

Time Management with SAP® ERP HCM

Business Processes and Configuration

- Configure and use work schedules, absence and attendance types, and time evaluation tools
- Record time in CATS, ESS, and MSS
- Integrate Time Management with SAP ERP components and third-party systems like Kronos

Sanjit Agarwal

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Publishing

Time Management With Sap Erp Hcm Chapter 8

Thomas Griffiths



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Introduction to Information Systems R. Kelly Rainer, Brad Prince, Cristobal Sanchez-Rodriguez, Ingrid Spletstoeser-Hogeterp, Sepideh Ebrahimi, 2020-09-29 As digital transformation becomes increasingly central to effective corporate strategy, today's students must understand information systems' role as the backbone to all organizations. Known for its rich Canadian content and focus on active learning, *Introduction to Information Systems* Fifth Canadian Edition shows students how they can use IS to help their employers increase profitability, improve customer service, manage daily operations, and drive impact in their markets. The popular 'What's in IT for Me' framework empowers students in accounting, finance, marketing, human resources, production, operations management, and management information systems. MIS to connect their majors to specific IT topics demonstrate value in the organizations they join.

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product and want to learn about HR and leverage your configuration skills then this book is for you Here is what you will learn Table Of Content Chapter 1 Infotypes 1 What is an Infotype 2 How to create an Infotype 3 How to Display an Infotype 4 How to Change an Infotype 5 How to Copy an Infotype 6 How to Delete an Infotype 7 How to Display Overview of an Infotype 8 SAP Fast Entry Tutorial Chapter 2 Actions 1 How to view all Infotypes Saved for an Employee 2 All About Infotype 0003 Payroll Status 3 What are Time Constraints 4 SAP Personnel Actions Tutorial 5 How to delete a Personnel Number in SAP Chapter 3 Organizational Management 1 What is structures in SAP Different types of structures 2 Learn Organizational Management OM in SAP HR 3 How SAP HR organization works as a single unit 4 How to maintain organizational management infotypes in SAP 5 Introduction to Organization and Staffing Transaction Chapter 4 Organizational Unit 1 How to create an Organizational Unit 2 How to create an Org Unit within Existing Structure Chapter 5 Position 1 How to Create a New Position 2 How to Copy a New Position 3 How to Delimit a Position 4 Identify a Position as Head of Org Unit 5 How to assign a Job Cost Center to a Position Chapter 6 Time 1 Learn Time Management using SAP HR 2 How to Run Time Evaluation in SAP HR 3 How to Check Time Evaluation Results in SAP HR Chapter 7 Payroll 1 Overview of Payroll Process in SAP 2 What is Payroll Area and Payroll Period 3 All About Payroll Control Record 4 How to Execute Payroll in SAP 5 How to Check Payroll Results using PC_PAYRESULT 6 How to Delete Payroll Results 7 How to Execute Payroll in Background 8 What is Off Cycle Payroll 9 How to Audit Payroll 10 What is Matchcode W 11 Different categories of WageTypes in SAP Chapter 8 Post Payroll Run Activities 1 All About Bank Transfer using DME in SAP 2 How to Create a Bank Key 3 Posting to General Ledger 4 All About Ad Hoc Query

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Chapter 2 Navigating the SuccessFactors Platform Basics of the interface navigation and key features

Chapter 3 Employee Central Core HR Foundation Understanding Employee Central and its role as the heart of HCM

Chapter 4 Data Models and Configuration Essentials Configuring data models for effective employee data management

Chapter 5 Setting Up Organizational Structures Configuring organizational structures and hierarchies in Employee Central

Part 2 Employee Data and Compensation Management

Chapter 6 Employee Profile and Personal Information Management Capturing and managing employee profiles and personal details

Chapter 7 Compensation Structures and Pay Components Setting up pay structures grades and compensation elements

Chapter 8 Time Management and Absence Handling Configuring work schedules holidays and absence types

Chapter 9 Employee Life Cycle Management Managing hiring onboarding promotions transfers and terminations

Chapter 10 Employee Central Payroll Integration Overview of Employee Central Payroll and integration points

Part 3 Advanced Configuration and Workflows

Chapter 11 Configuring Global Benefits Setting up and managing benefits globally for a diverse workforce

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Chapter 15 Integrating SuccessFactors with SAP and Non SAP Systems Integration tools and methods for seamless data flow

Part 4 Self Service and Talent Management

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