

Question 11

Contingency theories try to predict leadership efficiency.

True

False

3 points

Question 12

Personalized charismatics are charismatic leaders who focus on a personalized power orientation.

True

False

3 points

Question 13

A cultural symbol is any object, act, or event that serves to transmit cultural meaning.

True

False

3 points

Question 14

Leadership traits or behaviors of leaders are positively related to effectiveness all of the time. Instead, whether a leader behavior is effective will depend on the situation.

True

False

3 points

Question 15

Generating an idea through spontaneous creativity, ingenuity, and information processing is the feasibility determination step of the innovation process.

True

False

3 points

Question 16

Equivalence, in the norm of reciprocity, refers to how quickly the repayment is made.

True

False

3 points

Question 17

As the diversity of opinion, values and meaning in an organization narrows, it becomes much

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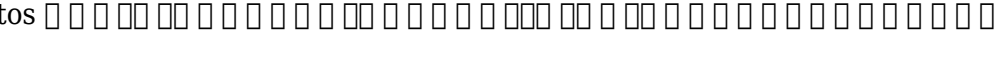
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