



WASHINGTON 2023



EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

What is FMLA? The Family and Medical Leave Act (FMLA) gives eligible employees the right to take unpaid, job-protected leave for certain family and medical reasons. FMLA leave is unpaid, but your employer must maintain your group health insurance coverage during the leave.

Who is eligible? You are eligible for FMLA if you have worked for a covered employer for at least one year and have worked at least 1,250 hours during the previous 12 months.

What are the reasons for FMLA leave? FMLA leave is available for the following reasons:

- The birth and care of a newborn child.
- The placement with, or care of, an adopted child.
- The care of a child with a serious health condition.
- The care of a spouse, child, or parent with a serious health condition.
- Your own serious health condition that makes you unable to perform your job.
- An unpaid leave of absence for a military caregiver.

How much leave can I take? Most employees are entitled to 12 weeks of FMLA leave in a 12-month period. Some employees, such as those with a chronic condition, may be eligible for more leave.

How do I request FMLA leave? You must notify your employer as soon as practicable of your need for FMLA leave. Your employer may require you to provide medical certification from a health care provider.

What happens if I don't take FMLA leave? If you do not take FMLA leave, your employer may discipline or discharge you.

What happens if I return from FMLA leave? You must return to the same or a similar position after your FMLA leave ends.

What are the penalties for FMLA violations? The Department of Labor can file a lawsuit on behalf of an employee who has been denied FMLA leave. The court can order the employer to provide the leave, pay back wages, and pay civil penalties.

For more information, visit www.dol.gov/fmla.

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

FEDERAL MINIMUM WAGE
\$7.25

What is the FLSA? The Fair Labor Standards Act (FLSA) sets the federal minimum wage, overtime pay, and child labor standards.

Who is covered by the FLSA? The FLSA covers most employees in the United States, including those in the private sector and federal, state, and local governments.

What is the federal minimum wage? The federal minimum wage is \$7.25 per hour.

What is overtime pay? Employees who work more than 40 hours in a week are entitled to overtime pay at a rate of at least 1.5 times their regular rate of pay.

What are the child labor standards? The FLSA restricts the hours and types of work that minors can perform.

What happens if I am not paid the minimum wage or overtime? You can file a complaint with the Department of Labor or sue your employer in court.

For more information, visit www.dol.gov/flsa.

YOUR RIGHTS UNDER USERRA

What is USERRA? The Uniformed Services Uniformed Services Employment and Reemployment Rights Act (USERRA) protects the rights of service members and veterans to return to their civilian jobs after military service.

Who is covered by USERRA? USERRA covers all service members and veterans who have been discharged from active military service.

What are the rights under USERRA? USERRA guarantees the following rights:

- The right to be reinstated to the same or a similar position after military service.
- The right to receive back pay and benefits for the period of military service.
- The right to receive credit for military service when calculating seniority.
- The right to receive training and education benefits.

What happens if I am not reinstated or paid back pay? You can file a complaint with the Department of Labor or sue your employer in court.

For more information, visit www.dol.gov/userra.

EMPLOYEE RIGHTS UNDER THE EMPLOYER POLYGRAPH PROTECTION ACT

What is the EPPA? The Employer Polygraph Protection Act (EPPA) prohibits employers from requiring or requesting an employee to take a polygraph test.

Who is covered by the EPPA? The EPPA covers most employees in the private sector.

What are the exceptions to the EPPA? The EPPA does not apply to the following situations:

- Security clearance investigations.
- Investigations of espionage or sabotage.
- Investigations of theft or fraud.
- Investigations of drug or alcohol use.
- Investigations of sexual harassment.
- Investigations of discrimination.

What happens if I am forced to take a polygraph test? You can file a complaint with the Department of Labor or sue your employer in court.

For more information, visit www.dol.gov/eppa.



Job Safety and Health IT'S THE LAW!

All workers have the right to:

- A safe workplace.
- Receive a copy of a health statement with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request a confidential OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. You have the right to have a representative contact OSHA on your behalf.
- Participate (or have your representative participate) in an OSHA inspection and review in advance to the inspection.
- File a complaint with OSHA within 30 days of the violation, online or by mail if you have been retaliated against for using your rights.
- See any OSHA citations issued to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

This poster is available from OSHA.

Contact OSHA. We can help.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of these rights under the law, including filing a health and safety complaint with you or with OSHA, or reporting a work-related injury or illness.
- Comply with all applicable OSHA standards.
- Notify OSHA within 8 hours of a workplace fatality or within 24 hours of any work-related employee hospitalization, amputation, or loss of an eye.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

On-Site Consultation services are available to small and medium-sized employers, without cost or penalty, through OSHA-supported consultation programs in every state.



1-800-321-OSHA (6742) • TTY 1-877-685-6827 • www.osha.gov

Equal Employment Opportunity in THE LAW

What is EEO? The Equal Employment Opportunity Act (EEO) prohibits employers from discriminating against employees based on race, color, sex, religion, and national origin.

Who is covered by EEO? EEO covers most employees in the private sector and federal, state, and local governments.

What are the prohibited practices? EEO prohibits the following practices:

- Discriminating in hiring, firing, promotion, or other terms and conditions of employment.
- Harassing employees based on race, color, sex, religion, or national origin.
- Retaliating against employees who file a complaint or participate in an investigation.

What happens if I am discriminated against? You can file a complaint with the Department of Labor or sue your employer in court.

For more information, visit www.dol.gov/eo.



Paycheck Checkup Can Prevent a Tax-Time Surprise

What is a Paycheck Checkup? A Paycheck Checkup is a free service that helps employees verify that their paychecks are correct and that their employer is complying with federal and state laws.

What information does a Paycheck Checkup provide? A Paycheck Checkup provides the following information:

- The employee's current pay rate.
- The employee's current overtime pay rate.
- The employee's current vacation pay rate.
- The employee's current sick leave pay rate.
- The employee's current health insurance premium.
- The employee's current dental insurance premium.
- The employee's current vision insurance premium.
- The employee's current life insurance premium.
- The employee's current disability insurance premium.
- The employee's current retirement plan contributions.
- The employee's current 401(k) plan contributions.
- The employee's current 403(b) plan contributions.
- The employee's current 529 plan contributions.
- The employee's current 528 plan contributions.
- The employee's current 529 plan contributions.
- The employee's current 528 plan contributions.

How do I get a Paycheck Checkup? You can get a Paycheck Checkup by visiting www.dol.gov/paycheck.

2022 minimum wage:
\$14.45 per hour

Washington's minimum wage will be \$14.45 per hour starting Jan. 1, 2022. Minimum wage will be \$14.45 per hour for paid 90% of the cost minimum wage, at \$13.20 per hour.



Domestic Violence Leave

What is Domestic Violence Leave? Domestic Violence Leave is a type of unpaid leave that allows employees to take time off work to deal with the aftermath of domestic violence.

Who is covered by Domestic Violence Leave? Domestic Violence Leave covers most employees in the private sector and federal, state, and local governments.

What are the requirements for Domestic Violence Leave? Employees must meet the following requirements to qualify for Domestic Violence Leave:

- They must be the victim of domestic violence.
- They must have a police report or a court order.
- They must have a doctor's note.

What happens if I am not paid for Domestic Violence Leave? You can file a complaint with the Department of Labor or sue your employer in court.

For more information, visit www.dol.gov/dv.

Your Rights as a Worker

What are your rights as a worker? You have the right to a safe and healthy workplace, to be paid the minimum wage and overtime, and to be treated fairly.

What are the penalties for violations? The Department of Labor can file a lawsuit on behalf of an employee who has been denied their rights. The court can order the employer to provide the rights, pay back wages, and pay civil penalties.

For more information, visit www.dol.gov.

Job Safety and Health Law

What is the Job Safety and Health Law? The Job Safety and Health Law (OSHA) sets the standards for workplace safety and health.

Who is covered by the Job Safety and Health Law? The Job Safety and Health Law covers most employees in the private sector and federal, state, and local governments.

What are the standards? The Job Safety and Health Law sets the following standards:

- The standard for workplace safety.
- The standard for workplace health.
- The standard for workplace safety and health.

What happens if I am not protected by the Job Safety and Health Law? You can file a complaint with the Department of Labor or sue your employer in court.

For more information, visit www.dol.gov/osh.

Notice to Employees

What is the Notice to Employees? The Notice to Employees is a document that employers must provide to employees when they are hired.

What information does the Notice to Employees provide? The Notice to Employees provides the following information:

- The employee's current pay rate.
- The employee's current overtime pay rate.
- The employee's current vacation pay rate.
- The employee's current sick leave pay rate.
- The employee's current health insurance premium.
- The employee's current dental insurance premium.
- The employee's current vision insurance premium.
- The employee's current life insurance premium.
- The employee's current disability insurance premium.
- The employee's current retirement plan contributions.
- The employee's current 401(k) plan contributions.
- The employee's current 403(b) plan contributions.
- The employee's current 529 plan contributions.
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How do I get the Notice to Employees? You can get the Notice to Employees by visiting www.dol.gov/notice.

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Washington State New Laws 2014 Summary

G Orfield



Washington State New Laws 2014 Summary:

The Oxford Handbook of Assessment Policy and Practice in Music Education, Volume 2 Timothy Brophy, 2019-01-02 In the music classroom instructors who hope to receive aid are required to provide data on their classroom programs Due to the lack of reliable valid large scale assessments of student achievement in music however music educators in schools that accept funds face a considerable challenge in finding a way to measure student learning in their classrooms From Australia to Taiwan to the Netherlands music teachers experience similar struggles in the quest for a definitive assessment resource that can be used by both music educators and researchers In this two volume Handbook contributors from across the globe come together to provide an authority on the assessment measurement and evaluation of student learning in music The Handbook s first volume emphasizes international and theoretical perspectives on music education assessment in the major world regions This volume also looks at technical aspects of measurement in music and outlines situations where theoretical foundations can be applied to the development of tests in music The Handbook s second volume offers a series of practical and US focused approaches to music education assessment Chapters address assessment in different types of US classrooms how to assess specific skills or requirements and how assessment can be used in tertiary and music teacher education classrooms Together both volumes of The Oxford Handbook of Assessment in Music Education pave the way forward for music educators and researchers in the field *A Brief Introduction to Criminal Justice* Kenneth J. Peak, Tamara D. Madensen-Herold, 2019-11-05 *A Brief Introduction to Criminal Justice* Practice and Process is a condensed version of the best selling *Introduction to Criminal Justice Practice and Process* by Kenneth J Peak and Tamara D Madensen Herold This new text uses a practical applied approach to teach students the fundamentals of the U S criminal justice system in a concise and accessible format The authors draw on their many years of combined practitioner and academic experience to explain the importance of criminal justice and show how key trends emerging issues and practical lessons can be applied in the field This title is accompanied by a complete teaching and learning package **From Rage to Reason** Emily Horowitz, 2023-06-30 Analyzing sex offense laws and false claims this book shows that laws based on vengeance rather than justice or evidence create new forms of harm while failing to address the real and pervasive problem of sexual violence In this timely and extensively researched book sociologist Emily Horowitz shows how current sex offense policies in the United States create new forms of harm and prevent those who have caused harm from the process of constructive repentance or contributing to society after punishment Horowitz also illustrates the failure of criminal justice responses to social problems Sharing detailed narratives from the experiences of those on registries and their loved ones Horowitz reveals the social impact and cycle of violence that results from dehumanizing and banishing those who have already been held accountable *From Rage to Reason* offers a new perspective on how and why false claims about sex offenses became so pervasive and how these myths fostered ineffective policies that have little to do with the reality of most sexual abuse It argues that to truly

prevent sexual abuse we must unearth the sources of these misunderstandings debunk these claims in a systematic way and have frank and genuine discussions about the limits of legal responses to complex social problems

A Brief History of Vashon Island Bruce Haulman, 2016-05-09 Reachable only by ferry Vashon Island is a breathtaking rural retreat from the bustling activity of nearby Seattle and Tacoma The island's first inhabitants the sxbab took advantage of its evergreen forests and rich marine resources In 1792 George Vancouver was the first Anglo to discover the island and named it after Captain James Vashon By the late 1800s the first white settlers had established farms and greenhouses that supplied nearby cities with berries tomatoes and cucumbers Ferries drove development in the later half of the century introducing new industries and tourism to the area While both influenced by and isolated from the mainland the island developed its own unique character treasured by locals Merging human and natural history author Bruce Haulman presents the rich heritage of this thriving community

Repeal the Second Amendment Allan J. Lichtman, 2020-01-28 A radical case for the repeal of the 2nd Amendment as the only way to control gun violence in America There's an average of one mass shooting per day in the United States Given the ineffectiveness of the gun control lobby it's time for a strategy with spine In *Repeal the Second Amendment* Allan J. Lichtman has written the first book that uses history legal theory and up to the minute data to make a compelling case for the amendment's repeal in order to create a clear road to sensible gun control in the US *Repeal the Second Amendment* explores both the true history and current interpretation of the Second Amendment to expose the NRA's blatant historical manipulations and irresponsible fake news releases Lichtman looks at the history of firearms and gun regulations from colonial times to the present to explain how a historically forgotten sentence in the Constitution has become a flash point of recent politics that benefits only the gun industry their lobbyists and the politicians on their payroll He probes court decisions and the effective lobbying and public relations strategies of the gun lobby as well as the ineffectiveness of the gun control movement for lessons in doing better What emerges is a clear and cogent plan repeal and replace the Second Amendment without taking guns away from anyone who has them now to make the US a safer place It's time to Repeal the Second Amendment and Allan Lichtman is the man to bring this radical plan to America

Cost-Benefit Analysis Anthony E. Boardman, David H. Greenberg, Aidan R. Vining, David L. Weimer, 2018-07-19 *Cost Benefit Analysis* provides accessible comprehensive authoritative and practical treatments of the protocols for assessing the relative efficiency of public policies Its review of essential concepts from microeconomics and its sophisticated treatment of important topics with minimal use of mathematics helps students from a variety of backgrounds build solid conceptual foundations It provides thorough treatments of time discounting dealing with contingent uncertainty using expected surpluses and option prices taking account of parameter uncertainties using Monte Carlo simulation and other types of sensitivity analyses revealed preference approaches stated preference methods including contingent valuation and other related methods Updated to cover contemporary research this edition is considerably reorganized to aid in student and practitioner understanding and includes

eight new cases to demonstrate the actual practice of cost benefit analysis Widely cited it is recognized as an authoritative source on cost benefit analysis Illustrations exhibits chapter exercises and case studies help students master concepts and develop craft skills

Fighting the US Youth Sex Trade Carrie N. Baker,2018-09-27 Campaigns against prostitution of young people in the United States have surged and ebbed multiple times over the last fifty years Fighting the US Youth Sex Trade Gender Race and Politics examines how politically and ideologically diverse activists joined together to change perceptions and public policies on youth involvement in the sex trade over time reframing juvenile prostitution of the 1970s as commercial sexual exploitation of children in the 1990s and then as domestic minor sex trafficking in the 2000s Based on organizational archives and interviews with activists Baker shows that these campaigns were fundamentally shaped by the politics of gender race and class and global anti trafficking campaigns The author argues that the very frames that have made these movements so successful in achieving new laws and programs for youth have limited their ability to achieve systematic reforms that could decrease youth vulnerability to involvement in the sex trade

Handbook of Cannabis and Related Pathologies Victor R Preedy,2016-12-31 Handbook of Cannabis and Related Pathologies Biology Pharmacology Diagnosis and Treatment is the first book to take an interdisciplinary approach to the understanding of cannabis use and misuse Recent worldwide trends toward decriminalizing marijuana for medical use have increased legal use of the drug and recreational use remains high making cannabis one of the most commonly used drugs Cannabis has a wide range of adverse neurological effects and use and abuse can lead to physical social and psychopathological issues that are multifarious and complex Effective understanding and treatment requires knowledge of the drug s effects from across scientific disciplines This book provides an overview of the biological and pharmacological components of the cannabis plant outlines its neurological social and psychopathological effects assists in the diagnosis and screening for use and dependency and aids researchers in developing effective treatments for cannabis related issues and disorders Fully illustrated with contributions from internationally recognized experts it is the go to resource for neuroscientists pharmacologists pathologists public health workers and any other researcher who needs an in depth and cross disciplinary understanding of cannabis and its effects Comprehensive chapters include an abstract key facts mini dictionary of terms and summary points Presents illustrations with at least six figures tables and diagrams per chapter Provides a one stop shopping synopsis of everything to do with cannabis and its related pathology from chemicals and cells individuals and communities and diagnosis and treatment Offers an integrated and informed synopsis of the complex issues surrounding cannabis as a substance its use and its misuse

Planning the Pacific Northwest Jill Sterrett,Connie Ozawa,Dennis Ryan,Ethan Seltzer,Jan Whittington,2017-10-20 The Pacific Northwest is green to the extreme Yet a day trip can go from pristine wilderness to downtown Seattle Portland or Vancouver How are these commercial and cultural hot spots keeping nature and growth in balance and what s coming next Trace the path from forests and fish to bikes and brews as Planning the Pacific Northwest continues the APA Planners Press

series on how planning shapes major American cities **Environmental Planning Handbook** Tom Daniels,2017-11-08
Environmental protection is a global issue But most of the action is happening at the local level How can communities keep their air clean their water pure and their people and property safe from climate and environmental hazards Newly updated The Environmental Planning Handbook gives local governments nonprofits and citizens the guidance they need to create an action plan they can implement now It s essential reading for a post Katrina post Sandy world **Introduction to Health**

Care Management Buchbinder,Nancy H. Shanks,2016-03-28 This concise reader friendly introductory healthcare management text covers a wide variety of healthcare settings from hospitals to nursing homes and clinics Filled with examples to engage the reader s imagination the important issues in healthcare management such as ethics cost management strategic planning and marketing information technology and human resources are all thoroughly covered

An Evaluation of the Public Schools of the District of Columbia National Research Council,Division of Behavioral and Social Sciences and Education,Board on Testing and Assessment,Committee for the Five-Year (2009-2013) Summative Evaluation of the District of Columbia Public Schools,2015-08-31 An Evaluation of the Public Schools of the District of Columbia is a comprehensive five year summative evaluation report for Phase Two of an initiative to evaluate the District of Columbia s public schools Consistent with the recommendations in the 2011 report A Plan for Evaluating the District of Columbia s Public Schools this new report describes changes in the public schools during the period from 2009 to 2013 An Evaluation of the Public Schools of the District of Columbia examines business practices human resources operations and human capital strategies academic plans and student achievement This report identifies what is working well seven years after legislation was enacted to give control of public schools to the mayor of the District of Columbia and which areas need additional attention *Women, Crime, and Justice* Elaine Gunnison,Frances P. Bernat,Lynne Goodstein,2016-08-01 Women

Crime and Justice Balancing the Scales presents a comprehensive analysis of the role of women in the criminal justice system providing important new insight to their position as offenders victims and practitioners Draws on global feminist perspectives on female offending and victimization from around the world Covers topics including criminal law case processing domestic violence gay lesbian and transgendered prisoners cyberbullying offender re entry and sex trafficking Explores issues professional women face in the criminal justice workplace such as police culture judicial decision making working in corrections facilities and more Includes international case examples throughout using numerous topical examples and personal narratives to stimulate students critical thinking and active engagement *Policy Analysis in the United States*

John A. Hird,2018-03-21 Policy Analysis in the United States gathers a group of original contributions by scholars and leading practitioners of public policy analysis Originating in the United States the field of public policy analysis has affected nations around the world and been enhanced by contributions of scholars and practitioners in other regions but it remains most highly developed and practiced in education and government here This volume explores the nature of policy analysis in

different sectors and at different levels of government as well as by nongovernmental actors such as unions businesses NGOs and the media

The American Legal Profession Christopher P. Banks, 2023-11-10 This book is a tight and fresh analysis of the American legal profession and its significance to society and its citizens The book's primary objective is to expose and correct the principal misconceptions myths surrounding prelaw study law school admission law school and the American legal profession itself These issues are vitally important to prelaw advisors and instructors in light of the difficult problems caused by the Great Recessions of 2008 and 2020 2021 and the disruptions caused by the COVID 19 pandemic Aimed equally at prelaw advisors and potential law students this book can be used as a supplement in the interdisciplinary undergraduate law related instructional market including courses that cater to majors minors in political science and criminal justice in particular It can also be used in career counselling internships and the extensive paralegal program market New to the Second Edition Expanded coverage to include paralegal and legal assistant training New material on women and minority law students who are transforming law schools and the profession Explores challenges to the legal profession posed by economic recession COVID 19 high tuition rates exploding student loan debt internet technological advances and global competitive pressures including legal outsourcing and DIY legal services Updated data and tables along with all underlying research

United States and Pakistan in the 21st Century Syed Tahseen Raza, 2020-11-11 This book historically maps and examines the evolving contemporary geostrategic and geopolitical imperatives of the United States within Pakistan and the South Asian region especially after September 11 2001 It offers a detailed and theoretical account of the rapidly changing context of US foreign policy towards Pakistan after 2001 The history of the US Pakistan relationship has been a complex and inscrutable mix of cooperation and conflict has turned even more challenging after 9 11 This book covers the latest developments and relevant themes from world politics as it discusses the impact of the unprecedented rise in religious extremism in Pakistan stemming from the US War on Terror as well as Pakistan's economic vulnerability and military dictatorship India's offer to support the US in its war in Afghanistan Pakistan's nuclear capability and the US administration's decision to end financial aid to Pakistan The study highlights the fact that from the receding of British influence in the region through the Cold War and post Cold War phases to the post 9 11 period US South Asia policy has been informed by the theoretical paradigm of the grand strategy of primacy This topical book will be useful to scholars and researchers of international relations politics political studies strategic and defence studies security and peace studies foreign policy area studies and South Asian studies It will also interest diplomats politicians policymakers security experts journalists and think tanks interested in India Pakistan and the United States on issues of international politics world affairs and terrorism

Urban Politics Myron A. Levine, Heywood T. Sanders, 2025-03-31 Urban Politics brings together the classic and contemporary literature on urban politics and history with today's pressing urban issues This book's central theme is power going beyond the formal institutions and structures of city and suburban government to explain who defines the urban

agenda and who benefits from local services and investments This book also presents a number of subthemes including the impact of globalization the dominant place of economic development concerns in the urban agenda and the continuing importance of race and poverty in big city and suburban politics It also places cities in the larger context of state and federal government politics and policies and discusses the impact of those policies Urban Politics seeks to engage students with photographs real world case studies and boxed material that employs films video television shows and popular music to illustrate how urban politics works Urban Politics has been updated and revised to reflect the complex circumstances of both urban success stories and the difficult realities of cities left behind and to add new material on concentrated poverty climate change and the impacts of the COVID 19 pandemic The 11th edition of Urban Politics is an ideal introductory text for students of urban suburban and regional politics and policy This book s coverage of contemporary issues urban bureaucracy policy analysis and intergovernmental relations also makes it an effective textbook for classes in urban administration and planning Support material for this book can be found at www.routledge.com/9781032270654 *Essentials of Health Policy and Law* Joel B. Teitelbaum, Sara E. Wilensky, 2016-02-17 *Essentials of Health Policy and Law* helps readers understand the broad context of health policy and law the essential policy and legal issues impacting and flowing out of the health care and public health systems and the way health policies and laws are formulated Important Notice The digital edition of this book is missing some of the images or content found in the physical edition *The Shale Dilemma* Shanti Gamper-Rabindran, 2017-11-30 The US shale boom and efforts by other countries to exploit their shale resources could reshape energy and environmental landscapes across the world But how might those landscapes change Will countries with significant physical reserves try to exploit them Will they protect or harm local communities and the global climate Will the benefits be shared or retained by powerful interests And how will these decisions be made The Shale Dilemma brings together experts working at the forefront of shale gas issues on four continents to explain how countries reach their decisions on shale development Using a common analytical framework the authors identify both local factors and transnational patterns in the decision making process Eight case studies reveal the trade offs each country makes as it decides whether to pursue delay or block development Those outcomes in turn reflect the nature of a country s political process and the power of interest groups on both sides of the issue The contributors also ask whether the economic arguments made by the shale industry and its government supporters have overshadowed the concerns of local communities for information on the effects of shale operations and for tax policies and regulations to ensure broad based economic development and environmental protection As an informative and even handed account The Shale Dilemma recommends practical steps to help countries reach better more transparent and more far sighted decisions *Annual Energy Outlook 2016 With Projections to 2040* Energy Dept., Energy Information Administration, 2017-02-15 The Annual Energy Outlook 2016 presents long term projections of energy supply demand and prices through 2040 The projections focused on U S

energy markets are based on results from EIA's National Energy Modeling System which enables EIA to make projections under alternative internally consistent sets of assumptions

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