

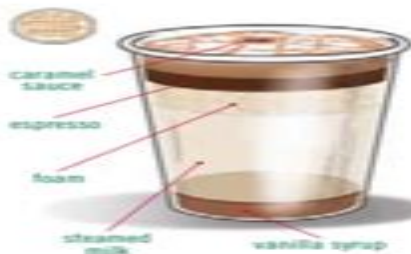
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WCM

Hot Beverages

## Caramel Macchiato



Ingredients	8 fl. oz.	12 fl. oz.	16 fl. oz.	20 fl. oz.
Fontana™ Vanilla Syrup	1 pump (25 fl. oz.)	2 pumps (18 fl. oz.)	3 pumps (25 fl. oz.)	4 pumps (18 fl. oz.)
Steamed Milk	Fill to 1/4" below rim.			
Foamed Milk	Top with foam to 1/4" below the rim of the cup to allow for espresso shot(s).			
Starbucks® Espresso Roast	1 shot	1 shot	2 shots	2 shots
Fontana™ Caramel Sauce	Top with caramel sauce in a crosshatch design.			

### Preparation

1. Add syrup to cup.
2. Add steamed milk.
3. Add foamed milk.
4. Pour espresso shots in center of milk.
5. Top with Fontana™ Caramel Sauce in a crosshatch pattern.

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CM

## Cinnamon Dolce Latte



Ingredients	12 fl. oz.	16 fl. oz.	20 fl. oz.
Starbucks® Cinnamon Dolce Syrup	3 pumps (25 fl. oz.)	4 pumps (18 fl. oz.)	5 pumps (25 fl. oz.)
Starbucks® Espresso Roast	1 shot	2 shots	2 shots
Steamed Milk	Fill to 1/4" below cup rim.		
Whipped Cream	Top with whipped cream.		

### Preparation

1. Add syrup.
2. Add espresso.
3. Add steamed milk.
4. Finish beverage.

### Options

Optional Toppings – Cinnamon &amp; Sugar

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Hot Beverages

CDL

# Starbucks Guide For Baristas

**D Kirk**



## **Starbucks Guide For Baristas:**

*The Definitive Guide to HR Management Tools (Collection)* Alison Davis, Jane Shannon, Wayne Cascio, John Boudreau, James C. Sesil, Ben Waber, Bashker D. Biswas, Steven Director, 2013-11-07 A brand new collection of high value HR techniques skills strategies and metrics now in a convenient e format at a great price HR management for a new generation 6 breakthrough eBooks help you help your people deliver more value on every metric that matters This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals systematically optimize the value of all your HR investments and take your seat at the table where enterprise decisions are made In *The Definitive Guide to HR Communication Engaging Employees in Benefits Pay and Performance* Alison Davis and Jane Shannon help you improve the effectiveness of every HR message you deliver Learn how to treat employees as customers clarify their needs and motivations leverage the same strategies and tools your company uses to sell products and services package information for faster better decision making clearly explain benefits pay and policies improve recruiting orientation outplacement and much more In *Investing in People Second Edition* Wayne Cascio and John W Boudreau help you use metrics to improve HR decision making optimize organizational effectiveness and increase the value of strategic investments You ll master powerful solutions for integrating HR with enterprise strategy and budgeting and for gaining commitment from business leaders outside HR In *Financial Analysis for HR Managers* Dr Steven Director teaches the financial analysis skills you need to become a true strategic business partner and get boardroom and CFO buy in for your high priority initiatives Director covers everything HR pros need to formulate model and evaluate HR initiatives from a financial perspective He walks through crucial financial issues associated with strategic talent management offering cost benefit analyses of HR and strategic financial initiatives and even addressing issues related to total rewards programs In *Applying Advanced Analytics to HR Management Decisions* pioneering HR technology expert James C Sesil shows how to use advanced analytics and Big Data to optimize decisions about performance management strategy alignment collaboration workforce succession planning talent acquisition career development corporate learning and more You ll learn how to integrate business intelligence ERP Strategy Maps Talent Management Suites and advanced analytics and use them together to make far more robust choices In *Compensation and Benefit Design* world renowned compensation expert Bashker D Biswas helps you bring financial rigor to compensation and benefit program development He introduces a powerful Human Resource Life Cycle Model for considering compensation and benefit programs fully addresses issues related to acquisition general compensation equity compensation and pension accounting assesses the full financial impact of executive compensation and employee benefit programs and discusses the unique issues associated with international HR programs Finally in *People Analytics* Ben Waber helps you discover powerful hidden social levers and networks within your company and tweak them to dramatically improve business performance and employee fulfillment Drawing on his cutting edge work at MIT and Harvard Waber shows how sensors and analytics can give

you an unprecedented understanding of how your people work and collaborate and actionable insights for building a more effective productive and positive organization Whatever your HR role these 6 eBooks will help you apply today s most advanced innovations and best practices to optimize workplace performance and drive unprecedented business value From world renowned human resources experts Alison Davis Jane Shannon Wayne Cascio John W Boudreau Steven Director James C Sesil Bashker D Biswas and Ben Waber

**Starbucked** Taylor Clark,2007-11-05 Starbucked will be the first book to explore the incredible rise of the Starbucks Corporation and the caffeine crazy culture that fueled its success Part Fast Food Nation part Bobos in Paradise Starbucked combines investigative heft with witty cultural observation in telling the story of how the coffeehouse movement changed our everyday lives from our evolving neighborhoods and workplaces to the ways we shop socialize and self medicate In Starbucked Taylor Clark provides an objective meticulously reported look at the volatile issues like gentrification and fair trade that distress activists and coffee zealots alike Through a cast of characters that includes coffee wild hippies business sharks slackers Hollywood trendsetters and more Starbucked explores how America transformed into a nation of coffee gourmets in only a few years how Starbucks manipulates psyches and social habits to snare loyal customers and why many of the things we think we know about the coffee commodity chain are false

**Semiotics of Drink and Drinking** Paul Manning,2012-05-17 Drink as an embodied semiotic and material form mediates social life This book examines the fundamental nature of drink through a series of modular but connected ethnographic discussions It looks at the way the materiality of a specific drink coffee wine water beer serves as the semiotic medium for a genre of sociability in a specific time and place As an explicitly comparative semiotic study the book uses familiar and unfamiliar case studies to show how drinks with similar material properties are semiotically organized into very different drinking practices including ethnographic examples as diverse as the relation of coffee to talk in ordering at Starbucks Further chapters look at the dryness of gin in relation to the modern cocktail party and the embedding of beer brands in the ethnographic imagination of the nation Rather than treat drinks as mere props in the exclusively human drama of the social the book promotes them to actors on the stage

**Employer's Guide to Union Organizing Campaigns** Jackson

Lewis,2007 The Employee Free Choice Act EFCA the number one item on the agenda of organized labor is expected to be one of the first bills introduced and voted on in the first 100 days of the 2009 Congress If passed it will revolutionize the way in which unions attempt to organize your employees In this environment every employer may find themselves subject to union organizing efforts Aspen Publishers Employer s Guide to Union Organizing Campaigns helps you guide your company through every stage of union organizing campaigns So that you can react quickly effectively and legally even before organizing begins Whether you re looking to be proactive or react effectively you need the insights And The tools to create effective and legally compliant policies and responses to union activity Employer s Guide to Union Organizing Campaigns provides Complete coverage of the Employee Free Choice Act EFCA How to practical guidance on anticipating and reacting

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**Every Woman's Guide to Romance in Paris** Caroline O'Connell,2012-04-09 The vacation of a lifetime awaits you in Paris City of Light with fun filled days and romantic nights Now in this informative guide Caroline O Connell reveals the intimate secrets and pleasures of one of the world s most exciting and beautiful cities Caroline tells you where to look what to do and how to do it She gives you an insider s view of the romantic side of Paris the Paris that dreamers dream about writers write about and French lovers know Most important she guides you in sharing the city with that special someone First Caroline helps you plan your romantic venture from booking a flight to packing your suitcase She then fills you in on hotels and hideaways restaurants and bistros antique stores and flea markets museums historic sites bookstores and concerts street markets and gourmet stores hot jazz clubs and so much more From intimate caf s to romantic country chateaus this guide steers you to the very best that Paris and its environs have to offer including Caroline s A list of romantic spots She even offers French phrases that you can use when conversing with your ch ri Unique Save Some Money boxes help you experience Paris to the max without maxing out your credit cards and specially designed metro subway charts not only assist you in reaching places of interest but also allow you to fully enjoy those Paris neighborhoods that offer the greatest wealth of cultural sights exceptional shops and wonderful restaurants and cafes If you re looking for an experience to cherish welcome to Every Woman s Guide to Romance in Paris

**Starbucks Secret Menu Ordering Guide** Gary Batchelder,2014-10-18 The Ultimate Starbucks Secret Menu Ordering Guide Welcome to Hack Fast Food Secret Menus Vol 1 Starbucks Yes you read that right You can order special drinks at Starbucks that are not on their regular menu Making it simple for you and the barista to communicate in secret Inside you will find all of the secret menu recipes Along with detail instructions for ordering Just Some of Starbucks secrets Captain Crunch Berry Frappuccino Christmas Cookie Frappuccino Cinnamon Roll Frappuccino Cinnamon Toast Crunch Frappuccino Cookies Cream Frappuccino Cotton Candy Frappuccino Fruity Pebbles Frappuccino Neapolitan Frappuccino S mores Frappuccino Teddy Graham Frappuccino Twix Frappuccino Butterbeer Latte Hot Caramel Snickerdoodle Macchiato Chocolate Pumpkin Latte Nutella Drink Raspberry Caramel Macchiato Strawberry Lemonade

**Insiders' Guide® to Boulder and Rocky Mountain National Park** Ann Leggett,2009-08-18 A local authors uncovers the real Boulder from the high mountains and sparkling streams of Rocky Mountain National Park to the historic buildings shops galleries and more

**The AI Marketing Canvas** Raj Venkatesan,Jim Lecinski,2021-05-18 This book offers a direct actionable plan CMOs can use to map out initiatives that are properly sequenced and designed for success regardless of where their marketing organization is in the process The

authors pose the following critical questions to marketers 1 How should modern marketers be thinking about artificial intelligence and machine learning and 2 How should marketers be developing a strategy and plan to implement AI into their marketing toolkit The opening chapters provide marketing leaders with an overview of what exactly AI is and how is it different than traditional computer science approaches Venkatesan and Lecinski then propose a best practice five stage framework for implementing what they term the AI Marketing Canvas Their approach is based on research and interviews they conducted with leading marketers and offers many tangible examples of what brands are doing at each stage of the AI Marketing Canvas By way of guidance Venkatesan and Lecinski provide examples of brands including Google Lyft Ancestry com and Coca Cola that have successfully woven AI into their marketing strategies The book concludes with a discussion of important implications for marketing leaders for your team and culture

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Food Lovers' Guide to® Charlotte Sarah Crosland,2012-09-18 The ultimate guide to Charlotte s food scene provides the inside scoop on the best places to find enjoy and celebrate local culinary offerings Written for residents and visitors alike to find producers and purveyors of tasty local specialties as well as a rich array of other indispensable food related information including food festivals and culinary events specialty food shops farmers markets and farm stands trendy restaurants and time tested iconic landmarks and recipes using local ingredients and traditions

The Red Pill Man's Guide to Navigating Modern Relationships Conrad Riker, Are you tired of feeling lost in the complex world of modern dating and relationships Are you searching for practical strategies to improve your love life and understand the opposite sex better The Red Pill Man s Guide to Navigating Modern Relationships is the ultimate resource for red pill men ready to face the challenges of today s relationship landscape This book addresses the growing disillusionment many men feel with modern dating dynamics offering a range of strategies to help you Overcome the hurdles in choosing the right partner Understand the biological and social factors that drive women s behavior Develop your interpersonal skills to attract and maintain relationships Navigate the complexities of modern marriage and relationship dynamics Recover from heartbreak and start anew with renewed confidence Written by a man who s experienced the same struggles The Red Pill Man s Guide to Navigating Modern Relationships delivers practical no nonsense advice to help you take control of your love life and build

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your drink Many locations will not make the secret drink without a recipe to follow Drinks are categorized by Cold Drinks Hot Drinks Frappuccinos Tea Search alphabetically for your favorite secret drink or discover new tasty treats to try Starbucks and coffee lovers alike will love this secret menu guide to exciting new drinks *The Complete Idiot's Guide to Starting And Running A Coffeebar* Linda Formichelli,W. Eric Martin,Susan Gilbert,2005-10-04 Brew up your own business This is a step by step guide to realizing what for many people is a cherished dream opening a successful coffee bar The Complete idiot s Guide to Starting and Running a Coffee Bar includes the dirt on what it s really like to work behind the counter and information of everything from how to build a business plan to how to make the drinks and how to price them Only series book of its kind The specialty coffee business is still growing Small businesses create 7 out of 10 new jobs in America Susan Gilbert has started and run five successful coffee bars *Frommer's City Guide to New York 1995* Faye Hammel,George McDonald,Arthur Frommer,1994-09 The Metropolitan Opera Central Park Wall Street Greenwich Village Trinity Church these are only a few of the attractions that make New York one of the world s top travel destinations Travelers who want to see it all or who have time to see only a fraction of the city will want to take this excellent guide along Maps

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