

# **LEADERSHIP**



# **PRINCIPLES**

**KNOW YOURSELF  
AND SEEK SELF  
IMPROVEMENT**

**BE TECHNICALLY  
AND TACTICALLY  
PROFICIENT**

**KNOW YOUR PEOPLE  
AND LOOK OUT FOR THEIR  
WELFARE**

**KEEP YOUR PERSONNEL  
INFORMED**

**SET THE EXAMPLE**

**ENSURE THAT THE TASK IS  
UNDERSTOOD, SUPERVISED  
AND ACCOMPLISHED**

**TRAIN YOUR MARINES  
AND SAILORS AS A  
TEAM**

**MAKE SOUND AND TIMELY  
DECISIONS**

**DEVELOP A SENSE OF  
RESPONSIBILITY  
AMONG YOUR SUBORDINATES**

**EMPLOY YOUR COMMAND  
WITHIN ITS CAPABILITIES**

**SEEK RESPONSIBILITIES  
TAKE RESPONSIBILITY**

# Usmc Leadership Manual

**United States Marine Corps**

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the United States Marine Corps text.

## **Usmc Leadership Manual:**

USMC leadership United States. Marine Corps, 1976      **User's Guide to Marine Corps Leadership** United States. Marine Corps, 1984      *21st Century U.S. Military Manuals* Department of Defense, U. S. Military, U. S. Marine Corps (USMC), 2017-11-26 This U S Marine Corps manual is to be used as a tool to help ensure that the values of the Corps continue to be reinforced and sustained in all Marines after being formally instilled in entry level training This document is a compendium of discussion guides developed and used by Marine Corps formal schools The guides are part of the formal inculcation of values in young Marines enlisted and officer during the entry level training process This guide is designed to be used as a departure point for discussing the topics as a continuation of the process of sustaining values within the Marine Corps The User's Guide also serves as a resource for leaders to understand the talk and the walk expected of them as leaders New graduates of the Recruit Depots and The Basic School have been exposed to these lessons and expect to arrive at their first duty assignments and MOS schools to find these principles and standards exhibited in the Marines they encounter Leaders must remember that as long as there is but one Marine junior to them they are honor bound to uphold the customs and traditions of the Corps and to always walk the walk and talk the talk We are the parents and older siblings of the future leaders of the Marine Corps America is depending on us to ensure the Marines of tomorrow are ready and worthy of the challenges of this obligation Teaching reinforcement and sustainment of these lessons can take place in the field garrison or formal school setting Instructional methodology and media may vary depending on the environment and location of the instruction However environment should not be considered an obstacle to the conduct or quality of the instruction This guide has been developed as a generic universal training tool that is applicable to all Marines regardless of grade Discussion leaders should include personal experiences that contribute to the development of the particular value or leadership lesson being discussed As a bonus this reproduction includes the Marine Corps Manual the basic publication of the United States Marine Corps issued by the Commandant of the Marine Corps and approved by the Secretary of the Navy sold separately for 7 99 It is a regulatory publication for the Department of the Navy as defined in U S Navy Regulations The Marine Corps Manual is designed primarily for use by Marine Corps commanders and their staffs Navy officers exercising command over Marines the staff of the Commandant of the Marine Corps and the staffs of the bureaus and offices of the Navy Department Contents Chapter 1 General Administration And Management Chapter 2 Manpower Chapter 3 Operations And Readiness Chapter 4 Logistics      **USMC Martial Arts Gray Belt Instructor Manual** ,      **Manuals Combined: USMC / MWTC Marine Corps Winter And Summer Mountain / Wilderness Medicine, Survival And Warfare Leader** , Over 3 600 total pages Contains the following publications Small Unit Leader's Guide to Mountain Warfare Operations Mountain Leader's Guide to Winter Operations Mountain Leader's Guide to Mountain Warfare Operations Cold Region Operations Mountain Warfare Operations SUMMER SURVIVAL COURSE HANDBOOK WINTER SURVIVAL COURSE HANDBOOK ASSAULT

CLIMBERS HANDBOOK COLD WEATHER MEDICINE COURSE WILDERNESS MEDICINE COURSE MOUNTAIN LEADER BOOK SUMMER MOUNTAIN LEADER MANUAL WINTER      *Manuals Combined: USN/USMC Commander's Quick Reference Legal Handbook 2015, 2012 and 2009 Editions And The USMC Senior Enlisted Leader Smart Packet (2016)* , Sample text NCIS REPORTING AND MILITARY JUSTICE INVESTIGATIONS REFERENCES a MCM RCM 303 b JAGMAN Chapter II c SECNAVINST 5430 107 series d SECNAVINST 1752 4A series e DODI 6495 02 COMMAND INQUIRY Suspected offenses may come to command attention in a variety of ways e g shore patrol civil law enforcement or phone call etc The commanding officer CO must conduct some form of inquiry into reported offenses that may be tried by court martial per reference a The degree of inquiry will depend on the nature validity and seriousness of the complaint See reference b MANDATORY REFERRAL TO NCIS Reference c mandates that certain incidents be referred to NCIS whether occurring on or off base and regardless of civilian investigation involvement These incidents include Actual suspected or alleged major criminal offenses punishable under the Uniform Code of Military Justice UCMJ by more than 1 year of confinement Non combat deaths when the cause of death is not medically attributable to disease or natural causes Fires or explosions of unknown origin affecting Department of the Navy DON property or property under DON control Theft or loss of ordnance or controlled substances Disappearance of a command member All instances of suspected fraud against the government within DON e g theft of government property bribery false claims for pay etc actual or suspected acts of espionage terrorism sabotage assassination and actual suspected or attempted defection of DON personnel Internal security incidents such as loss compromise or suspected compromise of classified information and national security cases and Suspected sex related offenses as defined under Articles 120 and 125 of the UCMJ WHEN NCIS DECLINES TO INVESTIGATE NCIS may at its discretion decline to conduct or continue any investigation but shall expeditiously inform the effected command A command may then request assistance from the local base security department or appropriate authority or pursue a command investigation pursuant to reference a      **Leading Marines MCWP 6-10 (Formerly MCWP 6-11)** United States Marine Corps, 2020-02-16 Marine Corps Warfighting Publication MCWP 6 10 Formerly MCWP 6 11 Leading Marines 2 May 2016 Since our 30th Commandant General Carl E Mundy first published Leading Marines in 1995 it s had a positive impact throughout our Marine Corps It s generated spirited discussions about what it means to be a Marine and how to lead Marines and it is the base document for the leadership curriculum in all our resident schools Our philosophy of leadership as described in this publication is in consonance with our rich and storied past That said it was time to update Leading Marines As Marines we lead by example often instilling values using stories During the last 13 years of continuous combat Marines have added to our legacy some of their stories superbly illustrating our leadership philosophy You ll recognize many of those stories herein We speak in this publication about those timeless attributes that form the soul of our Corps those attributes that carried Marines forward through the wheat fields of Belleau Wood to the strongholds of Fallujah and Marjah Additionally

our core values leadership traits and leadership principles are given added emphasis in this edition In the end the intent of this revision is to better describe our timeless leadership philosophy It was in this spirit that Leading Marines was revised Simply put this publication describes the leadership philosophy that distinguishes the U S Marine Corps This publication is not meant MCWP 6 11 Warfighting to be a how to guide on leadership rather it provides broad guidance in the form of concepts and values Additionally Leading Marines is not designed as a reference manual it is meant to be read from cover to cover Its three chapters have a natural progression Chapter 1 describes our ethos who we are and what we do for our Nation Building on that understanding Chapter 2 covers the foundations of Marine Corps leadership Chapter 3 then addresses overcoming the challenges our leaders face Once you read this publication I charge you to discuss it with your peers subordinates and seniors As General Mundy laid out in his foreword to the original publication in 1995 leading Marines is the most important responsibility in our Corps and thus we must educate the heart and mind to prevail on the battlefield and in the barracks in war and in peace Notice This is a paperback book version of the Marine Corps Warfighting Publication MCWP 6 10 Formerly MCWP 6 11 Leading Marines 2 May 2016 Full version All Chapters included This publication current update is available Electronic version in the official website of the United States Marines Corps This book is properly formatted and printed as a perfect sized copy 8 5x11 The version of this publication is as described above this article is updated after each new edition disclaimer The use or appearance of United States Marine Corps publications on a non Federal Government website does not imply or constitute Marine Corps endorsement of the distribution service The United States Marine ,1989 **USMC FIELD MEDICAL SERVICE TECHNICIAN FMST TCCC Manual** , The FIELD MEDICAL SERVICE TECHNICIAN provides medical and dental services for personnel in field units also provides technical and administrative assistance to support the mission and functions of the Navy and Marine Corps field units Maintains organizational level AMAL s and ADAL s Assists in the procurement and distribution of supplies and equipment for field use and combat areas Maintains field treatment facilities Renders first aid and emergency medical and dental treatment to unit personnel combatants Coordinates and performs medical evacuation procedures Ensures observance of field sanitary measures and preventive measures in specialized warfare Conducts first aid and health education training programs

**COURSE DESCRIPTION** During this 8 week course you will have a mix of classroom and field training Emphasis is placed on learning field medicine by using the principles of Tactical Combat Casualty Care TCCC This includes familiarization with USMC organization and procedures logistics and administrative support in a field environment Additionally training will include general military subjects individual and small unit tactics military drills physical training conditioning and weapons familiarization with the opportunity to fire the rifle Completion of FMST results in the student receiving Navy Enlisted Classification HM 8404 MEDICAL SPECIFIC CONTENT PREVENTIVE MEDICINE Treat Dehydration FMST 201 Treat Environmental Heat Injuries FMST 202 Manage Environmental Cold Injuries FMST 203 Perform Care of the Feet FMST 204

Perform Water Purification for Individual Use FMST 205 Supervise Field Waste Disposal FMST 206 Manage Envenomation Injuries FMST 207 Review Questions COMBAT MEDICINE Introduction to Tactical Combat Casualty Care FMST 401 Manage Shock Casualties FMST 402 Manage Hemorrhage FMST 403 Maintain Airway FMST 404 Perform Emergency Cricothyroidotomy FMST 405 Manage Respiratory Trauma FMST 406 Manage Abdominal Injuries FMST 407 Manage Musculoskeletal Injuries FMST 408 Manage Head Neck and Face Injuries FMST 409 Tactical Fluid Resuscitation FMST 410 Perform Casualty Assessment FMST 411 Medication Appendix Review Questions COMPONENTS OF FIELD MEDICINE Blast Related Injuries FMST 501 Traumatic Brain Injury TBI FMST 502 Manage Burn Casualties FMST 503 Conduct Triage FMST 504 Coordinate Casualty Tactical Evacuation FMST 505 Perform Aid Station Procedures FMST 506 Medical Support for Military Operations in Urban Terrain MOUT FMST 507 Review Questions      **Manuals Combined: U.S. Marine Corps**

**Basic Reconnaissance Course (BRC) References** , Over 5 300 total pages MARINE RECON Reconnaissance units are the commander's eyes and ears on the battlefield They are task organized as a highly trained six man team capable of conducting specific missions behind enemy lines Employed as part of the Marine Air Ground Task Force reconnaissance teams provide timely information to the supported commander to shape and influence the battlefield The varying types of missions a Reconnaissance team conduct depends on how deep in the battle space they are operating Division Reconnaissance units support the close and distant battlespace while Force Reconnaissance units conduct deep reconnaissance in support of a landing force Common missions include but are not limited to Plan coordinate and conduct amphibious ground reconnaissance and surveillance to observe identify and report enemy activity and collect other information of military significance Conduct specialized surveying to include underwater reconnaissance and or demolitions beach permeability and topography routes bridges structures urban rural areas helicopter landing zones LZ parachute drop zones DZ aircraft forward operating sites and mechanized reconnaissance missions When properly task organized with other forces equipment or personnel assist in specialized engineer radio and other special reconnaissance missions Infiltrate mission areas by necessary means to include surface subsurface and airborne operations Conduct Initial Terminal Guidance ITG for helicopters landing craft parachutists air delivery and re supply Designate and engage selected targets with organic weapons and force fires to support battlespace shaping This includes designation and terminal guidance of precision guided munitions Conduct post strike reconnaissance to determine and report battle damage assessment on a specified target or area Conduct limited scale raids and ambushes Just a SAMPLE of the included publications BASIC RECONNAISSANCE COURSE PREPARATION GUIDE RECONNAISSANCE RECON TRAINING AND READINESS T R MANUAL RECONNAISSANCE REPORTS GUIDE GROUND RECONNAISSANCE OPERATIONS GROUND COMBAT OPERATIONS Supporting Arms Observer Spotter and Controller DEEP AIR SUPPORT SCOUTING AND PATROLLING Civil Affairs Tactics Techniques and Procedures MAGTF Intelligence Production and Analysis Counterintelligence Close Air Support Military Operations on Urbanized Terrain

MOUT Convoy Operations Handbook TRAINING SUPPORT PACKAGE FOR CONVOY SURVIVABILITY Convoy Operations  
Battle Book Tactics Techniques and Procedures for Training Planning and Executing Convoy Operations Urban Attacks

Monthly Catalog of United States Government Publications ,1986-05      *United States Marine Corps - The Basic School - Warrant Officer Basic Course Materials* , Over 2 200 total pages WARRANT OFFICER BASIC COURSE WOBC 1 18

INFORMATION Congratulations on your selection as a Warrant Officer of Marines You are about to embark upon a truly remarkable journey as an officer of Marines That journey begins with your successful completion of the Warrant Officer Basic Course WOBC at The Basic School TBS in Quantico Virginia Warrant Officers and Title 10 Warrant Officer WO is an appointed rank vice a commissioned one Chief Warrant Officers Marine Gunners and Recruiting Officers are commissioned All Chief Warrant Officers and Warrant Officers must successfully complete the WOBC in order to retain their appointment or commission Title 10 U S C Section 1165 states THE SECRETARY OF THE NAVY HAS THE AUTHORITY TO TERMINATE THE REGULAR APPOINTMENT OF ANY PERMANENT REGULAR WO AT ANY TIME WITHIN THREE YEARS AFTER THE DATE WHEN THE OFFICER ACCEPTED HIS ORIGINAL PERMANENT APPOINTMENT A MARINE WHOSE APPOINTMENT IS TERMINATED MAY UPON HIS REQUEST AND AT THE DISCRETION OF THE SECRETARY OF THE NAVY BE ENLISTED IN A GRADE NOT LOWER THAN THAT HELD IMMEDIATELY PRIOR TO APPOINTMENT THEREFORE THE FIRST THREE YEARS AS A WO IS A PROBATIONARY PERIOD AND THE APPOINTMENT TO WO WILL BE TERMINATED IF A MARINE DOES NOT COMPLETE THE REQUIREMENTS OF THE WOBC WOBC MISSION STATEMENT Train and educate newly appointed warrant officers in the high standards of professional knowledge esprit de corps and leadership required to transition from enlisted Marine to officer with particular emphasis on the duties responsibilities and warfighting skills required of a provisional rifle platoon commander The Warrant Officer Basic Course The WOBC is an eighteen week course that focuses on the transition from enlisted Marine to Marine officer TBS and the WOBC focus on five horizontal themes that define expectations of all Marine Officers 1 a man woman of exemplary character 2 devoted to leading Marines 24 7 3 able to decide communicate and act in the fog of war 4 a Warfighter who embraces the Corps warrior ethos and 5 mentally strong and physically tough The universal concept that Marine Officers must be able to assess situations weigh the pros and cons of various decisions make a decision develop a plan communicate that plan effectively and supervise its execution is stressed and exercised throughout the course The course will teach the science and art required for service of Marine Officers with an emphasis on decision making throughout Provisional infantry and planning subjects are together used as the means or vehicle to teach and evaluate this process Since all students are evaluated on leadership as Marine Officers physical mental and emotional stress are incorporated throughout the course in order to evaluate the ability to lead in chaotic and stressful environments Some individuals will be pushed close to their failing point but the WOBC is designed to give students an opportunity to display positive leadership qualities in the face of adversity The WOBC is not a check in the block It is a course

designed to provide students with the learning experiences necessary to effectively transition to service as a Marine Officer. Students who do not successfully complete the course face a variety of administrative actions including repetition of the course, recycle to a six-month lieutenant Basic Officer Course, revocation of appointment or separation from the service. The WOBC curriculum is an academically rigorous provisional infantry and staff planning-based program of instruction POI which consists of approximately 935 hours of formal instruction. The POI includes classroom instruction, field exercises, sand table exercises, and discussion groups. Classroom instruction is designed around the flipped classroom model. Publications Stocked by the Marine Corps (indexed by Distribution)., 2001

**The Armed Forces Officer** Richard Moody Swain, Albert C. Pierce, 2017. In 1950 when he commissioned the first edition of *The Armed Forces Officer*, Secretary of Defense George C. Marshall told its author S. L. A. Marshall that American military officers of whatever service should share common ground ethically and morally. In this new edition, the authors methodically explore that common ground, reflecting on the basics of the Profession of Arms and the officer's special place and distinctive obligations within that profession and especially to the Constitution.

Saltwater Leadership Second Edition Robert Wray, John B. Mustin, Theodore P. LeClair, Andrew Ledford, 2021-05-15. *Saltwater Leadership Second Edition* is about leadership in the maritime environment. The unforgiving dynamic and unconquerable nature of the sea requires direct leadership, often with very little margin of error. The unique and common nature of professional life on the sea applies not only to junior naval leaders but also to officer and enlisted leaders from the Marines, Coast Guard, and Merchant Marines. Based on decades of leadership experiences, *Saltwater Leadership* covers a wide variety of topics, including basic junior officer leadership, taking care of people, providing forceful backup, leadership, and culture, and professional competence.

*The Marine Corps Gazette*, 1979. **Catalog of Publications**, 1990.

2015 MCMAP Publications Combined: USMC Martial Arts Instructor Course Student Outline; Tan, Gray, Green, Brown & Black Belt; Gear List & Log; The High Intensity Tactical Training Methodology & More, 2019-02-26. Commander's Intent. MCMAP is an integrated weapons-based system that incorporates the full spectrum of the force continuum on the battlefield and contributes to the mental character and physical development of Marines. It is the intent that MCMAP enhances the transformation from civilian to Marine by capitalizing on the zeal of entry-level training and developing the Marine ethos in a progressive manner throughout a Marine's career.

Concept of operations: a. All Marines, regardless of age, grade, or sex, must perform MCMAP qualifications. b. Commanders shall conduct MCMAP training in accordance with the instructions contained in the prescribed minimum requirements of this Order. The prescribed minimum requirements of this Order should not be interpreted as limiting the commander. Commanders are encouraged to conduct additional MCMAP training in a progressive, safe manner to enhance unit performance and fitness levels of Marines.

*Marines*, 1984. **Lay Leader's Handbook** United States Marine Corps, 1966.



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