

# AR Teacher Excellence Support System (TESS)

## Professional Growth Plan



Name \_\_\_\_\_

School \_\_\_\_\_

Year \_\_\_\_\_

Directions: Please refer to the appropriate TESS Rubric when completing this Professional Growth Plan. These steps will be repeated for each Professional Growth Goal.

<p><b>STEP 1 – Targeted Area for Growth:</b> Discuss your self-evaluation results, performance evaluation results, and your relevant student learning data. From this information, determine your targeted area for growth.</p>	<p>Evaluation Results and Student Learning Data: Targeted Area for Growth:</p>
<p><b>STEP 2 – Aligned TESS Domain/Component(s):</b> Align your Targeted Area of Growth (Step 1) with TESS Domains and Components of the appropriate evaluation framework.</p>	<p>Domain: Component(s):</p>
<p><b>STEP 3 – Professional Growth Goal:</b> Based on your Targeted Area of Growth (Step 1), and the selected TESS Domain and Component(s) (Step 2), write a specific Professional Goal that you want to achieve. <small>If multiple goals are established, the next steps will be repeated.</small></p>	<p>Goal:</p>

Revised March 13, 2014

# Tess Revised 2014

**Alyson L. Lavigne, Mary Lynne  
Derrington**



## **Tess Revised 2014:**

**Q & A Revision Guide Land Law 2013 and 2014** Margaret Wilkie, Peter Luxton, Rosalind Malcolm, 2013-01-17 Q A Land Law offers a lifeline to students revising for exams It provides clear guidance from experienced examiners on how best to tackle exam questions and gives students the opportunity to practise their exam technique and assess their progress

*Complex and Revision Shoulder Arthroplasty* Robert Z. Tashjian, 2019-02-09 This practical text presents the most up to date information on the evaluation and management of all aspects of complex and revision shoulder arthroplasty divided into three thematic section Chapters in part I focus on the diagnosis and management of complex primary shoulder arthroplasty including evaluation of humeral and glenoid bone deformity computer assisted surgical planning stemless arthroplasty anatomic and reverse TSA for severe glenoid erosion post traumatic sequelae and deltoid deficiency The next section describes the diagnosis and management of failed replacements including hemiarthroplasty anatomic and reverse total shoulder arthroplasty These chapters will focus on the initial evaluation and management including imaging laboratory work up and the role of biopsies covering the diagnosis and revision of a failed hemiarthroplasty diagnosis and revision of a failed total shoulder arthroplasty diagnosis and management of the failed reverse shoulder arthroplasty management of the unstable TSA or RSA diagnosis and management of the infected arthroplasty treatment of periprosthetic fractures salvage options resection and arthrodesis for failed arthroplasty Part III presents specific surgical techniques utilized during revision shoulder arthroplasty including surgical exposure removal techniques for failed humeral components revision of glenoid and humeral defects with bone grafts and augments and the role of arthroscopic procedures Utilizing the best clinical evidence *Complex and Revision Shoulder Arthroplasty* is an excellent resource for orthopedic and shoulder surgeons residents and fellows as well as sports medicine specialists and related professionals

**Prudence, Pragmatism And Principle: New Zealand's Security In The 21st Century** Jim Rolfe, 2024-07-23 *Prudence Pragmatism and Principle* examines New Zealand's approach to national security by taking the country's own definition of security and examining each of the components within that definition to determine what the country has or has not done to achieve security The book highlights the centralised all of government approach to achieving security policy and its more distributed and focused approach to responding to national security issues It also evaluates the degree to which the country chooses to follow a path of prudence pragmatism or principle in achieving its security The emphasis on each of those is different according to the issue The author first presents the development of New Zealand's thinking about security issues and the structure of the national security system He then delves into case studies of security concern including the national demand for security international disorder New Zealand's immediate region and its security disruptions in the domestic sphere and natural hazards as a security issue The final substantive chapter examines how New Zealand works to achieve its security goal of the freedom of citizens to make the most of opportunities to advance their way of life an unusual national security goal and one that is difficult to

achieve or even to define **The Effect of Stellar Multiplicity on Exoplanetary Systems** Steve B. Howell, Rachel Matson, Francesco Marzari, 2022-03-04

**A History of Housing in New York City** Richard Plunz, 2016-10-18 Since its emergence in the mid nineteenth century as the nation's metropolis New York has faced the most challenging housing problems of any American city but it has also led the nation in innovation and reform The horrors of the tenement were perfected in New York at the same time that the very rich were building palaces along Fifth Avenue public housing for the poor originated in New York as did government subsidies for middle class housing A standard in the field since its publication in 1992 A History of Housing in New York City traces New York's housing development from 1850 to the present in text and profuse illustrations Richard Plunz explores the housing of all classes with comparative discussion of the development of types ranging from the single family house to the high rise apartment tower His analysis is placed within the context of the broader political and cultural development of New York City This revised edition extends the scope of the book into the city's recent history adding three decades to the study covering the recent housing bubble crisis the rebound and gentrification of the five boroughs and the ecological issues facing the next generation of New Yorkers More than 300 illustrations are integrated throughout the text depicting housing plans neighborhood changes and city architecture over the past 130 years This new edition also features a foreword by the distinguished urban historian Kenneth T Jackson

**Actionable Feedback to PK-12 Teachers** Alyson L. Lavigne, Mary Lynne Derrington, 2023-03-12 Actionable Feedback to PK 12 Teachers provides practical applications for those who conduct teacher classroom observations and provide feedback for growth Leaders will learn strategies to support content and program area teachers with effective feedback practices The book supplements effective instructional practices and includes strategies for useful modifications of mandated uniform observation instruments The collection of thirteen chapters in this edited text includes Supervisory theories Developmental and differentiated feedback Applying human resource orientation to supervision Using classroom video for supervision Feedback for equitable change Feedback for culturally responsive instruction Teacher supervision in STEM literacy early childhood education gifted education career and technical education and virtual schools After reading Actionable Feedback to PK 12 Teachers readers will be equipped with foundational knowledge as well as specific feedback strategies for supervising programs and content areas Readers will develop skills in providing effective feedback that promotes teacher growth leading to instructional strategies that increases student learning

**American Public Memory and the Holocaust** Lisa A. Costello, 2019-10-17 The recent rise of global antisemitism Holocaust denial and American white nationalism has created a dangerous challenge to Holocaust public memory on an unprecedented scale This book is a timely exploration of the ways in which next generation Holocaust survivors combine old and new media to bring newer generations of audiences into active engagement with Holocaust histories Readers have been socialized to expect memorialization artifacts about the Holocaust to come in the form of diaries memoirs photos or documentaries in which gender is often absent or marginalized This book

shows a complex process of remembering the past that can positively shift our orientations toward others Using gender performance and rhetoric as a frame Lisa Costello questions public memory as gender neutral while showing how new forms of memorialization like digital archives YouTube posts hybrid memoirs and small films build emotional connections that bring us closer to the past

**Challenges of asteroseismology in the era of space missions** Javier Pascual Granado,Tiago Campante,Antonio García Hernández,Zhao Guo,2023-01-17

**Testimony and Witnessing in Psychoanalysis** Zippi Rosenberg Schipper,2023-12-01 In this fascinating volume Zippi Rosenberg Schipper approaches the fundamental topic of testimony seeking to recognize its value as a distinct and vital function in psychoanalytic work separate from its inherited importance to work on trauma Rosenberg Schipper introduces a revivifying philosophical linguistic and psychoanalytic approach to the act of testimony focusing on the role of witnessing in daily life and the importance it has as a therapeutic tool in psychoanalytic and psychological therapy Throughout she pinpoints three key psychoanalytic theories on patient testimony She begins by looking at Freud's foundational work on testimony as a means of concealing the unconscious and the questions of credibility in the consulting room this creates before looking at Winnicottian and Kohutian theories whereby therapists take everything the patient says as a definitive truth She concludes by looking at the Intersubjective and Relational schools of thought where the therapist assumes the role of witness By providing a comprehensive overview of the conflicting theories on the topic Rosenberg Schipper equips practicing psychoanalysts and analysts in training with the tools necessary to utilize this vital therapeutic device and engage with it in treatment for all patients

**A Traveler's Guide to the Stars** Les Johnson,2024-06-04 The discovery in the last few decades of thousands of exoplanets orbiting nearby stars has made the age old dream of interstellar travel a newly urgent scientific question Initiatives like NASA's 100 Year Starship and the billionaire funded Breakthrough Starshot are now investigating and developing new technologies that could one day enable humans to explore perhaps even colonize distant solar systems This short accessible book brings readers to the forefront of this new frontier laying out both the challenges to be navigated and the latest thinking and scientific developments that could allow us to overcome them NASA scientist Les Johnson begins by surveying the vast hostile landscape between stars we'll need to traverse an extremely cold mysterious expanse rife with harsh radiation and cosmic dust He describes our first sallies into this sphere with forerunners like the Voyager craft now well on their way into the interstellar medium and new extrasolar probes currently being planned that will venture farther beyond our solar system and launch within our lifetimes He next considers who our interstellar explorers will be first robots followed by humans and what each will entail before delving into the mind boggling science of how one would actually propel an interstellar starship Johnson explains the most promising approaches from antimatter powered rockets to the light filled sails scientists like himself are piloting now and discusses other design challenges to be overcome like power and communications The book closes with a chapter exploring the real science of sci fi and pop culture fixtures like warp drives and wormholes and a conclusion that considers what it will take as a

society to realize our interstellar future      The Politics of the Presidency Joseph A. Pika, John Anthony Maltese, Andrew Rudalevige, 2021-11-16 The Politics of the Presidency maintains a balance between historical context and contemporary scholarship on the executive branch providing a solid foundation for any presidency course Get the most up to date coverage and analysis of the 2020 election and the Biden administration in the Revised Tenth Edition of this bestseller      The Exoplanet Handbook Michael Perryman, 2018-08-30 With the discovery of planets beyond our solar system 25 years ago exoplanet research has expanded dramatically with new state of the art ground based and space based missions dedicated to their discovery and characterisation With more than 3 500 exoplanets now known the complexity of the discovery techniques observations and physical characterisation have grown exponentially This Handbook ties all these avenues of research together across a broad range of exoplanet science Planet formation exoplanet interiors and atmospheres and habitability are discussed providing in depth coverage of our knowledge to date Comprehensively updated from the first edition it includes instrumental and observational developments in depth treatment of the new Kepler mission results and hot Jupiter atmospheric studies and major updates on models of exoplanet formation With extensive references to the research literature and appendices covering all individual exoplanet discoveries it is a valuable reference to this exciting field for both incoming and established researchers      **Write Moves: A Creative Writing Guide and Anthology** Nancy Pagh, 2016-08-04 Write Moves is an invitation for the student to understand and experience creative writing in the larger frame of humanities education The practical instruction offered comes in the form of moves or tactics for the apprentice writer to try But the title also speaks to a core value of this project that creative writing exists to move us The book focuses on concise human voiced instruction in poetry the short story and the short creative nonfiction essay Emphasis on short forms allows the beginning student to appreciate lessons in craft without being overwhelmed by lengthy model texts diverse examples of these genres are offered in the anthology      *Chinese Translation Studies in the 21st Century* Roberto A. Valdeon, 2018-11-09 Chinese Translation Studies in the 21st Century which presents a selection of some of the best articles published in the journal Perspectives in a five year period 2012 2017 highlights the vitality of Translation Studies as a profession and as a field of enquiry in China As the country has gradually opened up to the West translation academic programmes have burgeoned to cater for the needs of Chinese corporations and political institutions The book is divided into four sections in which authors explore theoretical and conceptual issues such as the connection between translation and adaptation multimodality and the nature of norms audiovisual translation including studies on news translation and the translation of children s movies bibliographies and bibliometrics to assess for example the international visibility of Chinese scholars and interpreting analyzing pauses in simultaneous interpreting and sign language among other aspects The book brings together well established authors and younger scholars from universities in mainland China Hong Kong Macao and Taiwan The chapters in this book were originally published in various issues of Perspectives Studies in Translatology      Psychopathy Unmasked

Rasmus Rosenberg Larsen, 2025-06-17 Why our fascination with psychopaths is scientifically wrongheaded and how the criminal justice system has misused the controversial science of psychopathy Psychopathy is a widely acknowledged personality disorder associated with callous unemotional traits and antisocial behaviors Psychopathic persons are described as dangerous predators incapable of empathy and moral intuition and while they are believed to make up only around 1 percent of the general population forensic experts claim they are disproportionately responsible for the majority of violent crimes Today psychopathy assessments are being widely used in the legal system to inform a variety of judicial decisions In Psychopathy Unmasked Rasmus Rosenberg Larsen provides a critical rebuttal of psychopathy and its legal use scrutinizing central claims about the diagnosis that have traditionally served to justify its role in the criminal justice system It is estimated that hundreds of thousands of offenders undergo a psychopathy assessment each year in North America This book surveys and discusses contemporary developments in psychopathy research where studies have consistently shown that psychopathic persons contrary to mainstream beliefs are not meaningfully more dangerous than or psychologically different from ordinary non psychopathic criminals Based on these disqualifying findings Larsen argues that we should end the use of psychopathy assessments in the legal system

The Northern Home Front during the Civil War Paul A. Cimbala, Randall M. Miller, 2023-02-21 With a new preface and updated historiographical essay Based on recent scholarship and deep research in primary sources especially the letters and diaries of ordinary people The Northern Home Front during the Civil War is the first full narrative history and analysis of the northern home front in almost a quarter century It examines the mobilization recruitment management politics costs and experience of war from the perspective of the home front with special attention to the ways the war affected the ideas identities interests and issues shaping people's lives and vice versa The book looks closely at people's responses to war's demands whether in supporting the Union cause or opposing it and it measures the ways the war transformed society and economy or simply reconfirmed ideas and reinforced practices already underway As The Northern Home Front during the Civil War reveals issues and concerns of emancipation conscription civil liberties economic policies and practices religion party politics war management popular culture and work were all part of what Lincoln rightly termed a People's Contest and as much as the armies in the field determined the outcome of the nation's ordeal by fire As The Northern Home Front during the Civil War shows understanding the experience of the women and men on the home front is essential to realizing Walt Whitman's oft quoted call to get the real war into the books

**Instructional Course Lectures: Volume 71** Eric Strauss, Brian Galinat, 2022-01-10 Developed in partnership with the American Academy of Orthopaedic Surgeons AAOS and edited by Eric J Strauss MD FAAOS editor and Brian J Galinat MD MBA FAAOS assistant editor Instructional Course Lectures Volume 71 offers solutions for the most current issues and challenges faced at all stages of your career Filled with current clinically relevant presentations and approaches the book broadens your treatment options with experience based solutions from today's most respected surgeons and specialty experts Based on selected Instructional

Course Lectures presented at the AAOS Annual Meeting 2021 in San Diego Lead innovation and raise the standard of care in your operating room with new techniques and proven practical approaches Expand and refresh your general orthopaedic specialty and practice knowledge Learn new approaches and surgical techniques from thought leaders Update your action plans for rehabilitative care with expert insights Review new techniques for solving the tough challenges you encounter in your practice every day Chapters are abundantly illustrated with radiographs drawings and intraoperative photographs Some chapters are enhanced with video that bring the techniques to life

### **Data Analytics and Management in Data**

**Intensive Domains** Jaume Baixeries,Dmitry I. Ignatov,Sergei O. Kuznetsov,Sergey Stupnikov,2024-09-30 This book constitutes the post conference proceedings of the 25th International Conference on Data Analytics and Management in Data Intensive Domains DAMDID RCDL 2023 held in Moscow Russia during 24 27 October 2023 The 21 papers presented here were carefully reviewed and selected from 75 submissions These papers are organized in the following topical sections Data Models and Knowledge Graphs Databases in Data Intensive Domains Machine learning methods and applications Data Analysis in Astronomy Information extraction from text Papers from keynote talks have also been included in this book

**Grace** Grace Roys,Harvey Roys,2017-04-12 Grace Woodbridge Roys suffered from bi polar disease before it was well understood Her daughter feared that her children would also suffer mental illness This annotation of Grace s diary opens the early 1900s missionary world in China and the personality of Grace to the reader In December 1910 Grace married Harvey Curtis Roys who was teaching physics at Kiang Nan government school in Nanking under the sponsorship of the YMCA Grace had had a mental breakdown weeks earlier when her missionary father forbade the marriage The diary records their early married life the births of their first two children their social life with other missionaries in China many of whom made major contributions to Nanking life and education medical doctors and nurses theology professors agricultural innovators and founders of universities hospitals nursing schools and schools for young Chinese women and men Included is their experience evacuating during the Sun Yat sen Revolution of 1911 Well known missionaries of that time came to tea and taught at the Hillcrest School that the mothers began for foreign children The Nanyang Exposition took place in 1910 too as China was in the throes of entering the modern era with trains electricity telegraphs and a new interest in democracy

Confederate Prisoners at Fort Delaware Joel D. Citron,2018-08-29 During the Civil War each side accused the other of mistreating prisoners of war Today most historians believe that there was systemic and deliberate abuse of POWs by both sides yet many base their conclusions on anecdotal evidence much of it from postwar writings Drawing on both contemporaneous prisoner diaries and Union Army documents some newly discovered the author presents a fresh and detailed study of supposed mistreatment of prisoners at Fort Delaware one of the largest Union prison camps and draws surprising conclusions some of which have implications for the entire Union prison system



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