

2015 edition
**PAYROLL
 ACCOUNTING**
 Bieg/Toland

TEST 2

Student _____ **INSTRUCTOR'S COPY**
 Chapter 2 Date _____

SCORING RECORD

Section	Total Points	Deductions	Score
A	40		
B	60		
Total	100		

Section A—DIRECTIONS: Each of the following statements is either true or false. Unless directed otherwise by your instructor, indicate your choice in the Answers column by writing "T" for a true answer or "F" for a false answer. (2 points for each correct answer)

	Answers	For Scoring
1. An enterprise is covered under the FLSA if there are at least two employees engaged in interstate commerce and if the enterprise has a gross annual sales volume of at least \$100,000.....	<u>F</u>	1. <u> </u>
2. Under the FLSA, "mom and pop stores" are excluded from enterprise coverage.....	<u>T</u>	2. <u> </u>
3. If a small amount of tips is turned over to the employer, the tip credit can still be applied against the minimum wage.....	<u>F</u>	3. <u> </u>
4. A discretionary bonus is not included in the calculation of the regular rate of pay.....	<u>T</u>	4. <u> </u>
5. Employees who regularly work less than 20 hours a week are not covered by the minimum wage requirements.....	<u>F</u>	5. <u> </u>
6. A full-time student may be employed by a retail shop at 85 percent of the minimum wage.....	<u>T</u>	6. <u> </u>
7. An employer may only credit up to half of a tipped employee's minimum wage as coming from the tips actually received.....	<u>F</u>	7. <u> </u>
8. There are some states that have a higher minimum wage rate than the federal minimum.....	<u>T</u>	8. <u> </u>
9. The FLSA provides for the payment of "double time" for any hours worked on holidays.....	<u>F</u>	9. <u> </u>
10. Wage differentials between sexes would be allowed if the different wage rates were based on a seniority system.....	<u>T</u>	10. <u> </u>
11. Blue-collar workers do not have to be paid for overtime if they have earned more than \$90,000 for the year.....	<u>F</u>	11. <u> </u>
12. The FLSA requires employees to be paid for a rest period of 30 minutes or less.....	<u>F</u>	12. <u> </u>
13. Employers are not required to pay an employee for hours not worked because of illness.....	<u>T</u>	13. <u> </u>
14. Time spent in training sessions is never counted as working time.....	<u>F</u>	14. <u> </u>
15. The FLSA specifies that the employer must record an employee's starting and stopping time to the nearest tenth of an hour.....	<u>F</u>	15. <u> </u>
16. A worker who is regularly paid on a biweekly basis should receive 24 paychecks each year.....	<u>F</u>	16. <u> </u>
17. In order to qualify for the "white-collar" exemption as outside salespeople, the employees must be paid a minimum salary of at least \$455/week.....	<u>F</u>	17. <u> </u>
18. Commissions are considered to be payments for hours worked and must be included in determining the regular hourly rate.....	<u>T</u>	18. <u> </u>
19. In calculating the overtime premium pay, the overtime hours are multiplied by one-half the regular hourly rate.....	<u>T</u>	19. <u> </u>
20. A nondiscretionary bonus is one that is either known in advance or is set up as an inducement to achieve certain goals.....	<u>T</u>	20. <u> </u>

Solution Manual Payroll Project Bieg Toland 2015

L Reisser



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