

SIXTH EDITION

THE RESPONSIBLE ADMINISTRATOR



An Approach to Ethics
for the
Administrative Role

TERRY L. COOPER

The Responsible Administrator An Approach To

Oxford University Press



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Handbook of Administrative Ethics Terry Cooper, 2019-02-21 Delineating implications for administrative ethics from other fields such as sociology psychology and philosophy this reference provides a comprehensive review of administrative ethics in the public sector Detailing the context within which contemporary ethics training has developed the book examines the effectiveness of ethics training legal and organizational devices for encouraging desired conduct and other topics of particular relevance to the political and social contexts of public administration Written by over 25 leading scholars in public

administration ethics the book creates a taxonomy for administrative ethics using the categories of modern philosophy

Ethics and Values in Social Work: Oxford Bibliographies Online Research Guide Oxford University Press, 2010-05-01 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books chapters and journal articles to online archives electronic data sets and blogs Written by a leading international authority on the subject the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related A reader will discover for instance the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic In social work as in other disciplines researchers at all levels are drowning in potentially useful scholarly information and this guide has been created as a tool for cutting through that material to find the exact source you need This ebook is a static version of an article from Oxford Bibliographies Online Social Work a dynamic continuously updated online resource designed to provide authoritative guidance through scholarship and other materials relevant to the study and practice of social work Oxford Bibliographies Online covers most subject disciplines within the social science and humanities for more information visit www.oxfordbibliographies.com The Public Administration Workbook Dennis L.

Dresang, 2016-08-05 Public administration is a craft that demands real world application of concepts and theories often learned in a classroom Yet many students find it difficult to make the leap from theory to practice completely unaided The Public Administration Workbook 8e is specifically designed with the theoretically grounded practice minded student in mind It reviews scholarship in political science law industrial psychology and the sociology of organizations and then allows students to see how these intellectual fields inform the analytical and managerial tasks that comprise public administration Where standard public administration textbooks examine the nature of public agencies and explain how bureaucracies relate to other institutions this workbook promotes a more effective way of learning by doing and more directly prepares those who will pursue careers in public agencies Each chapter begins with a discussion of relevant concepts and scholarship before moving into a hands on exercise analyzing core analytical and management challenges This edition includes an all new exercise on contract negotiation many international examples interwoven throughout the book and a fully updated HRM section to reflect alternative ranking and compensation systems Each chapter is further supported by a detailed Instructor's Manual written by the author to guide instructors on solutions explanations and ideas for using or modifying the exercises to fit a variety of course needs as well as downloadable datasets and exercises providing students with a unique opportunity to apply and test classroom concepts outside of the job *Public Administration Workbook, The, CourseSmart eTextbook*

Dennis Dresang, 2015-07-02 This book is designed such that it allows students to learn what public administration is by using the basic tools of the trade The exercises in this book are compiled so that they can be done by students in small groups in

class or individually as out of class assignments

Handbook of Public Management Practice and Reform Kuo-Tsai Liou, 2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations

Corruption from a Regulatory Perspective Maria De Benedetto, 2021-09-23 This book seeks to enrich and in some cases reverse current ideas on corruption and its prevention It is a long held belief that sanctions are the best guard against corrupt practice This innovative work argues that in some cases sanctions paradoxically increase corruption and that controls provide opportunities for corrupt transactions Instead it suggests that better regulation and responsive enforcement not sanctions offer the most effective response to corruption Taking both a theoretical and applied approach it examines the question from a global perspective drawing on in particular a regulatory perspective to provide a model for tackling corrupt practices

The Ethical Educator Sheldon H. Berman, David B. Rubin, Joyce A. Barnes, 2022-09-14 The Ethical Educator Pointers Pitfalls for School Administrators is an accessible nuts and bolts resource for education leaders at the school and district levels as they confront difficult ethical situations in their day to day work The book features 100 real life cases drawn from School Administrator magazine s Ethical Educator column over the past ten years The dilemmas encompass numerous aspects of administration from First Amendment and religious liberty issues to personnel and board relations Every case provides an opportunity for the reader to consider how they might handle a similar situation and to reflect on the perspectives of experienced administrators who explain how they would address the dilemma Each chapter begins with a down to earth introduction by a nationally recognized school district attorney who touches on relevant legal parameters and case law Making ethical decisions tests us as administrators for those decisions set precedents that shape how others perceive our ethical judgment and in turn the ethical identity of the school or district The Ethical Educator Pointers Pitfalls for School Administrators will help the reader become a more effective education administrator a more courageous leader of a school organization and simply a human being with a greater sense of ethical alignment and purpose

Educating in Ethics Across the Professions Richard M. Jacobs, 2022-08-01 Educating in Ethics for the Professions A Compendium of Research Theory Practice and an Agenda for the Future offers a state of the art discussion on the part of applied professional ethics educators who describe the teaching of ethics for their professions and who collectively represent a wide ranging array of professions The volume begins with an overview of the topics contested ideas and challenges confronting applied ethics educators across the generations providing a foundation from which the concept of ethics education as an integral formation frames each

contributor's historical overview identifying how research theory and practice have evolved in each profession to this day. These discussions then turn to the topics contested ideas and challenges emerging in contemporary discourse. Each discussion culminates with suggestions regarding what ethics educators must consider for the future. The volume closes with a synthesis of the commonalities among and differences between the discussions representing diverse professional perspectives yet framing this history as well as identifying an agenda for teaching applied ethics in the future.

Public Utilities David E. McNabb, 2005-01-01 Professor McNabb has produced an excellent overview of the management challenges facing public utilities in the 21st century. His description of the evolution, changes, and challenges of different types of utilities is insightful. What makes this book uniquely valuable is his addressing the variety of utility management responsibilities including human resources, information services, and strategic planning in a single volume. I recommend it highly.

Jeffrey Showman, Washington Utilities and Transportation Commission, US. An introduction to the current issues and challenges facing managers and administrators in the investor and publicly owned utility industry. This engaging volume addresses management concerns in three sectors of the utility industry: electric power, natural gas, and water and wastewater systems. Beginning with a brief overview of the historical development of the industry, the author looks at policy issues and discusses management ethics. He then examines a number of the major challenges in these organizational functions: management and leadership, planning, marketing, accounting, and finance, information technology, governance, and human resources. In the final section of the volume, he looks at issues specific to each of the three industry sectors. Accessible and comprehensive, this thoughtful exploration of the various issues facing managers in public utilities in the new century will prove a useful overview for students of business and economics, utility staff, and directors of local utility governing boards.

The Public Administration Profession Bradley S. Chilton, Stephen M. King, Viviane E. Foyou, J. Scott McDonald, 2018-09-03 While many introductory public administration textbooks contain a dedicated chapter on ethics, *The Public Administration Profession* is the first to utilize ethics as a lens for understanding the discipline. Analyses of the ASPA Code of Ethics are deftly woven into each chapter alongside complete coverage of the institution's processes, concepts, persons, history, and typologies. A student needs to gain a thorough grasp of public service as a field of study and practice. Features include:

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identifications and essay questions chapter outlines with suggestions for classroom discussion and suggestions for use of appendices e g how to successfully write a short term paper a brief policy memo resume or a book review Providing students with a comprehensive introduction to the subject while offering instructors an elegant new way to bring ethics prominently into the curriculum *The Public Administration Profession* is an ideal introductory text for public administration and public affairs courses at the undergraduate or graduate level *The Public Administrator's Companion* Sandra Emerson,Kathy Van Ness,Georgianna Streeter,Linda-Marie Sundstrom,Parker G. Emerson,2022-12-05 The second edition of *The Public Administrator's Companion A Practical Guide* examines the most important elements of public administration The authors provide readers with a keen understanding of how government works useful for both students and practitioners of public administration The book discusses governmental structure human resources and public funding It delineates administrators actions in strategic planning consensus building budget development performance measurement and public policy assessment and implementation This edition includes new chapters on nonprofit organizations and leadership for administrators as well as an appendix about preparing and making presentations The previous edition's appendix on getting a job in local government has been revised to include interviewing and hiring from the perspectives of both the agency and applicant Real world examples and cases from the local state and federal level reinforce key topics Each chapter ends with a Practicing Public Administration section that provides helpful exercises for building the skills described in the chapter and a Bibliography which provides useful source materials that can broaden the reader's comprehension of the chapter *The Politics of Cross-border Crime in Greater China* Shiu Hing Lo,2009 Organized crime has been on the rise in the Greater China region since the People's Republic opened up its economy and society in the mid 1980s This book provides a detailed and comprehensive study of how the state at the central and local levels has responded to the changing patterns and activities of cross border crime in Greater China *The Oxford Handbook of Public Health Ethics* Anna C. Mastroianni,Jeffrey P. Kahn,Nancy E. Kass,2019-07-23 Natural disasters and cholera outbreaks Ebola SARS and concerns over pandemic flu HIV and AIDS E coli outbreaks from contaminated produce and fast foods Threats of bioterrorism Contamination of compounded drugs Vaccination refusals and outbreaks of preventable diseases These are just some of the headlines from the last 30 plus years highlighting the essential roles and responsibilities of public health all of which come with ethical issues and the responsibilities they create Public health has achieved extraordinary successes And yet these successes also bring with them ethical tension Not all public health successes are equally distributed in the population extraordinary health disparities between rich and poor still exist The most successful public health programs sometimes rely on policies that while improving public health conditions also limit individual rights Public health practitioners and policymakers face these and other questions of ethics routinely in their work and they must navigate their sometimes competing responsibilities to the health of the public with other important societal values such as privacy autonomy and

prevailing cultural norms This Oxford Handbook provides a sweeping and comprehensive review of the current state of public health ethics addressing these and numerous other questions Taking account of the wide range of topics under the umbrella of public health and the ethical issues raised by them this volume is organized into fifteen sections It begins with two sections that discuss the conceptual foundations ethical tensions and ethical frameworks of and for public health and how public health does its work The thirteen sections that follow examine the application of public health ethics considerations and approaches across a broad range of public health topics While chapters are organized into topical sections each chapter is designed to serve as a standalone contribution The book includes 73 chapters covering many topics from varying perspectives a recognition of the diversity of the issues that define public health ethics in the U S and globally This Handbook is an authoritative and indispensable guide to the state of public health ethics today **The Trusted Leader** Terry Newell, Grant Reeher, Peter Ronayne, 2011-08-04 Improving government on a macro level is only possible with public managers who herald change on a micro level While many studies of government reform focus on new policies and programs these public managers building relationships built on trust are the real drivers behind many successful reforms In this second edition chapter authors once again draw on their real world experience to demonstrate the importance of values based leadership With new research and lessons from the first two years of the Obama administration chapters focus on the concrete ways in which leaders build effective relationships and trust while also improving themselves their organizations and those they coach Surveying agencies both horizontally and vertically The Trusted Leader also addresses how public managers can collaborate with political appointees and the legislative branch while still engaging with citizens to create quality customer experiences Two brand new chapters focus on Effective Conversations the importance of one on one conversations to building trust with a model for having such conversations The Diversity Opportunity the need to effectively lead across a diverse workforce and a diverse society to build trust in both realms With the addition of chapter headnotes the editors provide necessary context while the new Resources for Further Learning feature guides readers toward additional print and web resources [The Jossey-Bass Reader on Nonprofit and Public Leadership](#) Jossey-Bass Publishers, 2009-12-09 An ideal resource for students and professionals this comprehensive reader offers a diverse collection of the foremost writings on leadership and management in the public and nonprofit sectors The book includes previously published essays articles and extracts from leading books and periodicals framed and vetted by author and professor James L Perry The anthology covers a wide range of topics offering a third sector perspective on the general leadership questions essential to any manager principles and practices of leadership organizational change corporate culture communication efficiency ethics as well as issues unique to public and nonprofit organizations understanding leadership roles in the nonprofit world founder vs ED relationships board leadership alternative and collaborative leadership strategic management sustainability and the future of leadership Praise for The Jossey Bass Reader on Nonprofit and Public Leadership The Jossey Bass Reader on

Nonprofit and Public Leadership is the most comprehensive collection of essays on leadership available. It should be required reading for all of those who teach practice and are students of the art and science of leadership. Stephen E. Condrey, University of Georgia. This collection of short and readable pieces will be very valuable for students and practitioners of public and nonprofit leadership. Michael O'Neill, professor of nonprofit management, School of Business and Professional Studies, University of San Francisco. James Perry has provided a very valuable tool for nonprofit and public sector leaders. This collection represents the very best lessons for leaders from John Gardner to Kouzes and Posner. The clear structuring and framing of the articles makes this a perfect handbook for nonprofit and public sector leaders of all types. Ronald E. Riggio, Henry R. Kravis Professor of Leadership and Organizational Psychology, Director, Kravis Leadership Institute, Claremont McKenna College. Jim Perry brings together in a single volume much of the best writing on leadership theory and leadership doing. For anyone interested in the attributes and practice of leadership, this is the book looking back at what's been proven effective and forward to what's needed in the next generation of leaders. Timothy L. Seiler, director, The Fund Raising School, The Center on Philanthropy at Indiana University, Indianapolis, Indiana.

Public Management and Sustainable Development in Nigeria Robert Dibia, 2018-02-06. This title was first published in 2003. How was public policy and economic development in Nigeria affected under the period of military control between 1966 and 1999? What is the nature and scale of change that Nigeria will have to undergo in order to achieve its current development goals? Initially providing a history of Nigeria along with a framework for understanding the nature, scope, and magnitude of the military and public management problems within the country, this timely and rewarding book addresses both of these questions. It analyzes the institutions that make and implement public policy in the Nigerian political arena and examines the route that Nigeria could take in order to enhance its public management capacities. Although the specific focus is on Nigeria, the mode of analysis used is transferable to a wide variety of developing nations. The book will foster an understanding among scholars, development planners, military officers, and policy makers of the tasks and challenges facing Nigeria and many sub-Saharan African nations in the twenty-first century.

The Language of Public Administration David John Farmer, 1995-07-30. Coping with the practical problems of bureaucracy is hampered by the limited self-conception and the constricted mindsets of mainstream public administration thinking. Modernist public administration theory, although valuable and capable of producing ever more remarkable results, is limiting as an explanatory and catalytic force in resolving fundamental problems about the nature, size, scope, and functioning of public bureaucracy and in transforming public bureaucracy into a more positive force. This original study specifies a reflexive language paradigm for public administration thinking and shows how a postmodern perspective permits a revolution in the character of thinking about public bureaucracy. The author considers imagination, deconstruction, deterritorialization, and alterity. Farmer's work emphasizes the need for an expansion in the character and scope of public administration's disciplinary concerns and shows clearly how the study and practice of public administration can be

reinvigorated *Public Management and the Rule of Law* Julia Beckett, 2014-12-18 Filled with practical tools and guidelines this book addresses an essential competence for public managers incorporating governance and law in public administration It links democratic constitutional values to administrative decision making and practices by stressing how public law authorizes informs and democratically constrains public servants in fulfilling public policies The author addresses important aspects of governance in chapters that discuss democratic values of the rule of law constitutional law legislation and policy administrative law judicial practice contract law and tort law The book also considers the practical aspects of public management such as tax collection benefits administration personnel administration and more with application guidelines and techniques based on thorough legal grounding

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