HANDOUT: UNPACKING LEARNING COMPETENCIES

1. Unpacking Competencies using 5 P's:

a. Define the Term "Unpacking" and "Competencies"

- **Unpacking:** Unpacking refers to the process of breaking down complex educational goals, often expressed as competencies, into specific, manageable components, such as learning objectives or tasks.

- **Competencies:** Competencies are the overarching knowledge, skills, and abilities that students are expected to acquire. In the context of science education, competencies may include understanding scientific principles, conducting experiments, analyzing data, and applying scientific knowledge to real-world problems.

b. 5 P's for Unpacking Competencies:

- **Purpose:** Define the purpose of the competency or learning goal. What do you want students to achieve? What is the desired outcome?

  Example: Purpose in Science Education
    - Competency: "Understand the scientific method."
    - Purpose: To enable students to apply the scientific method to investigate and solve scientific problems effectively.

- **Preparation:** Determine the prior knowledge and skills required for students to attain the competency. What background knowledge do students need to possess?

  Example: Preparation in Science Education
    - Competency: "Analyze ecological systems."
    - Preparation: Students should have a basic understanding of ecosystems and environmental concepts.

- **Pitch:** Describe the level of depth and complexity expected. How challenging should the learning be for students?

Unpack Unit Of Competency Template Example

Christoph Riedl

Unpack Unit Of Competency Template Example:

Unpacking the Competency-Based Classroom Jonathan G. Vander Els,Brian M. Stack,2022-04-11 When implemented effectively competency based education CBE promotes high levels of learning for every student Further the practices and structures of a professional learning community PLC support this work Explore a variety of perspectives and examples from educators who have shifted to CBE with great results The book details how to do the work by reevaluating and revamping traditional policies structures and procedures including assessment and instruction practices Individualized learning educators will Discover how to make the transition to competency based education to promote learning for all students Learn the role PLC practices and structures play in establishing competency based classrooms and schools Study real world experiences and insights from educators from various schools and districts that have transitioned to competency based systems Reflect with end of chapter questions to enhance their understanding of the material Receive reproducible templates they can easily use and adapt to fit their needs Contents Introduction Chapter 1 Seven Principles for Competency Based Learning in the Classroom Chapter 2 PLC Collaborative Teaming and Competency Based Learning Chapter 3 Competencies Essential Standards and Learning Targets Chapter 4 Meaningful Balanced Assessment Chapter 5 Structures and Systems to Support Classroom Instruction Chapter 6 Structures for Feedback Chapter 7 The Design Rubric Epilogue Appendix References and Resources Index *Enhancing Education Through Open Degree Programs and Prior Learning Assessment* Stevenson, Carolyn N.,2018-05-11 The rising cost of tuition increasing competition and mounting student loan debt has caused educational leaders to rethink degree programs and resources for learners As such open educational resources prior learning assessment open degree plans and competency based learning have gained popularity in the field of higher education Enhancing Education Through Open Degree Programs and Prior Learning Assessment is a critical scholarly resource that examines teaching and learning materials that learners may freely use and reuse without charge Featuring coverage on a broad range of topics such as open educational resources prior learning assessment and competency based learning this book is geared towards educations professionals school administrators researchers academicians librarians and students seeking current research on equity and access to higher education for all learners across the globe **CFP Board Financial Planning Competency Handbook** CFP Board,2015-08-03 The official CFP guide for career excellence CFP Board Financial Planning Competency Handbook is the essential reference for those at any stage of CFP certification and a one stop resource for practitioners looking to better serve their clients This fully updated second edition includes brand new content on connections diagrams new case studies and new instructional videos and a completely new section devoted to the interdisciplinary nature of financial planning You ll gain insights from diverse fields like psychology behavioral finance communication and marriage and family therapy to help you better connect with and guide your clients alongside the detailed financial knowledge you need to perform to the highest expectations as a financial planner The only official CFP

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Financial Planning Competency Handbook CFP Board,2015-08-03 The official guide for exam success and career excellence Financial Planning Competency Handbook Second Edition is the essential reference for those at any stage of certification and a one stop resource for practitioners looking to better serve their clients This fully updated second edition includes brand new content on connections diagrams new case studies and new instructional videos and a completely new section devoted to the interdisciplinary nature of financial planning You ll gain insights from diverse fields like psychology behavioral finance communication and marriage and family therapy to help you better connect with and guide your clients alongside the detailed financial knowledge you need to perform to the highest expectations as a financial planner This book contains over ninety chapters that are essential for practitioners students and faculty Whether a practitioner student or faculty member this guide is the invaluable reference you need at your fingertips Comprehensive clear and detailed this handbook forms the foundation of the smart financial planner s library Each jurisdiction has its own laws and regulations surrounding financial planning but the information in this book represents the core body of knowledge the profession demands no matter where you practice Financial Planning Competency Handbook Second Edition guides you from student to practitioner and far beyond with the information you need when you need it   Open Up, Education! Adam Haigler,Ben Owens,2018-12-07 Would you rather people saw you as open or closed minded The answer should be obvious Why is it then that we tend to allow our legacy systems in education to be closed when they clearly don t enable the same level of performance as open ones This phenomena is well established in education where many educators tend towards isolation in fighting and hoarding resources from each other Meanwhile students often have lack a clarity of purpose in terms of how what they are working on relates to things they care about in the wider world Stuck inside an unengaging status quo many students see doing school as irrelevant to their interests and ambitions This book is the antidote to this closure from the classroom to system wide policy It is a call to action for educators who want to become relentless collaborators networked with professionals in and outside the school They are then poised to quicken the pace of innovation through accessing the endless supply of free knowledge available to them This is the definitive resource on how to create an Open Way Learning ecosystem in your school district or region   **Competence Management and Competitive Product Development** Alexander Chursin,Andrey Tyulin,2018-03-06 This monograph provides theoretical and practical perspectives on competency

management as a key resource for producing competitive products The authors develop and substantiate a law of dependence between competencies and emergence of new markets and describe the practical aspects of developing competencies in high tech companies Further they develop economic and mathematical models for managing the competitive advantages of a company based on competencies Using these models they present a method for evaluating and ranking core competencies as well as for multi criteria ratings of human potential efficiency The book also discusses the mechanisms of competitiveness management based on a conceptual model of a competence center network   Organization and Management of IVF Units Steven D. Fleming,Alex C. Varghese,2016-08-23 Bringing together the latest information on the organization management and quality of in vitro fertilization IVF units this is the first true field guide for the clinician working in assisted reproductive technologies ART Divided thematically into four main sections part one discussed the establishment and organization of the IVF unit including location design and construction practical considerations for batching IVF cycles and regulations and risk management Part two the largest section covers the many aspects of overall quality management and its implementation staff and patient management cryobank and PGD PGS management and data management as well as optimization of treatment outcomes and statistical process control analysis to assess quality variation Part three addresses the relationship between IVF units and society at large including the ethics of IVF treatment as well as public low cost and private corporate IVF units Advertising and marketing for IVF units is discussed in part four including the building and managing of websites and the use of traditional print and social media With approximately five thousand IVF units worldwide and a growing number of training programs Organization and Management of IVF Units is a key resource for clinic directors unit managers embryologists quality experts and students of reproductive medicine and clinical embryology   Resources in Education ,1999-04   Competency and Economy in Public Expenditures American Academy of Political and Social Science,1924   **Literacy Development in Early Childhood** Beverly Otto,2019-02-14 Widely recognized as a leading text in its field this popular guide explores literacy development beginning in infancy and through fourth grade The latest edition continues to prepare teachers to create and implement literacy rich curricula in early childhood classrooms while providing updates to federal legislation and highlighting the impact of state standards on educational settings Recent technology is integrated into activities used to enhance literacy competencies Throughout the book the author s approach to reflective teaching empowers teachers to become effective decision makers and thoughtful mediators in children s transactions with literacy A conceptual and theoretical foundation for describing reading and writing processes is followed by research based descriptions of the signs of emergent literacy and developmentally appropriate instructional strategies The emphasis on linguistic and cultural diversity includes an array of approaches for supporting English language learners Chapter extension activities challenge readers to apply concepts through observation research curriculum development and discussion Sample observation and assessment forms assist in determining children s progress in developing literacy

Tool-Supported Innovation Management in Service Ecosystems Christoph Riedl,2011-07-14 Christoph Riedl elaborates conceptual solutions and tool support for networked environments The author draws on the fields of new service development and open innovation in particular building on online communities Based on the design science paradigm the author offers guidelines how tool support for online innovation communities can be developed *Open and Flexible Learning in Vocational Education and Training* Judith Calder,Ann McCollum,2013-10-08 This text reviews the strategies adopted in a range of behaviourist approaches to the setting and realization of standards identifying the background from which they emerged and ways in which they might be further developed **P.E.R.K. Core Rulebook** Buddy Wagner,2014-04 P E R K is a rules light strategy deep roleplaying system that is simple enough for kids but contains enough depth and character variation to keep experienced gamers interested Keltner's Psychiatric Nursing E-Book Debbie Steele,2022-02-25 Selected for Doody s Core Titles 2024 in Psychiatric Gain the skills you need to provide safe and effective psychiatric nursing care Keltner s Psychiatric Nursing 9th Edition provides a solid foundation in the knowledge required to manage and care for patients with psychiatric disorders It features a unique three pronged approach to psychotherapeutic management emphasizing the nurse s three primary tools themselves and their relationship with patients medications and the therapeutic environment New to this edition are Next Generation NCLEX exam style case studies to help you learn clinical judgment and prepare for success on the NCLEX Known for its clear and friendly writing style this text covers psychiatric nursing like no other book on the market UNIQUE Practical three pronged approach to psychotherapeutic management includes 1 the therapeutic nurse patient relationship 2 psychopharmacology and 3 milieu management UNIQUE Norm s Notes offer personal helpful tips from Norman Keltner an expert educator and the book s erstwhile author in each chapter UNIQUE Putting It All Together summaries are provided at the end of each psychopathology chapter DSM 5 information is integrated throughout the text along with new ICNP content Nursing care plans highlight the nurse s role in psychiatric care emphasizing assessment planning nursing diagnoses implementation and evaluation for specific disorders Case studies depict psychiatric disorders and show the development of effective nursing care strategies Critical thinking questions help you develop clinical reasoning skills Family Issues boxes highlight the issues that families must confront when a member suffers from mental illness Patient and Family Education boxes highlight information that the nurse should provide to patients and families Learning resources on the Evolve website include lecture slides psychotropic drug monographs and NCLEX exam style review questions NEW Next Generation NCLEX NGN examination style case studies and NGN item types are included for five of the major mental health disorders allowing you to apply clinical judgment skills NEW Updated Clinical Examples discuss real world situations relating to mental health NEW COVID 19 resources and research includes information relevant to psychiatric nursing care NEW International Classification for Nursing Practice ICNP nursing diagnoses from the International Council of Nurses include straightforward evidence based terminology that is easily translatable across settings

and disciplines **Education Reform and Social Change** Catherine E. Walsh,1996 First Published in 1996 Routledge is an imprint of Taylor Francis an informa company Preparing Agriculture and Agriscience Educators for the Classroom Thoron, Andrew C.,Barrick, R. Kirby,2022-06-24 The preparation of school based agriculture teachers has been a part of public education for over 100 years However there is a lack of texts available that address the components of teacher education in agriculture including teacher preparation and related activities Further study that goes beyond concepts to include practice and applications is required in order to further develop educators in this sector Preparing Agriculture and Agriscience Educators for the Classroom provides an up to date consideration of the best practices for developing and enhancing a complete teacher preparation program and highlights and showcases concepts and applications It is a mainstay for teacher education and teacher preparation in agriculture and is applicable anywhere in the world where teaching agriculture exists Covering a range of topics such as field experiences and student learning this reference work is ideal for researchers scholars practitioners academicians administrators instructors and students Armor ,2005 *Alliances, Outsourcing, and the Lean Organization* Michael Milgate,2001-02-28 Describes how to assess whether alliances and outsourcing will actually help your organization achieve its goals and if they will how to strategize and operate them **Status of Open Recommendations** United States. General Accounting Office,1990 **Making Time for Social Studies** Rachel Swearengin,2024-12-17 Elementary teachers often struggle to make time to teach social studies In her book Rachel Swearengin shows how this can be done in all elementary classrooms with the right tools Her unit planning process supports teachers as they unpack social studies standards providing them with strategies and practices specific to social studies that promote students participation and lasting interest Grades K 5 teachers can use this book to Apply the claim evidence reasoning CER approach to their assessments Employ key practices to ensure an enduring understanding of social studies standards Learn primary source analysis strategies to use with students Receive completed sample and planning templates for the K 2 and 3 5 grades Create their own social studies units and daily lesson plans using their completed planning templates Select grade appropriate primary and secondary sources and understand the use of each Contents Introduction Chapter 1 Step 1 Unpacking Social Studies Standards Chapter 2 Step 2 Creating Assessments Chapter 3 Step 3 Choosing and Analyzing Primary Sources Chapter 4 Step 4 Choosing and Analyzing Secondary Sources Chapter 5 Turning Your Unit Into Daily Lesson Plans Epilogue Appendix A Appendix B References and Resources Index

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