

BANDS	KIND OF DECISION	LEVEL DESCRIPTOR	11 SUB-GRADES	KIND OF GRADE
F	Policy Making	Top Management	11	Co-ordinating or Supervisory Policy
			10	Policy
E	Programming	Senior Management	9	Co-ordinating or Supervisory Programming
			8	Programming
D	Interpretive/ Probabilistic	Middle Management	7	Supervisory Interpretive
		(Expert) (Specialist) (Professional)	6	Interpretive
C	Routine/Process/ System	Skilled (Specialist)	5	Supervisory Skilled
		(Professional)	4	Skilled
B	Automatic/ Operative/ Sub-system	Partially Skilled	3	Supervisory Partially skilled
			2	Partially skilled
A	Defined	Basic Skilled	1	Defined

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