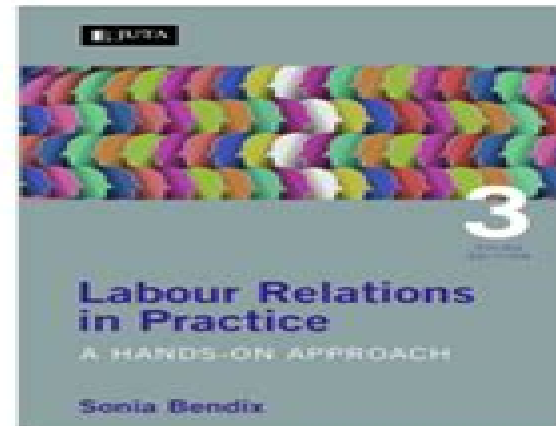


Labour Relations in Practice

Edition:	3rd Edition
Publication date:	2019
Author/Editors:	Bendix, S
eISBN:	9781485125723
Format:	eBook
Number of Pages:	424
Retail price:	R638.00 (incl. VAT)
Website Link:	juta.co.za/pdf/24820/



About this Publication:

Labour Relations in Practice deals with the core labour and employment relations matters regularly encountered by Labour Relations and Human Resources officers, managers, union representatives, bargaining council functionaries and people in advisory services. Now in its third edition, it contains, *inter alia*:

- actual cases heard by the CCMA and Labour Court
 - legislation updated to the end of 2018
 - skills development
 - the new emphasis on trades and occupations.
- The topics covered include:
- the roles, rights and obligations of the various stakeholders in organisations
 - the role of the state in the labour relationship and the legislation by which it attempts to regulate this relationship
 - the role of collectives, such as trade unions and employer organisations, and the rights granted to them
 - legal requirements for fair recruitment practices
 - employment contracts
 - the various acts that affect labour practices, including affirmative action and skills development
 - conducting negotiations and dealing with employee grievances
 - discipline at the workplace, dispute settlement and fair dismissal practice.

Key Benefits:

Readers will benefit from numerous practical examples, illustrative problems, actual court cases and scenarios. Legislative requirements and codes of good practice are explained in simple, accessible language, examples of relevant policies are provided and each chapter ends with a useful summary of the main learning points.

Study Guide Labour Relations

YCT Expert Team



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Employee Relations in Context David Farnham, 2000 This volume analyses the issues surrounding employment today and explores the challenges that lie at the heart of the workplace This second edition has been thoroughly revised and updated *The Study Guide for the HR Knowledge Exams* Bob Delaney, Adv. Dpl., BA (Econ.), PME, Ian Turnbull, BA, MBA, 2022-11-17 THE Study Guide for the CHRP and CHRL exams in Ontario With 20 years of HR exam prep experience we have helped over 20 000 HR Professionals get certified We are Canada s original supplier of HR study guides specifically designed for the Ontario HR Certification Exams Our Study Guide has been reviewed and approved by numerous recognized Ontario institutions **N6 Labour Relations**, 2019 *A Study Guide for the Operator Certificate of Professional Competence (CPC) in Road Freight 2018* Clive Pidgeon, 2018-01-03 A Study Guide for the Operator Certificate of Professional Competence CPC in Road Freight 2018 is a vital study guide that offers the thorough preparation needed to pass the tough CPC exams in the UK It covers the examination method used by the Oxford Cambridge and RSA OCR and the Chartered Institute of Logistics and Transport CILT This is the Level 3 standard qualification overseen by The Office of Qualifications and Examinations Regulation OFQUAL and the Welsh Assembly Government which is required by any person wishing to operate vehicles over 3 500 kg the maximum authorised mass for hire and reward in the UK and internationally A Study Guide for the Operator Certificate of Professional Competence CPC in Road Freight 2018 has been extensively revised to include all the new legislation It covers the eight study sections that the directive requires civil law commercial law social law fiscal law business financial management of the undertaking access to the market technical standards and technical aspects of the operation road safety It features many case studies examples diagrams and graphics New to this edition test questions after each section *UPSC EPFO EO/AO 2026: Study Material With Practice MCQs For Quick Revision* GSNotes, UPSC EPFO EO AO 2026 Study Material With Practice MCQs For Quick Revision The book also contains plenty of practice questions and answers making it a great tool for revision upsc upsc epfo upsc epfo eo upsc epfo ao UPSC EPFO EO AO 2025 UPSC EPFO EO AO 2025 Study Material UPSC EPFO EO AO 2026 Study Material UPSC EPFO EO AO 2025 Practice Paper UPSC EPFO EO AO 2026 Practice Paper UPSC EPFO EO AO 2026 Solved Paper UPSC EPFO EO AO 2025 Solved Paper UPSC EPFO EO AO 2026 Practice MCQs UPSC EPFO EO AO 2025 Practice MCQs UPSC EPFO EO AO 2025 Quick Revision Notes UPSC EPFO EO AO 2026 Revision Tests Introducing Employment Relations Steve Williams, 2014 Comprehensive and clearly focused this is a must read text for students of employment relations The accessible writing style is combined with a wealth of contemporary examples allowing the reader to fully engage with the key critical debates surrounding each topic Employment Relations Amie Shaw, Ruth McPhail, Susan Ressia, 2018-01-01 Overview This is the second edition of the well regarded local text Employment Relations This new edition takes an even more practical approach to a complex area considering both the industrial regulation and human resources dimensions of the employment relationship As well as

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