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TOUNGME MOON JOHN QUELCH

# Starbucks: Delivering Customer Service

In late 2002, Christine Day, Starbucks' senior vice president of administration in North America, sat in the seventh-floor conference room of Starbucks' Seattle headquarters and reached for her second cup of toffee-nut latte. The handcrafted beverage—a buttery, toffee-nut flavored espresso concection topped with whipped cream and toffee sprinkles—had become a regular afternoon indulgence for Day ever since its introduction earlier that year.

As she waited for her colleagues to join her, Day reflected on the company's recent performance. While other retailers were still recling from the post-9/11 recession, Starbucks was enjoying its 11th consecutive year of 5% or higher comparable store sales growth, prompting its founder and chairman, Howard Schultz, to declare: "I think we've demonstrated that we are close to a recession-proof product."

Day, however, was not feeling nearly as sanguine, in part because Starbucks' most recent market research had revealed some unexpected findings. "We've always taken great pride in our retail service," said Day, "but according to the data, we're not always meeting our customers' expectations in the area of customer satisfaction."

As a result of these concerns, Day and her associates had come up with a plan to invest an additional \$40 million annually in the company's 4,500 stores, which would allow each store to add the equivalent of 20 hours of labor a week. "The idea is to improve speed-of-service and thereby increase customer satisfaction," said Day.

In two days, Day was due to make a final recommendation to both Schultz and Orin Smith, Starbucks' CEO, about whether the company should move forward with the plan. "The investment is the EPS [earnings per share] equivalent of almost seven cents a share," said Day. In preparation for her meeting with Schultz and Smith, Day had asked one of her associates to help her think through the implications of the plan. Day noted, "The real question is, do we believe what our customers are telling.

I Jake Batsell, "A Grande Docade for Starbucks," The Soutile Times, June 26, 2002.

Professors Youngme Moon and John Quelch prepared this case. It was reviewed and approved before publication by a company designate. Funding for the development of this case was provided by Harvard Business School and not by the company. Hits cases are developed solely as the basis for class discussion. Cases are not intended to serve as endowements, sources of primary data, or illustrations of effective or ineffective management.

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executives are doing now and what they need to do to stay ahead of the curve To close this gap the author suggests that airline executives focus on just three relevant initiatives a aligning business and technology strategies b redesigning organization structures to centralize the role of the scheduling function and c developing relevant brands that integrate social networking technology To support this third initiative the book provides insights on branding from 20 fascinating non aviation case studies from around the world Flying Ahead of the Airplane will assist practitioners in airlines of every size to integrate future trends into their mainstream thinking and launch flexible business models to manage risk and compete effectively in the flattening world The Agility Advantage Amanda Setili, 2014-09-22 How to win market leadership in a fast changing world In the past companies could pick a strategy and stick with it maintaining a competitive edge for years But today companies surge ahead fall behind or even disappear in mere months If you and your company are going to thrive for the long run you need to continuously evolve change and stay a step ahead of your competition. The ability to see and capitalize on new opportunities is the cornerstone of agility Successful technology based firms like Google Tesla and Amazon have all mastered agility within their core business practices but companies in any sector can and must learn to spot new opportunities and make the right choices about what to invest in what to change and what to abandon The Agility Advantage first shows how to identify those aspects of your business where agility is most crucial where the business environment is changing fast and which elements have the greatest impact on the customer's decision to buy Amanda Setili then shows how to master the three components of agility Market agility Gain ideas from your most demanding and forward thinking customers and from outside your industry Engage observe and mix with customers to identify the opportunities created by their changing demands Decision agility Anticipate the changes that may affect you and turn even troubling trends into opportunities Design your strategy to maximize learning and to manage risk Generate diverse alternatives and make fast fact based decisions about which to pursue Execution agility Build new capabilities shed what doesn t fit and take the first steps in a new direction Experiment then reinforce and build on what works Enlist and inspire your organization around a compelling purpose and grant employees the autonomy and resources to continuously adapt and adjust course The future will present more opportunities but narrower windows to capture them With a wealth of valuable information and practical strategies The Agility Advantage is essential reading to help any organization adapt and thrive both today and tomorrow

**Coffee - Philosophy for Everyone**, 2011-03-08 Offering philosophical insights into the popular morning brew Coffee Philosophy for Everyone kick starts the day with an entertaining but critical discussion of the ethics aesthetics metaphysics and culture of coffee Matt Lounsbury of pioneering business Stumptown Coffee discusses just how good coffee can be Caffeine related chapters cover the ethics of the coffee trade the metaphysics of coffee and the centrality of the coffee house to the public sphere Includes a foreword by Donald Schoenholt President at Gillies Coffee Company Marketing Strategies for the Internationalization of Businesses and Brands Teixeira, Sandrina Francisca, Remondes, Jorge, Zelaya,

Sandra, 2025-07-31 International marketing plays a pivotal role in how companies navigate the complexities of globalization cultural diversity and rapidly evolving digital landscapes Understanding how to effectively enter and operate in foreign markets is essential for business growth innovation and long term sustainability. As digital transformation reshapes consumer behavior and business models companies must adapt their strategies to stay competitive and relevant across borders Exploring the dynamics of cross cultural communication regulatory environments and digital tools helps professionals make informed impactful decisions in the global marketplace This area of study supports the development of globally minded leaders capable of driving inclusive and adaptive business practices Marketing Strategies for the Internationalization of Businesses and Brands provides a comprehensive and up to date analysis of international marketing It focuses on the changes and challenges companies face in today s globalized world Covering topics such as artificial intelligence e commerce and social media this book is an excellent resource for educators researchers academicians marketing professionals business leaders and executives and more **CUSTOMER RELATIONSHIP MANAGEMENT** ALOK KUMAR RAI, 2012-12-05 This thoroughly revised and enlarged edition brings to light the latest developments taking place in the area of Customer Relationship Management CRM and focuses on current CRM practices of various service industries This edition is organised into five parts containing 19 chapters Part I focuses on making the readers aware of the conceptual and literary developments and also on the strategic implementation of the concepts Part II discusses the research aspects of CRM Part III deals with the applications of information technologies in CRM Part IV provides the various newer and emerging concepts in CRM Finally Part V analyses the CRM applications in various sectors industries and companies Primarily intended as a textbook for the students of Management the book would prove to be an invaluable asset for professionals in service industries New to This Edition Includes five new chapters namely Research Techniques and Methods in Customer Relationship Management Customer Satisfaction Customer Loyalty Service Quality and Service Recovery Management along with several additions of new text and revisions of the existing text Provides latest advancements in CRM to keep the students abreast of these developments Gives as many as 16 Case Studies with critical analysis of different industries to help the readers understand the subject Covers a number of illustrations to elucidate the concepts discussed Gives Project Assignment in each chapter The Growth Dilemma Annie Wilson, Ryan Hamilton, 2025-06-10 Porsches for soccer moms Finance bros in Patagonia Drive through Starbucks What happens when your growth strategy creates conflict between customers You always want to grow your brand but there s a dilemma the more customer segments you target the harder it becomes to avoid conflict between them Sometimes attempts to court new customers can feel like a betrayal to your loyal base Sometimes new customer segments rush to adopt your products and in the process unwittingly alienate your existing customers And sometimes your growth strategy flies in the face of what your customers have decided your brand means to them Brands must navigate these incompatibilities in order to achieve sustainable growth or face losing more customers than

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