# Highlights from Rothaermel, Strategic Management, 5e

1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
A clear guiding policy needs to be implemented with a set of coherent actions.	
1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
The key to successful strategy is to combine a set of activities to stake out a unique strategic position within an industry. Competitive advantage has to come from performing different activities or performing the same activities differently than rivals are doing. Ideally, these activities reinforce one another rather than create trade-offs.	
1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
People casually refer to a host of different policies and initiatives as some sort of a pricing strategy, internet strategy, alliance strategy, operations strategy, IT strategy, strategy, marketing strategy, HR strategy, China strategy, and so on. All these elemencessary part of a firm's functional and global initiatives to support its competitive these elements are not sufficient to achieve competitive advantage. In this text, we the term strategy for describing the firm's overall efforts to gain and sustain comparatege.	brand ents may be a e strategy, but will reserve
1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
Operational Effectiveness, Competitive Benchmarking, or Other Tactical Tools are Not Strategy	
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If a firm underperforms its rivals or the industry average, it has a competitive disadvantage	
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Should two or more firms perform at the same level, they have competitive parity.	
1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
ategic positioning requires trade-offs, however. As a low-cost retailer, Walmart has a clear ategic profile and serves a specific market segment.	
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A Failure to Face a Competitive Challenge is Not Strategy	
1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
A guiding policy to address the competitive challenge. This element is accomplished through strategy formulation, resulting in the firm's corporate, business, and functional strategies	
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The Competitive Challenge	
1.1 What Strategy Is: Gaining and Sustaining Competitive Advantage	8/13/21
Grandiose Statements are Not Strategy	
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Strategy, therefore, is not a zero-sum game.	

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