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Transformational Human Resources Management in Zimbabwe Mervis Chiware, Bernard Nkala, Innocent Chirisa, 2022-09-19 This book is a stepping stone toward solving public sector human capital challenges in Zimbabwe as it equips human capital managers with solutions to key issues in the public sector In Zimbabwe the public sector human capital drives the economy as over half of the population access their services through public enterprises Government is the major agent in economic and infrastructure development as well as the production of goods and services However Zimbabwe s public service is underperforming due to poorly motivated and managed employees who do not respond to the needs of its clients This is a cause of concern as the public sector human capital is central to the overall performance of the public sector Often public sector managers and leaders lack advanced relevant and dynamic skills and knowledge to deal with human resource challenges within the New Public Management environment It is critical for the public sector to transform its human resource management to suit twenty first century needs Effective human resource management in the public sector leads to economic growth and therefore the achievement of the Zimbabwe National Vision 2030 Therefore this book serves as a guide for public sector managers and those directly or indirectly involved in human capital management It provides in depth knowledge and guidance in effective human capital management within the context of the public sector in Zimbabwe

Cheetahs: Biology and Conservation, 2017-11-28 Cheetahs Biology and Conservation reports on the science and conservation of the cheetah This volume demonstrates the interdisciplinary nature of research and conservation efforts to study and protect the cheetah The book begins with chapters on the evolution genetics physiology ecology and behavior of the species as well as distribution reports from range countries. These introductory chapters lead into discussions of the challenges facing cheetah survival including habitat loss declining prey base human wildlife conflict illegal trade and newly emerging threats notably climate change This book also focuses on conservation strategies and solutions including environmental education and alternative livelihoods Chapters on the role of captive cheetahs to conservation and the long term research of the species are included as are a brief discussion of the methods and analyses used to study the cheetah The book concludes with the conservation status and future outlook of the species Cheetahs Biology and Conservation is a valuable resource for the regional and global communities of cheetah conservationists researchers and academics Although cheetah focussed the book provides information relevant to the study of broader topics such as wildlife conservation captive breeding habitat management conservation biology and animal behaviour Cover photograph by Angela Scott Includes chapters by the world's leading cheetah researchers and practitioners who have focused their efforts on this high profile species of conservation concern Provides findings as a combination of scientific detail and basic explanations so that they can be available not only to cheetah researchers and conservationists but also to policy makers business leaders zoo managers academics students and people interested in the cheetah and its future Presents the current knowledge of the species

helping lay the foundations and best practices for cheetah conservation and research worldwide Additional protocols and forms which were provided by authors can be found at the Cheetahs Biology and Conservation companion site https www elsevier com books and journals book companion 9780128040881 Handbook of African Development Tony Binns, Kenneth Lynch, Etienne Nel, 2018-04-27 This handbook presents an extensive new overview of African development past present and future It addresses key core themes and topics that are pertinent to the continent's development including sections on history health and food politics economics rural and urban development and development policy and practice The volume draws on the expertise of over 60 of the world's leading scholars to provide a detailed and up to date analysis of the key opportunities and challenges that confront Africa and how such issues are being addressed Arranged by key themes the handbook provides not only a historical understanding of the past but also political perspectives on the future The chapters provide critically informed analyses of their topics by drawing upon the latest conceptual viewpoints and applied experiences in Africa in the form of case studies to offer a comprehensive examination of the opportunities challenges key debates and future prospects This handbook is an invaluable state of the art overview and reference concerning many different aspects of Africa s development which will be of interest to academics in all fields of African studies and also academics and students working in cognate disciplines such as development studies geography history politics and economics Interactions Michael R. Conover, Denise O. Conover, 2022-01-05 This book won the 2023 The Wildlife Society Publication Award in the authored book category Human wildlife interactions increase exponentially as more and more humans and wildlife crowd into the same limited space Such interactions often become conflicts when wildlife threaten human health and safety well being or the food supply This second edition of Human Wildlife Interactions From Conflict to Coexistence provides a comprehensive review of the severity of these problems and the methods used to resolve clashes between humans and wildlife During his forty year career as a wildlife professor and scientist Dr Michael Conover founder of journal Human Wildlife Interactions has become a recognized leader of the scientific field of human wildlife interactions In this book he presents the range of methods for wildlife damage management including employing lethal methods distributing supplemental food changing the behavior of either humans or wildlife and excluding or repelling wildlife Backed by numerous case studies and informative side bars the book documents resolutions to specific human wildlife conflicts throughout the literature Containing full color illustrations throughout the second edition of Human Wildlife Interactions From Conflict to Coexistence provides authoritative coverage and depth of both theoretical and practical information It serves as an invaluable resource for students researchers and professional wildlife managers Disclaimer Figure 7 7 b on page 251 was incorrectly attributed in previous printings The photographer of figure 7 7 b is Cynthia Herrick Undernutrition. Agriculture and Public Provisioning Swarna Sadasivam Vepa, Brinda Viswanathan, 2020-04-21 Using quantitative techniques this volume provides empirical evidence on the crucial role of public provisioning of food water sanitation and health care in

reducing undernutrition among women and children in India The linkages are cogently explored and connected to the sustainable development goals Key data comes from recent large secondary sources at district household and individual levels and the econometric methodologies are clearly explained Taken as a whole it highlights the effects of public provisioning on malnutrition and identifies the relative importance of agricultural growth in resolving the nutrition problems in rural and semi urban areas of India This edited volume will be valuable reading for advanced graduate students researchers and practitioners in development economics development studies and nutrition and public health

Evolutionary Perspectives on Human Sexual Psychology and Behavior Viviana A. Weekes-Shackelford, Todd K. Shackelford, 2014-07-08 This volume in the Springer Series in Evolutionary Psychology presents a state of the art view of the topic of sexuality and sexual behavior drawing on theoretical constructs and research of noted individuals in the field Comprehensive and multi disciplinary this book seeks to provide a broad overview without sacrificing the complexity of a multi faceted approach The book is framed by introductory and closing sections that provide a context for the range of ideas contained within Ample space is provided in designated sections that focus on key areas of sexuality from both male and female perspectives and that include information from primate studies This volume can serve as a graduate text in sexual behavior in evolutionary terms and as a guide for further research Yearbook of International Organizations 2014-2015, Volumes 1a & 1b (Set) Union of International Associations, 2014-06-16 Volume 1 A and B covers international organizations throughout the world comprising their aims activities and events Nitrate, Agriculture and the **Environment** Tom M. Addiscott, 2005 This book will be of significant value to students of soil crop environmental and Pangolins, 2019-11-23 Pangolins Science Society and Conservation brings together pollution sciences BOOK JACKET experts from around the world to document the most up to date scientific knowledge on pangolins and their conservation It chronicles threats facing the species explores the current initiatives required to protect them and looks ahead at the future of pangolin science and conservation efforts Led by a team of editors with more than 20 years collective experience in pangolin conservation this book includes accounts of the species evolution morphology and systematics It discusses the role of pangolins in historically symbolic mythological and ritualistic practices across Africa Asia and Europe as well as contemporary practices including international trafficking Chapters in the latter portion of this book focus on conservation solutions including law enforcement and international policy behavior change local community engagement ex situ conservation tourism and other interventions needed to secure the future of the species Pangolins Science Society and Conservation is the latest volume in Elsevier's species specific series Biodiversity of the World Conservation from Genes to Landscapes This book is a valuable resource for researchers and students in species conservation science planning and policymaking Provides detailed accounts of the natural history and conservation status of each pangolin species Explores the cultural significance of pangolins historic and contemporary use and international trade and trafficking Discusses

conservation solutions ranging from law enforcement and local community engagement to ex situ conservation innovative A 150 years' celebration of darwin's book on human evolution and sexual selection: Its finance and tourism legacy and future prospects Marco Antonio Correa Varella, Jaroslava Varella Valentova, Catherine Salmon, Barnaby James Wyld Dixson, Marina Butovskaya, Anabela Pinto Pinto, Boguslaw Pawlowski, Carol Cronin Weisfeld, 2023-07-06 Consumer <u>Perceptions and Food</u> Diana Bogueva, 2024-10-23 This book is a timely overview of the various aspects of consumer perception related to food This book explores consumer perceptions that are vital to marketers and often underlie the success or failure of products in the marketplace Perception is the process of selecting organizing and interpreting sensations into a meaningful whole and this book highlights how human perceptions are unique highly subjective and easily distorted These perceptions are influenced by our senses sight hearing taste smell and touch as well as our beliefs emotions opinions and experiences This book states that this is related to food and perceptions are also guided by beliefs thoughts emotions feelings and opinions about or preferences expectations and knowledge of and the sensory experience the fear and the relationships built between the consumers and the food over time This book aims to further the understanding of the fundamental mechanisms which determine individual responses to existing and emerging food issues This book provides insights into consumer behaviour e g consumer decision making promoting behaviour change factors influencing consumers food and meal choices confidence in the safety of food perception of health related messages and food laws and regulations sustainable and responsible consumer behaviour e g food waste acceptability of new food alternatives innovations and technologies integrating consumer insight and communication challenges in cross functional communications in innovation processes Consumer Perceptions and Food delves into how these perceptions shape consumer behavior from decision making and behavior change to meal choices and confidence in food safety It explores the impact of health related messages food laws and regulations and examines the acceptability of new food alternatives and technologies. The book also addresses the importance of sustainable and responsible consumer behavior including food waste and ethical consumption Through a rich array of insights this book provides a deep understanding of the fundamental mechanisms that drive individual responses to food issues It emphasizes the importance of mindful eating making conscious food choices that benefit our health the environment and the planet This involves considering the origins of our food its production methods and the broader impacts of our choices on public health and ecosystems This book is a call to action for consumers to rethink their relationship with food fostering deeper connections and appreciation for sustainable practices and ethical consumption It is a crucial step in the ongoing journey of shaping the future of food guided by informed and mindful consumers Encyclopedia of Virology ,2021-02-24 Encyclopedia of Virology Fourth Edition Five Volume Set builds on the solid foundation laid by the previous editions expanding its reach with new and timely topics In five volumes the work provides comprehensive coverage of the whole virosphere making this a unique resource Content explores viruses present in the environment and the pathogenic

viruses of humans animals plants and microorganisms Key areas and concepts concerning virus classification structure epidemiology pathogenesis diagnosis treatment and prevention are discussed guiding the reader through chapters that are presented at an accessible level and include further readings for those needing more specific information More than ever now with the Covid19 pandemic we are seeing the huge impact viruses have on our life and society This encyclopedia is a must have resource for scientists and practitioners and a great source of information for the wider public Offers students and researchers a one stop shop for information on virology not easily available elsewhere Fills a critical gap of information in a field that has seen significant progress in recent years Authored and edited by recognized experts in the field with a range of different expertise thus ensuring a high quality standard The Oxford Handbook of Evolutionary Psychology and Romantic Relationships Justin K. Mogilski, 2023 This handbook showcases the empirical and theoretical advancements produced by the evolutionary study of romantic relationships tracing evolved psychological mechanisms that shape strategic computation and behavior across the lifespan of a romantic partnership It discusses popular and cutting edge methods for data analysis and theory development critically analyzing the state of evolutionary relationship science and recommendations for future research Elgar Encyclopedia of Science and Technology Studies Ulrike Felt, Alan Irwin, 2024-10-03 This Encyclopedia provides a comprehensive overview of the expanding field of science and technology studies STS Covering key frameworks themes and topics Ulrike Felt and Alan Irwin bring together expert contributors to map the development of STS within its historical and intellectual context **Exploration of dietary correlates of conspiratorial thinking** Reza Rastmanesh, Neil Dagnall, Guoyan Wang, 2023-07-12 **Environmental Economics and Ecosystem Services Randall** Bluffstone, 2025-02-07 Environmental Economics and Ecosystem Services provides a rigorous yet accessible introduction to environmental economics using ecosystem services as the underlying framework Assuming no prior knowledge of economics and using a conversational writing style the focus is on exploring society s linkages with the environment and how economics can help solve key environmental problems Structured in three parts the book first introduces readers to the key theories in environmental economics and ecosystem services and then explores the challenges of conservation The final section examines environmental policy options such as cap and trade behavioral nudges community based natural resource management and carbon taxes There is a strong international focus throughout the book with real life examples taken from North America Europe Asia Africa and other regions Students are supported by a range of pedagogical features including chapter objectives chapter summaries discussion questions and further reading suggestions In addition the book offers worked examples analytical problems and Challenge Yourself boxes to develop critical thinking skills Lecture slides and answers to questions for discussion and practice problems are available for instructors This is the ideal text for introductory courses in environmental economics ecological economics economics of sustainability environmental management Youth and changing realities Ahmimed, Charaf, 2019-10-04 environmental policy and ecosystem services One

Health, 2nd Edition Jakob Zinsstag, Esther Schelling, Lisa Crump, Maxine Whittaker, Marcel Tanner, Craig Stephen, 2020-09-30 One Health the concept of combined veterinary and human health has now expanded beyond emerging infectious diseases and zoonoses to incorporate a wider suite of health issues Retaining its interdisciplinary focus which combines theory with practice this new edition illustrates the contribution of One Health collaborations to real world issues such as sanitation economics food security and vaccination programmes It includes more non infectious disease issues and climate change discussion alongside revised case studies and expanded methodology chapters to draw out implications for practice Promoting an action based solutions oriented approach One Health The Theory and Practice of Integrated Health Approaches highlights the lessons learned for both human and animal health professionals and students Climate Governance in International and Comparative Perspective Peter F. Haruna, Laila El Baradei, Liza van Jaarsveldt, Abraham D. Benavides, Cristina M. Stanica, 2024-05-01 This book pulls literature together to examine the quality of climate governance based in the experience of Global South regions Africa Latin America and Caribbean While these regions are resilient the IPCC 2022 Report indicates that the effects of climate change are crippling their thinly structured governance systems and limited capacities For example in addition to environmental devastation loss of life and livelihoods these regions have endured most of the loss and damage due to climate change impacts How are they responding What are the outcomes And where do they go from here Given this background the book s goal is to question assumptions about climate governance patterns systems institutions and processes in these regions using comparative analytical techniques while distilling information about policy outcomes that other approaches do not provide It argues that these regions and individual countries within them have a lot to learn from and about each other rather than look to the Global North and wealthy countries for economic political and administrative models that hardly match their lived experience and ontological outlooks In doing so it aspires to promote a fruitful South South policy related dialogue via scholarly exchanges and also contribute to advance the study and practice of international and comparative public administration From this perspective scholars researchers educators public managers and practitioners will find the book relevant to and useful for their respective endeavors Conservation Agriculture in Africa Saidi Mkomwa, Amir H. Kassam, 2022-01-11 Tillage agriculture has led to widespread soil and ecosystem degradation globally and more particularly in the developing regions This is especially so in Africa where traditional agricultural practices have become unsustainable due to severe exploitation of natural resources with negative impacts on the environment and food system In addition agricultural land use in Africa today faces major challenges including increased costs climate change and a need to transform to more sustainable production intensification systems Conservation Agriculture has emerged as a major alternative sustainable climate smart agriculture approach in Africa and has spread to many African countries in the past decade as more development and research including in sustainable mechanization has enabled its extension and uptake It is key to transforming Africa s

agriculture and food system given its ability to restore soil health biodiversity and productivity of millions of smallholder farms as well as larger scale farms. This book is aimed at all agricultural stakeholders in the public private and civil sectors in Africa engaged in supporting the transformation of conventional tillage agriculture to Conservation Agriculture. The book will be of interest to researchers academics students development stakeholders public and private sector investors and policy makers as well as institutional libraries across the world

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