

The organizational structure of nursing service department

Although planning is the key to effective management, the organizational structure furnishes the formal framework in which the management process takes place. The organizational structure should provide an effective work system, a network of communications, and identity to individuals and the organization and should consequently foster job satisfaction. The organization contains both formal and informal structures.

Types of organizational structures:

1. The formal organizational structure:

It describes positions, tasks, responsibilities and relationships among people in their positions in the different departments in the organization, and presented in diagrammatic form called **organizational chart**.

2. Informal organizational structure:

It describes the personal and social relationships that do not appear on the organizational chart.

- It helps members to meet their personal objectives and provides social satisfaction.
- It also has its own channels of communication, which may distribute information more broadly and rapidly than the formal communication system.
- The informal organizational structure is important to management, thus, the supervisor should be aware of its existence, study its operating techniques, and use it to meet the organizational objectives.

Organizational chart:

It is a diagram shows the different positions and departments, and the relationships among them.

The Organizational Structure Of Nursing Service Department

Arlene M. Adler, Richard R. Carlton



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