

Best Practices for Pre-Employment Testing



1. Identify the skills and abilities that are necessary for the job



2. Use the same test or tests for all applicants who apply for the same job



3. Provide adequate instructions and support for applicants



4. Use the test results as just one factor in the overall hiring decision



5. Follow all applicable laws and regulations

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International Molders' and Foundry Workers' Journal ,1908 **Acceptance Bulletin of the American Acceptance Council** American Acceptance Council,1925 **Occupational Outlook Handbook 2008-2009 (Paperback)** ,2008-02 The Occupational Outlook Handbook is a nationally recognized source of career information designed to provide valuable assistance to individuals making decisions about their future work lives Revised every two years the Handbook describes what workers do on the job training and education requirements earnings and job prospects in hundreds of occupations *The Brewer's Digest* ,1980

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