

Flexible Systems Management

Sushil
Gerhard Chroust *Editors*

Systemic Flexibility and Business Agility

 Springer

Systemic Flexibility And Business Agility Flexible Systems Management

Nezameddin Faghih



Systemic Flexibility And Business Agility Flexible Systems Management:

Systemic Flexibility and Business Agility Sushil, Gerhard Chroust, 2014-12-16 This book provides a conceptual framework for systemic flexibility and business agility drawing on a basis of research case applications in various types of flexibility and agility in business The selected papers address a variety of issues concerning the theme of systemic flexibility and business agility and are organized into following five parts i Systemic and Strategic Flexibility ii Information and Business Agility iii Flexibility Innovation and Business Excellence iv Flexibility in Value and Supply Chains and v Financial Flexibility and Mergers Acquisitions Flexibility and agility in business are emerging as key dimensions of business excellence that encompass the requirements of both choice and speed The two concepts flexibility and agility have been used in multiple ways and often interchangeably both in literature and in practice The growing need for flexibility agility in business can be seen from reactive as well as proactive perspectives A business enterprise is expected to possess reactive flexibility agility as adaptability and responsiveness in order to cope with the changing and uncertain business environment It may also endeavor to intentionally generate flexibility agility as a strategic change in a variety of ways such as leadership change reengineering innovation in products and processes use of information and communication technology and learning orientation

Flexibility in Resource Management Sushil, T. P. Singh, Anand J. Kulkarni, 2017-07-30 This book provides a conceptual Flexibility in Resource Management framework supported by research case applications in various related areas It links and integrates the flexibility aspect with resource management to offer a fresh perspective since flexibility in different levels of resource management is emerging as a key concern a business enterprise needs to have reactive flexibility as adaptiveness and responsiveness to cope with the changing and uncertain business environment It may also endeavor to intentionally create flexibility by way of leadership change re engineering innovation in products and processes use of information and communication technology and so on The selected papers discussing a variety of issues concerning flexibility in resource management are organized into following four parts flexibility and innovation flexibility in organizational management operations and technology management and financial and risk management In addition to addressing the organizational needs of corporate bodies spread across the globe the book serves as a useful reference resource for a variety of audiences including management students researchers business managers consultants and professional institutes *Global Value Chains, Flexibility and Sustainability* Julia Connell, Renu Agarwal, Sushil, Sanjay Dhir, 2018-05-04 This book provides a conceptual framework of global value chains flexibility and sustainability supported by research projects case applications and models in various related areas organized into three parts In the first part of the book various authors discuss how to improve the efficiency and effectiveness of global value chains through various types of analyses While the focus is on cluster management and mergers and joint ventures the legal aspects of control and liability concerning the integration of value chains is also examined in one of the contributions The second part includes chapters concerning Strategy and Flexibility

Strategies concern topics such as inventory management talent management strategic alignment decision making behavioural change and HR systems The third and final part of the volume concerns the topic of Sustainability wherein the contributions focus on various initiatives intended to promote sustainability across respective value chains bearing in mind the concept of flexibility The book is a valuable resource for a varied audience ranging from management students and researchers to practicing business managers as well as for professional institutions consultants and corporate organizations

Flexible Work Organizations Sushil,Julia Connell,John Burgess,2016-06-18 This book focuses on the challenges of capacity building for flexible work organizations in Asia and demonstrates how business enterprises practice reactive flexible capacity in the form of adaptiveness and responsiveness to cope with changing and uncertain business environments The book provides examples of how this can be achieved by means of various organizational change initiatives leadership strategies re engineering innovation in products and processes the use of information and communication technology reshaping learning orientations and more As these topics are supported by research and case studies situated in different sectors and countries across Asia the book will provide a useful resource for a broad readership including management students and researchers practicing business managers consultants and professional institutions *Flexibility and*

Emerging Perspectives in Digital Supply Chain Management Sanjay Chaudhary,P. K. Suri,Komal Kapoor,2025-08-02 This book offers a comprehensive and forward thinking exploration of how digital technologies are reshaping the landscape of supply chain management With a focus on embracing innovative technologies and flexibility this book illustrates how businesses can achieve greater efficiency sustainability and competitive advantage in today s dynamic global marketplace The book shall help students and practitioners to evaluate the supply chain and make changes if required for digital transformation

Systems Thinking for Management Consultants Rajneesh Chowdhury,2019-06-20 This book discusses how systems thinking and approaches can aid management consultants in navigating the complexities of client advisory in current realities It thereby brings to the forefront aspects of holism flexibility and responsibility the keys to success in today s world Management consultants are called in to offer an independent expert view of an organisation a situation and are expected to address some of the most pressing problems businesses face The client does not exist in a silo but in a complex environment that lies at the intersection of a range of internal and external factors that are often unseen and unpredictable The organisation itself presents an alien territory that the consultant is expected to acclimatise to within a very short period of time and come up with solutions that insiders would not have been able to visualise The book presents a range of ideas concepts and reference cases that are relevant and topical for consultants in their daily work It argues that systems thinking allows holism and flexibility in management consulting while holism is about the ability to encompass the environmental and organisational complexity flexibility is about the ability to think creatively and adopt different approaches to accommodate this complexity With commentaries case studies conceptual models and perspectives that cut across

multiple industries sectors and countries this book is a valuable resource for academics and professionals alike The book s inner pages and its page on Springer com contain additional comments providing perspectives of clients industry experts and academia

Flexibility, Resilience and Sustainability Sushil,Neelam Rani,Rohit Joshi,2024-03-19 This book discusses initiatives intended to promote strategic flexibility resilience sustainability and information system flexibility and analytics through AI HR analytics employee attrition using perspectives from machine learning agile competencies agile organization digital recruitment e governance cyber security controls and cyber security risk management It explores areas such as banking system medical tourism pharmaceutical industry defense sector online shopping to name some It brings different perspectives on how to improve the resilience of human resources in organizations through employee engagement exploration experimentation and so on to create sustainable organizations There is also some focus on innovation and environmental sustainability concerns co worker support exploring the linkages and in one case culture essentials for Industry 5 0 Divided into three parts covering a range of topics contexts and methods used to understand the relevant issues in flexibility resilience and sustainability thes book is a useful addition to the literature on the topic as well as a practical resource for practitioners It will be a useful resource for a variety of audiences such as management students and researchers practicing business managers consultants and professional institutions

Flexible Strategies in VUCA Markets Sanjay Dhir,Sushil,2018-06-09 This book discusses the concepts of volatility uncertainty complexity and ambiguity VUCA that are the core of various paradigms used in strategic management to understand competitive advantage as well as flexibility in organizational boundaries It serves as a valuable reference resource in the area of VUCA markets An increase in the levels and types of uncertainty has important implications potentially for the durability of a company s advantages the way firms learn and adapt approaches for managing innovation and knowledge and the attractiveness of different strategies and organizational models In today s world strategic flexibility in VUCA is essential for business leaders to sustain market advantage and attain a clear vision amid the chaos Business leaders who stay focused and are aware of external volatility as the prevalent characteristic are successful while those who are not flexible in this VUCA world and lock themselves into fixed positions lose out The book includes empirical and conceptual research papers along with case studies and models discussing strategies for emerging markets in volatile and uncertain environments It also covers a variety of issues including innovation people and processes financial management and leadership and strategies in VUCA markets Apart from research fraternity and academia the contents of the book will be useful for practitioners as well as industry watchers

Flexibility, Innovation, and Sustainable Business Ramesh Anbanandam,Santosh Rangnekar,2022-08-22 This book contains practical experiences knowledge and insights in the evolution formulation and implementation of strategies and models for flexibility innovation and sustainable business The book discussed the increasing significance of a flexible approach by businesses as much as possible in every area of their work from employment policies to supply chain management SCM It further links this flexible

approach to a sustainability strategy which is necessary to be competitive today and in the future This business approach is necessary to create long term value by considering how a given organization operates in the ecological social and economic environment This is linked to the next theme of the book innovation which is fundamental for a business to improve its processes develop new and improved products and services for the market increase its efficiency and most importantly get better profitability The book also delves into another buzz word in business analytics Companies have widely embraced the use of analytics to streamline operations and improve processes The book explores all these critical emerging areas through the chapters in its five sections and is invaluable for management students and researchers practicing business managers consultants professional institutions and government and corporate organizations *AI Adoption in Healthcare Industry 4.0* Mahima Jain, Sanjay Dhir, Shuchi Sinha, 2025-05-22 This book focuses on the prominent innovative business models and employability implications of artificial intelligence in the healthcare industry 4.0 To do so it draws upon a rich base of case studies from robotics virtual assistants precision medicine etc to highlight the possibilities and implications of AI on health care The book is useful in a variety of ways to the different stakeholders of healthcare sector It helps medical professionals to understand the impact of the present technologies being adopted and the potential of AI based technology The content is of use for the policy makers as it also highlights the managerial and research implications challenges opportunities posed by the adoption of AI in healthcare industry 4.0 The rich case study analysis in the area of adoption of AI in healthcare helps generate insights for the academicians and researchers of this field in terms of the parallels drawn between adoptions of AI in healthcare industry 4.0 across the world It is also useful for management students to understand the key management perspective when healthcare organizations attempt to devise strategies policies for adoption of AI driven technologies and processes implementation

Strategic Planning and Implementation of E-Governance P.K. Suri, Sushil, 2016-09-06 The book is based on practical experience gained during the planning and execution of e governance projects in India coupled with extensive research based on six national multi state level agriculture related projects It assesses e governance projects in terms of desired project outcomes and analyzes performance from the viewpoints of three key groups planners implementers and beneficiaries It highlights six constructs extent of planning comprehensiveness of strategy formulation effectiveness of strategy implementation changing situation stakeholder competence levels and flexibility of processes which are applied to reveal shortfalls in the existing planning and implementation system for e governance projects in India It also identifies a set of significant strategic variables influencing performance based on three independent opinion surveys of stakeholders located across the country and uses these variables as the basis of strategic gap analyses of some major ongoing agriculture related projects Furthermore it presents lessons learned from cross case quantitative and qualitative analyses in the form of a generalized strategic framework for improving performance Offering an overview of major e governance projects it uses several illustrative examples to address the underlying issues and to support the study findings

and recommendations It also presents a novel approach of building strategic alliances across related departments to achieve effective e governance The book will be of interest to the practitioners in government as well corporates who are engaged in planning and implementation of e governance projects spanning across various layers of government In Indian context the learning issues are likely to trigger appropriate corrective measures for generating better value from the several flagship projects envisaged under the Digital India Programme Further it will interest the academic audience working on the strategic framework and constituting constructs It will also benefit business students and application software architectures who aspire for a consulting career in the area of e governance

Transforming Organizations Through Flexible Systems Management P.K. Suri,Rajan Yadav,2019-08-23 The book focuses on key emerging areas concerning flexible systems management as an approach for transforming organizations It is divided into three parts discussing Enterprise Flexibility and Performance Management Transformational Strategies and Organizational Competitiveness and Supply Chain Flexibility Part I addresses the integration aspects of learning innovation and entrepreneurship for organizational success performance gains through cross border acquisitions flexibility measurement and organizational competitiveness impact of disinvestment employability gaps and sustainable growth Part II then examines risk governance structure supporting culture channel collaboration waste management IT based process re engineering HR flexibility and adoption of big data as transformational strategies Lastly the third part investigates the development of a framework for a green flexible manufacturing system measuring the effect of supply chain design on firm performance exploring and ranking logistics service providers best practices and exploring the relationship between optimism and career planning in the context of manufacturing sector and analyzes customers emotional engagement and their inclinations towards the brand The concept of flexibility is a common thread running through the three parts The book is supported by both quantitative and qualitative based research as well as case applications relating to different areas of government and profit and not for profit organizations Written by leading academics and practitioners it is a useful resource for management students scholars consultants and practicing managers in both government and corporate sectors

Managing Flexibility Sushil,Kanika T. Bhal,Surya Prakash Singh,2015-07-16 This edited book provides a conceptual framework of managing flexibility in the areas of people process technology and business supported by researches case applications in various types of flexibilities in business The book is organized into following five parts i Managing Flexibility ii People Flexibility iii Process Flexibility iv Flexibility in Technology and Innovation Management and v Business Flexibility Managing flexibility at the level of people process technology and business encompasses the requirements of both choice and speed The need for managing flexibility is growing to cope with the developments and challenges in the global business environment This can be seen from reactive as well as proactive perspectives Flexibility is a major dimension of business excellence and deals with a paradoxical view point such as stability and dynamism continuity and change centralization and decentralization and so on It needs to be managed

at the levels of people process technology and various business functions and it is important to create flexibility at the level of people to create and manage flexibility in processes and technologies in order to support flexible business requirements

Decision-Making Models and Applications in Manufacturing Environments Pushpdant Jain, Kumar Abhishek, Prasenjit Chatterjee, 2024-02-20 Multi criteria decision making MCDM has gained vast popularity for its ability to help make decisions in the presence of various similar and conflicting choices This new volume applies the MCDM theory to solving problems and challenges in manufacturing environments It discusses using MCDM computational methods to evaluate and select the most optimal solution or method for real world real time manufacturing engineering issues It details the decision making process in relation materials selection identification assessment and evaluation of risk sustainability assessment selection of green suppliers and more The chapter authors demonstrate the application of myriad MCDM techniques in decision making including MADM multiple attribute decision making DEA data envelopment analysis fuzzy TOPSIS technique for order preference by similarities to ideal solution fuzzy VIKOR multicriteria optimization and compromise solution MOORA multi objective optimization on the basis of ratio analysis EWM entropy weight method AHP analytic hierarchy process TODIM TOMada de Decisao Interativa Multicriterio and others The volume illustrates these MCDM models in several industries and industrial processes including for experimental analysis and optimization of drilling of glass fiber reinforced plastic in the textile industries for selection of refrigerants for domestic applications and others *Globalization and Development*

Nezameddin Faghih, 2019-04-29 Over time globalization has evolved into a shared journey of humanity involving entrepreneurship innovation business and policy advances around the world This book explores the link between globalization and development and reveals the dynamics strengths and weaknesses trends in and implications of globalization in Asia and Africa Presenting papers by respected experts in the field it shares essential insights into the status quo of globalization processes and structures identifies the opportunities and threats that globalization faces and sheds light on the path to global peace Topics range from using fair trade practices to compensate for the impacts of globalization to lessons learned for tomorrow from Tunisia Morocco and Jordan as well as emergent topics such as global entrepreneurship capacity and developing the Chinese economy overseas Managerial Strategies for Business Sustainability During

Turbulent Times Leon, Ramona-Diana, 2017-07-12 As the economy fluctuates so does the need for resilient business practices If organizations can remain strong and steady during difficult times they will be more fruitful during successful periods as well Managerial Strategies for Business Sustainability During Turbulent Times is a crucial resource that discusses successful methods and techniques for building sturdy company practices Featuring pertinent topics such as sustainable supply chains knowledge management information sharing and performance evaluations this is an ideal scholarly reference source for CEOs managers business students and researchers that would like to discover more unique and engaging ways to build a strong business foundation *Global Business Expansion: Concepts, Methodologies, Tools, and Applications* Management

Association, Information Resources, 2018-04-06 As businesses seek to compete on a global stage they must be constantly aware of pressures from all levels regional local and worldwide The organizations that can best build advantages in diverse environments achieve the greatest success Global Business Expansion Concepts Methodologies Tools and Applications is a comprehensive reference source for the latest scholarly material on the emergence of new ideas and opportunities in various markets and provides organizational leaders with the tools they need to be successful Highlighting a range of pertinent topics such as market entry strategies transnational organizations and competitive advantage this multi volume book is ideally designed for researchers scholars business executives and professionals and graduate level business students

Opportunity-Sensing Capability and Corporate Vitality Wilbroad Aryatwijuka, Lawrence, Damiete Onyema, Adim, Chidiebere Victor ,Dr. Akintokunbo, Oluwarotimi Odunayo, Peter Ngibuini Kuguru, Jonah Charles Tambari (PhD), 2023-07-20 TOPICS IN THE BOOK Managerial Competencies and Downward Accountability of Relief Aid Organizations in Western Uganda Corporate Foresight and Organizational Sustainability of Oil Servicing Companies in the Niger Delta Region South South Nigeria Opportunity Sensing Capability and Corporate Vitality of Domestic Airlines in Nigeria International Procurement and Supply Network Management in the Post Covid 19 Era in Nigeria A Literature Review Influence of Process Innovation On the Performance of Coffee Cooperatives in Kenya Organizational Learning Culture and Employee Work Attitude in Deposit Money Banks in Rivers State **Strategic Management** Sushil, Sanjay Dhir, 2024-09-25 This book emphasizes the concepts of strategic innovation and entrepreneurship which are quite prevalent in today's organizations Going beyond traditional approach that follows strategic analysis choice and implementation framework and traditional theories based on industrial organization paradigm and resource based view the book considers current business environment which is volatile uncertain complex chaotic conflicting and ambiguous VUCA It takes the strategic flexibility view to cope with these strategic challenges The book introduces the subject matter of strategic management in retrospect and prospect highlighting critical theories of strategic management It uses a strategic learning framework rather than a purely analytical approach to dynamically learn about the external situation internal resources and capabilities The evolution of strategy is given in terms of generic strategies in practice and adaptation in specific contexts It further deals with essential topics such as strategic alliances and networks mergers and acquisitions and global strategy It then provides the execution framework and models covering restructuring leadership corporate governance and change management The strategy in specific areas such as strategic technology management e business and knowledge management and functional strategies and policies are discussed to understand the implementation depth Finally it touches upon contemporary issues such as sustainable enterprise stakeholder perspectives and comparative strategies in various contexts It then outlines future directions of strategic management In the end case analysis guidelines are provided with sample cases from different parts of the world The book also used interpretive and simulation methods such as system dynamics and total interpretive structural

modeling to grasp the relationships and their dynamic impact provided throughout the book It will be an invaluable resource for researchers of business strategy as well as students studying these courses it will also be useful for industry practitioners corporates and business policy makers *Supply Chain Risk and Disruption Management* Sanjoy Kumar Paul,Renu Agarwal,Ruhul Amin Sarker,Towfique Rahman,2023-06-14 In this book a risk management approach starts off by discussing important issues related to managing supply chain disruption risks from various perspectives during VUCA times It explores the essence and principles relating to managing these risks and provides the framework and multi goal model groups for managing such unknown unknown risks and subsequent disruptions at a global scale The book explores and presents the latest developments across different emerging topics in supply chain risk and disruption management These include i an overview of supply chain risk and disruption management tools techniques and approaches ii a review on uncertainty modeling for decentralized supply chain systems iii supply chain deep uncertainties and risks the new normal iv emergent technologies for supply chain risk and disruption management v supply chain resilience strategies for times of unprecedented uncertainty vi the role of blockchain in developing supply chain resilience against disruptions vii a qualitative study on supply chain risk management adopting blockchain technology viii assessment of risks and risk management for agriculture supply chain ix resilience of agri food supply chains Australian developments after a decade of supply and demand shocks x prioritization of risks in the pharmaceutical supply chains xi improving medical supply chain disruption management with the blockchain technology and xii impacts of resilience practices on supply chain sustainability The book contributes significantly to the growing body of knowledge concerning the theory and practice of managing supply chain risks and disruptions in strategic management operations and supply chain and sustainability literature It presents contemporary innovative and latest developments in applying smart management tools techniques and approaches for managing supply chain risk and disruption and future proofing supply chains to become agile resilient and sustainable

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