

WGU BNC1 Practice Test Revised 2024

Employee B was upset by Employee A's behavior at the department planning meeting.

Which factors will influence Employee B's perception in this situation?

- A) Problem, Criteria, and Alternatives
- B) situation, target, and perceiver
- C) heredity, environment, perceiver
- D) stimulation, task, and skills -Answer-B

A person is broadminded courageous and forgiving. Which of the values are these?

- A) transitory values
- B) terminal values
- C) instrumental values
- D) determinate values -Answer-C

An employee enjoys having a large span of responsibility and is motivated to do well because of personal feelings. Which kind of reward is this?

- A) Affiliation reward
- B) intrinsic reward
- C) compensatory reward
- D) extrinsic reward -Answer-B

Which theory of motivation focuses on 5 levels of needs, and further separated those needs by lower-order needs and higher-order needs?

- A) two-factor theory
- B) McClelland's theory of needs

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