

VEHICLE USE POLICY

1. POLICY OVERVIEW

The **[COMPANY NAME]** company vehicle policy provides employees with guidelines for using a company vehicle. A "company vehicle" is any type of vehicle our company assigns to employees to support their transportation needs for their jobs. Company vehicles belong to our **[COMPANY NAME]** and we want to make sure our employees use them properly. This policy applies to all employees who use a company vehicle and applies during and outside working hours.

2. SCOPE

This policy applies to all our employees who are eligible to receive a company vehicle and to those who drive one as part of their daily duties.

3. ELIGIBILITY FOR A COMPANY VEHICLE

Employees may be eligible for a company vehicle if they drive **[NUMBER]** miles or more per year for business purposes, if they use company vehicles as an indispensable part of their jobs (e.g. truck drivers and delivery drivers) or if they are expected to use a vehicle as a benefit.

Employees who aren't assigned company cars but believe they need one may discuss this with their supervisor or consult with our *[Human Resources (HR) department]*.

To be eligible for a company car, employees must complete a form and submit a copy of their driver's license.

In most cases, our company will determine which employees will be assigned company cars.

[COMPANY NAME] may, at its discretion, assign and revoke the access company's vehicles.

4. PREREQUISITES FOR DRIVING A VEHICLE

Our employees are only allowed to drive a company car if they:

- Have a valid driver's license and
- A clean driving record for at least **[X]** years.

A clean driving record means that the employee has not been held responsible for a car accident or arrested for a violation of the vehicle and traffic laws.

Use Of Company Vehicle Guidelines

JR Anderson



Use Of Company Vehicle Guidelines:

The Definitive Guide to HR Management Tools (Collection) Alison Davis, Jane Shannon, Wayne Cascio, John Boudreau, James C. Sesil, Ben Waber, Bashker D. Biswas, Steven Director, 2013-11-07 A brand new collection of high value HR techniques skills strategies and metrics now in a convenient e format at a great price HR management for a new generation 6 breakthrough eBooks help you help your people deliver more value on every metric that matters This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals systematically optimize the value of all your HR investments and take your seat at the table where enterprise decisions are made In The Definitive Guide to HR Communication Engaging Employees in Benefits Pay and Performance Alison Davis and Jane Shannon help you improve the effectiveness of every HR message you deliver Learn how to treat employees as customers clarify their needs and motivations leverage the same strategies and tools your company uses to sell products and services package information for faster better decision making clearly explain benefits pay and policies improve recruiting orientation outplacement and much more In Investing in People Second Edition Wayne Cascio and John W Boudreau help you use metrics to improve HR decision making optimize organizational effectiveness and increase the value of strategic investments You ll master powerful solutions for integrating HR with enterprise strategy and budgeting and for gaining commitment from business leaders outside HR In Financial Analysis for HR Managers Dr Steven Director teaches the financial analysis skills you need to become a true strategic business partner and get boardroom and CFO buy in for your high priority initiatives Director covers everything HR pros need to formulate model and evaluate HR initiatives from a financial perspective He walks through crucial financial issues associated with strategic talent management offering cost benefit analyses of HR and strategic financial initiatives and even addressing issues related to total rewards programs In Applying Advanced Analytics to HR Management Decisions pioneering HR technology expert James C Sesil shows how to use advanced analytics and Big Data to optimize decisions about performance management strategy alignment collaboration workforce succession planning talent acquisition career development corporate learning and more You ll learn how to integrate business intelligence ERP Strategy Maps Talent Management Suites and advanced analytics and use them together to make far more robust choices In Compensation and Benefit Design world renowned compensation expert Bashker D Biswas helps you bring financial rigor to compensation and benefit program development He introduces a powerful Human Resource Life Cycle Model for considering compensation and benefit programs fully addresses issues related to acquisition general compensation equity compensation and pension accounting assesses the full financial impact of executive compensation and employee benefit programs and discusses the unique issues associated with international HR programs Finally in People Analytics Ben Waber helps you discover powerful hidden social levers and networks within your company and tweak them to dramatically improve business performance and employee fulfillment Drawing on his cutting edge work at MIT and Harvard Waber shows how sensors and analytics can give

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Australian Master Tax Guide 2011 CCH Australia, Limited,2011-01-05 **Code of Federal Regulations** ,2005 **U.S. Master Compensation Tax Guide (2008)** Dennis R. Lassila,Bob G. Kilpatrick, Ph.D.,2008-03 The field of taxation of employee and executive compensation is complex dynamic and ever changing CCH s U S Master Compensation Tax Guide unravels the complexity and explains in clear and concise language this critical area providing practical and comprehensive guidance The Guide covers the complicated compensation tax topic in a comprehensive yet practical straightforward fashion that readers value and appreciate The U S Master Compensation Tax Guide fills a void left by other works on executive and employee compensation which primarily cover qualified plans and deferred compensation by covering all of the common forms of compensation including salary bonuses fringe benefits e g health and accident plans and cafeteria plans qualified deferred compensation e g pensions and profit sharing plans and nonqualified deferred compensation e g rabbi trusts and restricted stock plans The Company Director's Desktop Guide David M. Martin,2006 Take account of the changes to law and practice This work includes material on employee comparability and consultation including part time employees and fixed term contract personnel accounting for human assets the Operating and Financial Review and Corporate Social Responsibility **The Code of Federal Regulations of the United States of America** ,1992 The Code of Federal Regulations is the codification of the general and permanent rules published in the Federal Register by the executive

departments and agencies of the Federal Government

HUMAN RESOURCE POLICIES DR. M. K. RAVI, 2024-11-23

NOTE ABOUT BOOK This book addresses as guide for Human Resource Managers Directors which will help them to develop their HR Policies for their organization The aim is to explore the various types of HR Policies drafting used in day to day operation and management of employees in an organization The book consists of a compilation of twenty two chapters The 1st chapter of the book discusses the Introduction to Human Resource Policies Types of HR Policies and Employee Hand Book is elaborated The 2nd chapter discusses the Employment Status Records Record Retention Policy Anti Discrimination Policy and At Will Employment Policy The 3rd chapter discusses the Recruitment and Selection Policy Recruitment Policy Appointment Policy Probationary Appointment Period Policy Joining and Induction Policy Acting Pay Policy Nepotism Policy Referral Policy Equal Employment Opportunity Policy and Hiring Policy The 4th chapter discusses the Training Development Training Development Policy and Mentorship Policy The 5th chapter discusses the General Conduct Ethics Disciplinary Action Code of Ethics Policy Office Hours Policy Dress Code and Personal Hygiene Policy Employee Arrested For Criminal Offence Anti Theft Policy Bribery and Corruption Policy Acceptance of Gifts Policy Anti Trust and Competition Policy Media Relations Policy Office Relationship Policy Hybrid Work Policy Insubordination Policy Customer Service Standards Policy Disciplinary Policy Employee Code of Conduct Policy Child Labour Policy Fraud Policy Cross Department Policy Employment Policy and Conduct Rules Do s and Don ts of Employees The 6th chapter discusses the Leave and Attendance Leave Rules Leave Request Policy Leave Policy Maternity Leave Paternity Leave Funeral Leave Policy Sick Leave Policy Public Holidays Absenteeism and Attendance Policy Attendance Policy and Flexible Hours of Working Policy The 7th chapter discusses the Compensation Policy Payroll Advance Policy Overtime Compensation Policy and Increment Policy The 8th chapter eight discusses the Performance Review Performance Appraisal for Managers Guidelines Performance Review Policy Working Alone Policy Job Rotation Policy and Salary Review Policy The 9th chapter discusses the Promotion Policy Diversity Equity and Inclusion Policy Increase in Bonus Policy Employee Reward and Recognition Policy and Employee Promotion Policy The 10th chapter discusses the Insurance Group Savings Linked Insurance Scheme Key Holder Policy Group Medical Insurance Policy Group Term Insurance Policy Mediclaim Policy and Group Personal Accident Insurance Scheme The 11th chapter discusses the Medical Facility Health Benefit Policy Medical Facility Health Benefit Policy Health and Wellness Policy and HIV AIDS in the Workplace The 12th chapter discusses the Employee Benefits Maternity Leave Policy Company Car Vehicle Policy Company Vehicle Personal Use Policy Relocation of Current or New Employees Canteen Policy Expenses Reimbursement Policy Education Assistance Policy Employee Parking Policy Travel Policy Employee Disability Policy Company Credit Card Policy and Children Education Policy The 13th chapter discusses the Employees Housing Rules Regulations and Houses for Staff Policy The 14th chapter discusses the Employee Safety Moonlighting Policy and Personnel Protective Equipment Policy The 15th chapter discusses the Superannuation Benefits and Gratuity Policy The 16th chapter

discusses the Welfare Activities Employee Clubs and Committees Policy and Corporate Credit Card Policy The 17th chapter discusses the Corporate Social Responsibility and Corporate Social Responsibility Policy The 18th chapter discusses the Computer Internet System Acceptable Use Policy Company Cyber Security Policy Company Data Protection Policy and Internet Email Policy for Employees The 19th chapter discusses the Grievance Policy Open Door Policy Conflict Resolution Policy and Bring Your Own Device BYOD Policy The 20th chapter discusses the Employee Separation Policy Employee Exit Policy Employee Exit Interview Policy A Employee Termination Policy B Employee Termination Policy Employee Retirement Policy Employee Resignation Policy Employee Temporary Layoff Policy and Employee Separation Policy The 21st chapters discuss the Whistle Blow Policy The 22nd Chapter discusses the Workplace Mental Health Policy Workplace Violence and Harassment Policy Respectful Communication in the Workplace Policy Sexual Harassment at Workplace Policy Do s and Don ts to Prevent Sexual Harassment Employee Confidentiality Policy Workplace Emergency Policy Smoking Policy Meal and Rest Periods Cell Phone Policy Company Email Usage Policy Parental Leave and Pregnant Employees Workplace Romance Policy Weapon Free Workplace Policy and Workplace Visitors Policy I wrote this book especially for aspirant HR Professionals HR Directors HR Managers which will certainly help them to understand the various types of HR Policies drafting used in Human Resource Management This book can be very useful for management students also *The profit in safety belts* ,1984

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