience of faith in The Gospel According to Starbucks You don't stand in line at Starbucks just to buy a cup of coffee You stop for the experience surrounding the cup of coffee Too many of us line up for God out of duty or guilt We completely miss the warmth and richness of the experience of living with God If we'd learn to see what God is doing on earth we could participate fully in the irresistible life that he offers You can learn to pay attention like never before to identify where God is already in business right in your neighborhood The doors are open and the coffee is brewing God is serving the refreshing antidote to the unsatisfying arms length spiritual life and he won't even make you stand in line Microsoft Project 2010: The Missing Manual Bonnie Biafore,2010-06-21

Microsoft Project is brimming with features to help you manage any project large or small But learning the software is only half the battle What you really need is real world guidance how to prep your project before touching your PC which Project tools work best and which ones to use with care This book explains it all helping you go from project manager to project master Get a project management primer Discover what it takes to handle a project successfully Learn the program inside out Get step by step instructions for Project Standard and Project Professional Build and refine your plan Put together your team schedule and budget Achieve the results you want Build realistic schedules and learn how to keep costs under control Track your progress Measure your performance make course corrections and manage changes Use Project's power tools Customize Project's features and views and transfer info directly between Project and other programs **The Lonely**

**Century** Noreena Hertz,2021-02-02 A bold hopeful and thought provoking account by one of the world's leading thinkers The Observer of how we built a lonely world how the pandemic accelerated the problem and what we must do to come together again A compelling vision for how we can bridge our many divides at this time of great change and disruption Arianna Huffington founder and CEO of Thrive Global An important new book The Economist NEXT BIG IDEA CLUB NOMINEE NAMED ONE OF THE BEST BOOKS OF THE YEAR BY WIRED UK AND THE DAILY TELEGRAPH Loneliness has become the defining condition of the twenty first century It is damaging our health our wealth and our happiness and even threatening our democracy Never has it been more pervasive or more widespread but never has there been more that we can do about it Even before a global pandemic introduced us to terms like social distancing the fabric of community was unraveling and our personal relationships were under threat And technology isn't the sole culprit Equally to blame are the dismantling of civic institutions the radical reorganization of the workplace the mass migration to cities and decades of neoliberal policies that have placed self interest above the collective good This is not merely a mental health crisis Loneliness increases our risk of heart disease cancer and dementia Statistically it's as bad for our health as smoking fifteen cigarettes a day It's also an economic crisis costing us billions annually And it's a political crisis as feelings of marginalization fuel divisiveness and extremism around the world But it's also a crisis we have the power to solve Combining a decade of research with firsthand reporting Noreena Hertz takes us from a how to read a face class at an Ivy League university to isolated remote workers in

London during lockdown from renting a friend in Manhattan to nursing home residents knitting bonnets for their robot caregivers in Japan Offering bold solutions ranging from compassionate AI to innovative models for urban living to new ways of reinvigorating our neighborhoods and reconciling our differences The Lonely Century offers a hopeful and empowering vision for how to heal our fractured communities and restore connection in our lives      **Public Space and the Ideology of**

**Place in American Culture** ,2009-01-01 We typically take public space for granted as if it has continuously been there yet public space has always been the expression of the will of some agency person or institution who names the space gives it purpose and monitors its existence And often its use has been contested These new essays written for this volume approach public space through several key questions Who has the right to define public space How do such places generate and sustain symbolic meaning Is public space unchanging or is it subject to our subjective perception Do we given the public nature of public space have the right to subvert it These eighteen essays including several case studies offer convincing evidence of a spatial turn in American studies They argue for a re visioning of American culture as a history of place making and the instantiation of meaning in structures boundaries and spatial configurations Chronologically the subjects range from Pierre L Enfant s initial majestic conceptualization of Washington D C to the post modern realization that public space in the U S is increasingly a matter of waste Topics range from parks to cities to small towns from open air museums to airports encompassing the commercial marketing of place as well as the subversion and re possession of public space by the disenfranchised Ultimately public space is variously imagined as the site of social and political contestation and of aesthetic change      Kindle Fire: The Missing Manual Peter Meyers,2012-02-21 Illustrations and text explain using the Kindle Fire for

e reading watching TV and movies listening to music and using e mail      **Microsoft Project 2007: The Missing Manual** Bonnie Biafore,2007-08-17 Schedules budgets communications resources Projects big and small include them all and Microsoft Project 2007 can help you control these variables not be controlled by them But Project is complex software and learning it is well a project in itself Get up to speed fast with Microsoft Project 2007 The Missing Manual Written by project management expert Bonnie Biafore this book teaches you how to do everything from setting budgets and tracking schedules to testing scenarios and recognizing trouble spots before your project breaks down Find out what s new in Project 2007 from previous versions and get help choosing the right edition whether it s Project Standard Project Professional or Enterprise Project Management Solution With Microsoft Project 2007 The Missing Manual you get more than a simple software how to You also get a rundown on project management basics and plenty of solid advice on how to use Project to Define your project and plan your approach Estimate your project set up a budget define tasks and break the work into manageable chunks Create a schedule define the sequence of work and learn the right way to use date constraints and deadlines Build a project team and assign resources to tasks who does what Refine the project to satisfy objectives by building reality into the schedule and learn to keep project costs under control Track progress and communicate with team members via reports

information sharing and meetings that work Close out your project and take away valuable lessons for the future Microsoft Project 2007 is the flagship of all project management programs and this Missing Manual is the book that should have been in the box No project manager should be without it *Kindle Fire HD: The Missing Manual* Peter Meyers,2013-01-23 Amazon's Kindle Fire HD combines the most popular e reader and tablet features in one sleek package and with this entertaining guide you'll master everything the Fire has to offer With loads of illustrations step by step instructions and savvy tips you'll learn how to manage your media library in the cloud find the coolest apps and make the most of your Kindle Fire experience no matter which model you choose The important stuff you need to know Read all about it Find ebooks and newspapers in the Kindle Store and add your own books and magazines Use great new features Discover Amazon's X Ray service and parental controls for individual users Take in a show Watch movies and TV series and display your photos and videos Go online Browse the Web and manage email with Wi-Fi and 4D LTE Fill up your jukebox Listen to your favorite music from Amazon and iTunes Load up on apps Get popular games guides and references with Amazon's Apps for Android Get to work Read PDFs Word files Excel spreadsheets and other docs *Wage and Hour Manual for California Employers* Richard J. Simmons,2010 *Starbucked* Taylor Clark,2007-11-05 Starbucked will be the first book to explore the incredible rise of the Starbucks Corporation and the caffeine crazy culture that fueled its success Part Fast Food Nation part Bobos in Paradise Starbucked combines investigative heft with witty cultural observation in telling the story of how the coffeehouse movement changed our everyday lives from our evolving neighborhoods and workplaces to the ways we shop socialize and self medicate In Starbucked Taylor Clark provides an objective meticulously reported look at the volatile issues like gentrification and fair trade that distress activists and coffee zealots alike Through a cast of characters that includes coffee wild hippies business sharks slackers Hollywood trendsetters and more Starbucked explores how America transformed into a nation of coffee gourmets in only a few years how Starbucks manipulates psyches and social habits to snare loyal customers and why many of the things we think we know about the coffee commodity chain are false **Research in Organizational Behavior** Barry Staw,2001-11-08 This 23rd volume of Research in Organizational Behavior presents papers on a variety of topics in the field of organizational behaviour with the twin goals of consolidating prior research and breaking new theoretical ground

**Hospitality Law**,2007 *Man Down* Conrad Riker,101-01-01 Why Every Man is One False Accusation Away From Losing Everything And How to Stop It Have you watched friends lose their kids homes or freedom to baseless claims Are you tired of being treated as a wallet a criminal or a villain just for being male What if the system rigged against you isn't an accident it's a business model Expose the trillion dollar industries built on destroying men's lives Learn why equality laws target fathers husbands and sons Discover how courts profit from stripping you of assets and dignity Uncover the playbook feminists use to weaponize therapy media and law Fight back against coercive control charges and false allegations Reclaim your right to fatherhood in a system that calls you toxic Defend your finances from alimony traps and state sanctioned theft

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