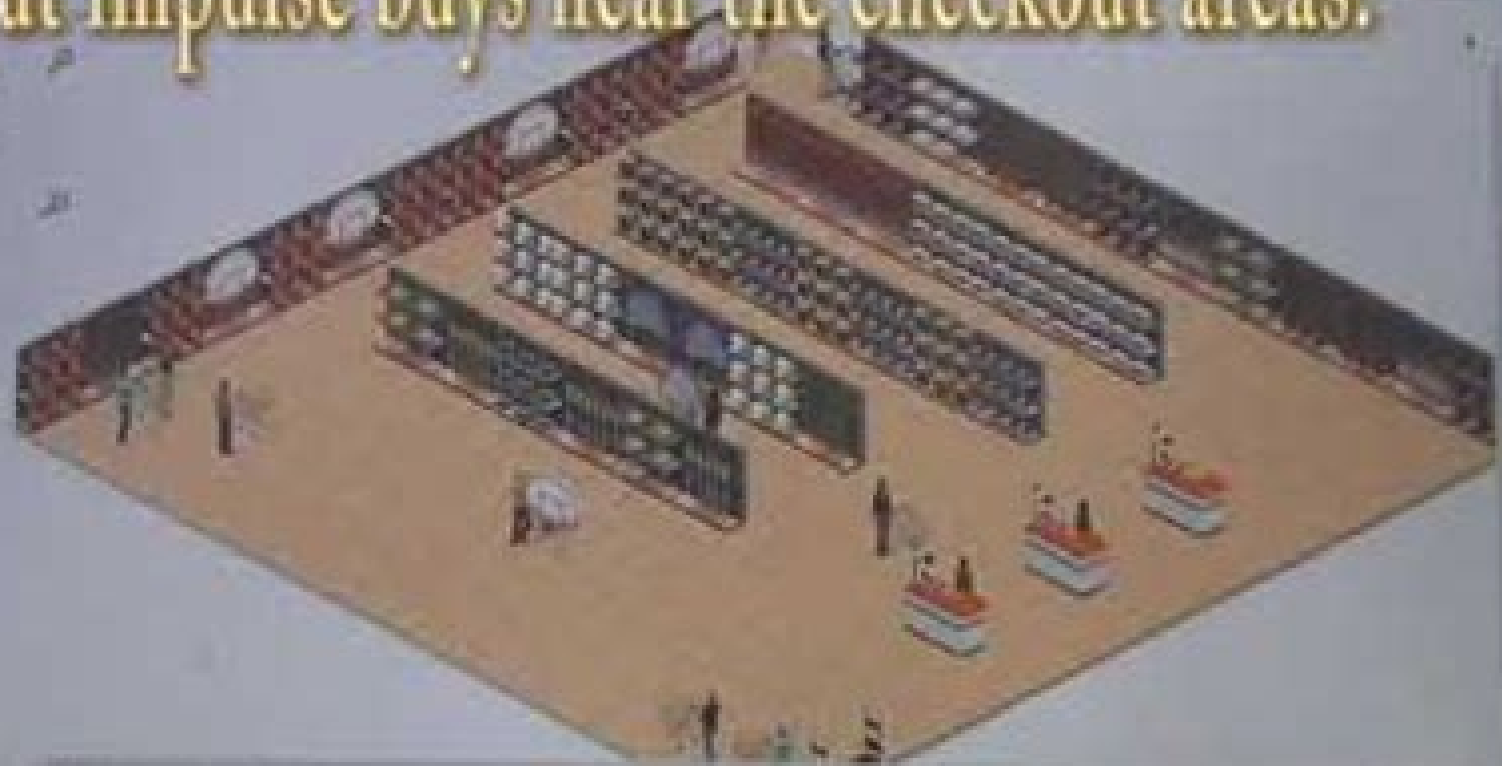


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functions Virtual Corporate Universities Walter R.J. Baets,Gert van der Linden,2012-12-06 Over the past years business schools have been experimenting with distance learning and online education In many cases this new technology has not brought the anticipated results Questions raised by online education can be linked to the fundamental problem of education and teaching and more specifically to the models and philosophy of education and teaching Virtual Corporate Universities A Matrix of Knowledge and Learning for the New Digital Dawn offers a source for new thoughts about those processes in view of the use of new technologies Learning is considered as a key strategic tool for new strategies innovation and significantly improving organizational effectiveness The book blends the elements of knowledge management as well as organizational and individual learning The book is not just a treatment of technology but a fusion of a novel dynamic learner student driven learning concept the management and creation of dynamic knowledge and next generation technologies to generic business organizational and managerial processes and the development of human capital Obviously the implications of online learning go far beyond the field of business as presented in this book *The Virtual World of Work* K. J. McLennan,2008-01-01 The purpose of this book project is to analyze why the workplace is changing so rapidly identify the enabling factors and understand what we can do to best prepare for the future The analysis led to four significant factors which are all fundamental to the formation of the future world of work They are the incredible enabling technologies changing attitudes workforce demographics and globalization The rapid and irreversible coalescing of these factors is creating what is referred to in the book as The Virtual World of Work or VWOW The book covers the changing workplace from the 1960s through to the present and then looks to see what is emerging next and provides predictions for the future workplace To assist the readers in tracking their progress the book provides a segmentation of this time frame into four distinct stages Each stage is identified by the capabilities specific to the majority of the worker force in each stage As the work force transitions from one stage to the next the accumulated enhancements or changes to who how where and when tasks are completed is explored The book project introduces some original thinking and combines this with the knowledge and expertise from the leaders in this new field The book is organized around five basic questions concerning the virtual world of work The questions are What is the Virtual World of Work What Factors have Enabled the Virtual World of Work Will the Virtual World of Work Continue How will the Virtual World Work How to Architect the Virtual World of Work The book covers why the change is happening and how we can better plan for the future virtual world of work Over 25 million workers in the U S work from home at least a few days per month More and more workers are joining these virtual workers daily and the amount of time worked out of the traditional office is growing even more rapidly There are literally millions of people who need the information in this book

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