

Healthcare Structure

As of 12.1.23

Pay Grade	Annual Segments				
	Within Market (44-5)				
	Minimum				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
H1	25,340	34,640	37,140	40,220	43,440
H2	25,470	37,440	39,940	43,040	46,440
H3	27,440	39,740	41,940	45,220	48,440
H4	30,140	42,540	44,940	47,940	51,440
H5	30,540	45,740	48,440	51,440	54,940
H6	31,740	48,740	51,440	54,940	58,440
H7	33,540	51,440	54,940	58,440	61,940
H8	35,540	54,940	58,440	61,940	65,440
H9	37,540	58,440	61,940	65,440	68,940
H10	39,540	61,940	65,440	68,940	72,440
H11	41,540	65,440	68,940	72,440	75,940
H12	43,540	68,940	72,440	75,940	79,440
H13	45,540	72,440	75,940	79,440	82,940
H14	47,540	75,940	79,440	82,940	86,440
H15	49,540	79,440	82,940	86,440	89,940
H16	51,540	82,940	86,440	89,940	93,440
H17	53,540	86,440	89,940	93,440	96,940
H18	55,540	89,940	93,440	96,940	100,440
H19	57,540	93,440	96,940	100,440	103,940
H20	59,540	96,940	100,440	103,940	107,440
H21	61,540	100,440	103,940	107,440	110,940
H22	63,540	103,940	107,440	110,940	114,440
H23	65,540	107,440	110,940	114,440	117,940
H24	67,540	110,940	114,440	117,940	121,440
H25	69,540	114,440	117,940	121,440	124,940
H26	71,540	117,940	121,440	124,940	128,440

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

Pay Grade	Monthly Segments				
	Within Market (44-5)				
	Minimum				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
H1	2,112	2,887	3,095	3,368	3,620
H2	2,122	3,120	3,303	3,603	3,867
H3	2,287	3,312	3,495	3,795	4,042
H4	2,512	3,504	3,697	4,037	4,287
H5	2,554	3,737	3,939	4,279	4,532
H6	2,654	3,970	4,181	4,521	4,777
H7	2,804	4,162	4,381	4,763	5,008
H8	2,904	4,404	4,623	4,995	5,253
H9	3,004	4,637	4,865	5,237	5,498
H10	3,104	4,870	5,107	5,479	5,743
H11	3,204	5,103	5,349	5,721	5,988
H12	3,304	5,336	5,591	5,963	6,233
H13	3,404	5,569	5,833	6,205	6,478
H14	3,504	5,802	6,075	6,447	6,723
H15	3,604	6,035	6,317	6,689	6,968
H16	3,704	6,268	6,559	6,931	7,213
H17	3,804	6,501	6,801	7,173	7,458
H18	3,904	6,734	7,043	7,415	7,703
H19	4,004	6,967	7,285	7,657	7,948
H20	4,104	7,200	7,527	7,899	8,193
H21	4,204	7,433	7,769	8,141	8,438
H22	4,304	7,666	8,011	8,383	8,683
H23	4,404	7,899	8,253	8,625	8,928
H24	4,504	8,132	8,495	8,867	9,173
H25	4,604	8,365	8,737	9,109	9,418
H26	4,704	8,598	8,979	9,351	9,663

Academy Structure

As of 12.1.23

Pay Grade	Annual Segments				
	Within Market (44-5)				
	Min				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
A1	35,340	36,440	37,540	38,640	39,740
A2	35,470	37,440	38,540	39,640	40,740
A3	37,140	39,740	41,340	42,940	44,540
A4	38,240	40,840	42,440	44,040	45,140
A5	39,340	41,940	43,540	45,140	46,240
A6	40,440	43,040	44,640	46,240	47,340
A7	41,540	44,140	45,740	47,340	48,440
A8	42,640	45,240	46,840	48,440	49,540
A9	43,740	46,340	47,940	49,540	50,640
A10	44,840	47,440	49,040	50,640	51,740
A11	45,940	48,540	50,140	51,740	52,840
A12	47,040	49,640	51,240	52,840	53,940
A13	48,140	50,740	52,340	53,940	55,040
A14	49,240	51,840	53,440	55,040	56,140
A15	50,340	52,940	54,540	56,140	57,240
A16	51,440	54,040	55,640	57,240	58,340
A17	52,540	55,140	56,740	58,340	59,440
A18	53,640	56,240	57,840	59,440	60,540
A19	54,740	57,340	58,940	60,540	61,640
A20	55,840	58,440	60,040	61,640	62,740
A21	56,940	59,540	61,140	62,740	63,840
A22	58,040	60,640	62,240	63,840	64,940
A23	59,140	61,740	63,340	64,940	66,040
A24	60,240	62,840	64,440	66,040	67,140
A25	61,340	63,940	65,540	67,140	68,240
A26	62,440	65,040	66,640	68,240	69,340
A27	63,540	66,140	67,740	69,340	70,440
A28	64,640	67,240	68,840	70,440	71,540
A29	65,740	68,340	69,940	71,540	72,640
A30	66,840	69,440	71,040	72,640	73,740
A31	67,940	70,540	72,140	73,740	74,840
A32	69,040	71,640	73,240	74,840	75,940
A33	70,140	72,740	74,340	75,940	77,040
A34	71,240	73,840	75,440	77,040	78,140
A35	72,340	74,940	76,540	78,140	79,240
A36	73,440	76,040	77,640	79,240	80,340
A37	74,540	77,140	78,740	80,340	81,440
A38	75,640	78,240	79,840	81,440	82,540
A39	76,740	79,340	80,940	82,540	83,640
A40	77,840	80,440	82,040	83,640	84,740
A41	78,940	81,540	83,140	84,740	85,840
A42	80,040	82,640	84,240	85,840	86,940
A43	81,140	83,740	85,340	86,940	88,040
A44	82,240	84,840	86,440	88,040	89,140
A45	83,340	85,940	87,540	89,140	90,240
A46	84,440	87,040	88,640	90,240	91,340
A47	85,540	88,140	89,740	91,340	92,440
A48	86,640	89,240	90,840	92,440	93,540
A49	87,740	90,340	91,940	93,540	94,640
A50	88,840	91,440	93,040	94,640	95,740
A51	89,940	92,540	94,140	95,740	96,840
A52	91,040	93,640	95,240	96,840	97,940
A53	92,140	94,740	96,340	97,940	99,040
A54	93,240	95,840	97,440	99,040	100,140
A55	94,340	96,940	98,540	100,140	101,240
A56	95,440	98,040	99,640	101,240	102,340
A57	96,540	99,140	100,740	102,340	103,440
A58	97,640	100,240	101,840	103,440	104,540
A59	98,740	101,340	102,940	104,540	105,640
A60	99,840	102,440	104,040	105,640	106,740
A61	100,940	103,540	105,140	106,740	107,840
A62	102,040	104,640	106,240	107,840	108,940
A63	103,140	105,740	107,340	108,940	110,040
A64	104,240	106,840	108,440	110,040	111,140
A65	105,340	107,940	109,540	111,140	112,240
A66	106,440	109,040	110,640	112,240	113,340
A67	107,540	110,140	111,740	113,340	114,440
A68	108,640	111,240	112,840	114,440	115,540
A69	109,740	112,340	113,940	115,540	116,640
A70	110,840	113,440	115,040	116,640	117,740
A71	111,940	114,540	116,140	117,740	118,840
A72	113,040	115,640	117,240	118,840	119,940
A73	114,140	116,740	118,340	119,940	121,040
A74	115,240	117,840	119,440	121,040	122,140
A75	116,340	118,940	120,540	122,140	123,240
A76	117,440	120,040	121,640	123,240	124,340
A77	118,540	121,140	122,740	124,340	125,440
A78	119,640	122,240	123,840	125,440	126,540
A79	120,740	123,340	124,940	126,540	127,640
A80	121,840	124,440	126,040	127,640	128,740
A81	122,940	125,540	127,140	128,740	129,840
A82	124,040	126,640	128,240	129,840	130,940
A83	125,140	127,740	129,340	130,940	132,040
A84	126,240	128,840	130,440	132,040	133,140
A85	127,340	129,940	131,540	133,140	134,240
A86	128,440	131,040	132,640	134,240	135,340
A87	129,540	132,140	133,740	135,340	136,440
A88	130,640	133,240	134,840	136,440	137,540
A89	131,740	134,340	135,940	137,540	138,640
A90	132,840	135,440	137,040	138,640	139,740
A91	133,940	136,540	138,140	139,740	140,840
A92	135,040	137,640	139,240	140,840	141,940
A93	136,140	138,740	140,340	141,940	143,040
A94	137,240	139,840	141,440	143,040	144,140
A95	138,340	140,940	142,540	144,140	145,240
A96	139,440	142,040	143,640	145,240	146,340
A97	140,540	143,140	144,740	146,340	147,440
A98	141,640	144,240	145,840	147,440	148,540
A99	142,740	145,340	146,940	148,540	149,640
A100	143,840	146,440	148,040	149,640	150,740

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

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