

SETTING YOUR LABOR RATE (EXAMPLE)

WAGE	<i>The actual hourly cost of your techs: 22%-30% of the rate you charge customers</i>		\$35/HR
BENEFITS	<i>The typical benefits load: 22-24% of wage</i>		24%
FULLY LOADED HOURLY COST	<i>Average tech hourly wage multiplied by one plus the benefit load: $35 \times (1 + .24) = 43.4$</i>		\$44
EXPECTED MARGIN	<i>A benchmark target—determine after you research and calculate your overhead.</i>		60%
HOURLY LABOR RATE	<i>Your fully loaded cost, divided by one minus your expected margin: $\\$44 / (1 - 60\%) = \\109.55</i>		\$109.55/HR

Small Equipment Labor Rate Guide

**Theodore W. Cadman, Thomas M.
Nichols**



Small Equipment Labor Rate Guide:

Construction Guide Eric P. Wallace, 2008 Construction Guide provides CPAs with guidance on the accounting auditing and reporting that are particular to the construction industry In addition it provides CPAs with guidance on engagements for a wide range of situations including those special to utility contractors road builders home construction home builders real estate developers commercial construction residential construction and more The book includes work programs practice aids checklists and sample reports **Construction Cost Estimating** Len Holm, John E. Schaufelberger, 2021-04-07

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Costs of Pollution Control Equipment Modules: Data manual, by Herbert G. Blecker and Thomas M. Nichols Theodore W.

Cadman, Thomas M. Nichols, 1973 *2005 National Construction Estimator* Dave Ogershok, Richard Pray, 2004-11 Material prices and manhours for estimating new construction costs 2006 National Painting Cost Estimator Dennis D.

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