



SOUTH AFRICAN POLICE SERVICE ADVERTISEMENT

RECRUITMENT OF 10 000 ENTRY LEVEL POLICE TRAINEES 2024/2025 INTAKE

The South African Police Service (SAPS) is embarking on the recruitment of patriotic citizens who are willing to protect and proud to serve the country by pursuing a career as entry Police Trainees for enlistment in the Basic Police Development Learning Programme (BPDLP).

Post Title: Police Trainee

Remuneration:

INSTITUTION PHASE (BASIC TRAINING IN THE ACADEMIES)	PROBATION PHASE (AFTER TRAINING IN THE ACADEMIES)
Stipend: R4500 per month	Salary notch: R216 033 per annum
In addition to this, appointees will receive the applicable service benefits from probation phase.	

Act of Appointment: SAPS Act, 1995 (Act No 68 of 1995).

Successful candidates will serve as Police Trainees on contract.

Core Functions: The core functions of the posts, on successful completion of the training, are as follows:

- * Prevent, combat and investigate crime;
- * Maintain public order;
- * Protect and secure the inhabitants of the Republic and their property; and
- * Uphold and enforce the law

South African Police Service Vacancies For 2014

Diana Scharff Peterson, Dilip K. Das



South African Police Service Vacancies For 2014:

A Citizen's Guide to Crime Trends in South Africa Anine Kreigler, Mark Shaw, 2016-06-05 South Africans care a lot about crime We think and worry about it plan and insure against it develop and share theories about it read about it and talk about it a lot But how much do we really know Crime statistics do not belong to the government academics specialists or the press They are ours we experience and report crimes and have a right to access and understand their official record It should not take any particular expertise to get a grasp on what we should make of the figures and graphs that the South African Police Service produces every year A Citizen's Guide to Crime Trends in South Africa provides a basis on which to understand the statistics in a manner that is accessible to everyone Each chapter challenges a set of oft repeated assumptions about how bad crime is where it occurs and who its victims are It also demonstrates how and why crime statistics need to be matched with other forms of research including criminal justice data in order to produce a fuller account of what we are faced with

Police Work and Identity Andrew Faull, 2017-09-07 This is a book about the men and women who police contemporary South Africa Drawing on rich original ethnographical data it considers how officers make sense of their jobs and how they find meaning in their duties It demonstrates that the dynamics that lead to police abuses and scandals in transitional and neo liberalising regimes such as South Africa can be traced to the day to day experiences and ambitions of the average police officer It is about the stories they tell themselves about themselves and their social worlds and how these shape the order they produce through their work By focusing on police officers this book positions the individual in primacy over the organisation asking what policing looks like when motivated by the pursuit of ontological security in precarious contexts It acknowledges but downplays the importance of police culture in determining officers attitudes and behaviour and reminds readers that most officers lives are entangled in and shaped by a range of social political and cultural forces It suggests that a job in the South African Police Service SAPS is primarily just that a job Most officers join the organisation after other dreams have slipped beyond reach their presence in the Service being almost accidental But once employed they re write their self narratives and enact carefully choreographed performances to ease managerial and public pressure and to rationalize their coercive practices In an era where evidence and what works reigns supreme and where cop culture is often deemed a primary socializing force this book emphasises how officers personal histories ambitions and vulnerabilities remain central to how policing unfolds on the street

African Immigrant Traders in Inner City Johannesburg Innocent Moyo, 2017-09-14 This book contests the negative portrayal of African immigrants as people who are not valuable members of South African society They are often perceived as a threat to South Africa and its patrimony accused of committing crime taking jobs and competing for resources with South African citizens Unique in its deployment of a deconstructionist theoretical and analytical framework this work argues that this is a simplistic portrayal of a complex reality Innocent Moyo lays bare not only the failings of an exclusivist narrative of belonging but also a complex social reality

around migration and immigration politics belonging and exclusion in contemporary South Africa Over seven chapters he introduces new perspectives on the negative portrayal of African immigrants and argues that to sustain a negative view of them as the threatening other ignores complex people place space dynamics For these reasons the analytical empirical and theoretical value of the project is that it broadens the study of migration related contexts in a South African setting Academics students policy makers and activists focusing on the migration and immigration debate will find this book invaluable

Exploring Contemporary Police Challenges Sanja Kutnjak Ivković, Jon Maskály, Christopher M. Donner, Irena Cajner Mraović, Dilip K. Das, 2022-12-30 Policing in the 21st century is becoming increasingly complicated as economic political social and legal circumstances continue to compel police organizations to evolve To illustrate the complexity of policing in the 21st century and cover themes common to police organizations around the world *Exploring Contemporary Police Challenges A Global Perspective* is organized into six sections which cover the key policing challenges across the globe Based on US President Barack Obama's 2015 Task Force's organization into six broad pillars this volume contains contributions from policing experts focusing on Building Trust and Legitimacy Providing Policy and Oversight Utilizing Technology and Social Media Developing Community Policing and Crime Reduction Providing Police Training and Education and Facilitating Officer Wellness and Safety Scholarly analyses and discussions of these issues in 16 countries on 6 continents offer a global perspective on policing in the 21st century This volume simultaneously enhances the scope of policing scholarship and demonstrates that no country can sidestep the need to adjust to these rapid and profound changes

Police Integrity in South Africa Sanja Kutnjak Ivkovich, Adri Sauerman, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country's apartheid system was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide unbiased policing to all the country's people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct The book also examines the influence of the respondents' race gender and supervisory status on police integrity Written in a clear and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

Probing Human Dignity Stephanie N. Arel, Levi Cooper, Vanessa Hellmann, 2025-01-23 Probing Human Dignity from multiple disciplinary backgrounds by scholars from a variety of countries and different cultures is an intense intellectual and emotional venture The intensity emerges from an encounter with Human dignity that challenges individuals communities and society at large to navigate different spheres of human action including ethical moral religious and legal realms Difficulties arise in the attempt to bridge the conversation about Human Dignity across cultures and traditions This volume addresses such difficulties exploring new horizons of the discourse and offering a mosaic of the quest for Human Dignity Alas the denial of a person s dignity continues to manifest in contemporary life through injustices often related to personal hardship crisis unrest or upheaval This collection confronts such injustices with sensitive complex nuanced and academically rigorous engagement Each chapter begins from the understanding that recognizing and investigating Human Dignity often occurs at the threshold where in times of societal crisis or individual hardship questions of Human Dignity turn into ethical moral and legal dilemmas The objective of this volume is to draw on theoretical and conceptual distinctions of Human Dignity in order to inform new perspectives that probe its ambiguity The contributors offer greater clarity and push beyond existing thresholds to develop new paradigms that cross disciplinary lines while speaking to the goals and needs of post modern societies and individuals Each contributor crosses into new territory to examine a pressing legal or societal issue with a new lens The authors worked together as an international and interdisciplinary research group within the framework of the 2nd Intercontinental Academia of the UBIAS network University Based Institutes for Advanced Studies This volume reflects their journey their fruitful collaboration and their scholarly endeavors The result is a collection that serves as a fresh and exciting contribution to the contemporary Human Dignity discourse

Global Perspectives on Crime Prevention and Community Resilience Diana Scharff Peterson, Dilip K. Das, 2017-11-02 Inspired by the dialogue between practitioners and academics of nearly thirty countries this edited volume includes updated articles on global crime prevention initiatives and best practices in building community resilience presented at the International Police Executive Symposium s IPES 25th annual meeting in Sofia Bulgaria in 2014 A new book in the highly regarded IPES Co Publications series Global Perspectives on Crime Prevention and Community Resilience offers strategies for crime and violence prevention and community initiatives for crime reduction while promoting current best practices for police effectiveness safety and professionalism The book includes eighteen chapters from police leaders practitioners and academics around the world in efforts to demonstrate effective strategies for the prevention of crime and innovative techniques in assisting crime victims In an increasingly global reality this text gives voice to valuable members of the international policing community

Handbook of Leisure, Physical Activity, Sports, Recreation and Quality of Life Lía Rodríguez de la Vega, Walter N. Toscano, 2018-05-23 This handbook provides an overview and synthesis of relevant literature related to leisure and recreation and physical activity and its relationship to quality of life Divided into two parts the text presents the analysis of leisure and recreation studies and physical activities and

sports with diverse populations The first part deals with leisure and recreation in relation to quality of life with different perspectives on different age groups ethnic groups the approach of an Integrated Model of Leisure Well being focusing on how leisure activities contribute to leisure well being etc The second part deals with physical activities and sports in relation to quality of life discussing the consideration that exercise is good for you associating physical exercise with other conditions of life in society its impact on people with disabilities etc It is of interest to researchers and students legislators educators providers of leisure services

Security, Governance, and State Fragility in South Africa Edward L. Mienie, 2020-03-06 Do existing measures of state fragility measure fragility accurately Based on commonly used fragility measures South Africa SA is classified as a relatively stable state yet rising violent crime high unemployment endemic poverty eroding public trust identity group based preferential treatment policies and the rapid rise of the private security sector are all indications that SA may be suffering from latent state fragility Based on a comprehensive view of security this study examines the extent to which measures of political legitimacy and good governance effectiveness in the security system especially with respect to the police system and mounting economic challenges may be undermining the stability of SA in ways undetected by commonly used measures of state fragility Using a mixed methods approach based on quantitative secondary data analysis and semi structured interviews with government officials security practitioners and leading experts in the field this study finds that the combination of colonization apartheid liberation struggle transition from autocracy to democracy high levels of direct and structural violence stagnating social political and economic developments make South Africa a latently fragile state Conceptually the results of this research call into question the validity of commonly used measures of state fragility and suggest the need for a more comprehensive approach to assessing state fragility Practically this study offers a number of concrete policy recommendations for how South Africa may address mounting levels of latent state fragility

Engagement and Disengagement at Work Barbara Imperatori, 2017-01-16 This book offers a concise summary of cutting edge research and practical implications about employee engagement The author presents a clear perspective on the meaning of employee engagement its antecedents and consequences are presented with evidences Based on latest research results the book discusses organizational practices which enhance people engagement focusing on the new trends of the HRM domain such as well being practices e HRM systems and social volunteering initiatives The detailed analysis also takes the recent complaints about the HR function into account This book emphasizes that modern organizations require passionate people to thriving in a rapidly changing world and it is important to understand why despite the growing relevance of employee engagement disengagement persists

The Value of Wellness in the Workplace Bennie Linde, 2015-01-29 This book examines the links between employee organisation relationships work wellness and the impact thereof on the labour market from a South African perspective By employing this focus the book explains the role of the employment relationship and the psychological contract in improving work wellness To do so it reviews the establishment

and management of contracts in the context of labour relations at South African organisations The studies presented focus on a range of topics from individual wellness the employment relationship and psychological contract to relational wellness the broader labour approach and industrial action The book presents a structural framework from an individual and labour relational perspective that links the employee organisation relationship with wellness and its economic value making it of interest to general and financial managers seeking to better grasp the link between work wellness and its financial implications

Policing and Boundaries in a Violent Society Guy Lamb, 2022-01-31 This book explores how social and territorial boundaries have influenced the approaches and practices of the South Africa Police Service SAPS By means of a historical analysis of South Africa this book introduces a new concept police frontierism which illuminates the nature of the relationships between the police policing and boundaries and can potentially be used for future case study research Drawing on a wealth of research this book examines how social and territorial boundaries strongly influenced police practices and behaviour in South Africa and how social delineations amplify and distort existing police prejudices against those communities on the other side of the boundary Focusing on cases of high density police operations public order policing and the recent policing of the COVID 19 lockdown this book argues that poor economic conditions combined with an increased militarisation of the SAPS and a decline in public trust in the police will result in boundaries continuing to fundamentally inform police work in South Africa This book will be of interest to scholars and students interested in policing in post colonial societies characterised by high levels of violence as well as police work and police militarization

Employee Engagement for Organizational Change Julie Hodges, 2018-08-15 The success of organizational change in a world of increasing volatility is highly dependent on the advocacy of stakeholders It is the link between strategic decision making and effective execution between individual motivation and product innovation and between delighted customers and growing revenues Only by engaging stakeholders does change have a chance to be successful This book presents a coherent and practical view of how organizations might engender engagement with organizational change within their operational tactical and strategic practices It does this by providing a comprehensive review of the theoretical and empirical works on engagement and change from a variety of academic and practical perspectives The academic research presented in this book is reinforced by research from consultancies as well as insights from practitioners that provide timely evidence Ultimately the aim is to help raise awareness of the need to foster engagement with OC through a stakeholder perspective and how this can be done successfully within organizations across the globe Employee Engagement for Organizational Change is a valuable textbook for advanced undergraduate and postgraduate students of organizational change employee engagement human resource management and leadership Its balance of theory and practice also makes it a reliable resource for HR and organizational development practitioners

The Truth about Crime Jean Comaroff, John L. Comaroff, 2016-12-05 In this book renowned anthropologists Jean and John L Comaroff make a startling but absolutely convincing claim about our modern era it is not by

our arts our politics or our science that we understand ourselves it is by our crimes Surveying an astonishing range of forms of crime and policing from petty thefts to the multibillion dollar scams of too big to fail financial institutions to the collateral damage of war they take readers into the disorder of the late modern world Looking at recent transformations in the triangulation of capital the state and governance that have led to an era where crime and policing are ever more complicit they offer a powerful meditation on the new forms of sovereignty citizenship class race law and political economy of representation that have arisen To do so the Comaroffs draw on their vast knowledge of South Africa especially and its struggle to build a democracy founded on the rule of law out of the wreckage of long years of violence and oppression There they explore everything from the fascination with the supernatural in policing to the extreme measures people take to prevent home invasion drawing illuminating comparisons to the United States and United Kingdom Going beyond South Africa they offer a global criminal anthropology that attests to criminality as the constitutive fact of contemporary life the vernacular by which politics are conducted moral panics voiced and populations ruled The result is a disturbing but necessary portrait of the modern era one that asks critical new questions about how we see ourselves how we think about morality and how we are going to proceed as a global society

Management Techniques for Employee Engagement in Contemporary Organizations Sharma, Naman, Chaudhary, Narendra, Singh, Vinod Kumar, 2019-02-15 This reference book is an IGI Global Core Reference for 2019 as it provides innovative research on employee engagement With the recent trend of businesses seeking solutions to increase employee engagement and retention this publication provides the latest trending research on improving businesses workflow and efficiency Management Techniques for Employee Engagement in Contemporary Organizations provides theoretical frameworks and the latest empirical research findings on management strategies for the promotion adoption and implementation of work engagement policies The content within this publication examines gamification employee engagement and management techniques and is designed for academicians managers business professionals human resources officers policymakers and researchers

South Africa's High-Stress Security Environment Gerhard Schoeman, 2024-10-11 This book presents valuable insights into the realities faced by security personnel as they deal with life threatening situations in a high stress security environment The causes and consequences of stress are explored followed by a comprehensive discussion of coping strategies and the negative consequences of not being able to cope effectively In this book a scientifically tested accessible model is also developed which provides a visual overview of the stress management process and captures the flow between stressors personality and coping strategies South Africa's High Stress Security Environment is a helpful guide for anyone who wants to gain a wider understanding and appreciation of the challenges and the courage of security personnel which we often take for granted Print edition not for sale in Sub Saharan Africa

Effective Human Resources Management in the Multigenerational Workplace Even, Angela M., Christiansen, Bryan, 2023-12-18 In the aftermath of the COVID 19 pandemic the landscape of human resources

management has been reshaped by an array of unprecedented challenges From the global skills gap to the profound effects of the Great Resignation HR professionals and academic scholars alike are grappling with the complexities of navigating this new normal The need for innovative solutions to address the evolving dynamics of the workforce enhance productivity and foster employee satisfaction has never been more critical Effective Human Resources Management in the Multigenerational Workplace is a groundbreaking book tailored for academic scholars seeking comprehensive insights and solutions in the realm of human resources management This publication provides a multifaceted framework for understanding and conquering the challenges that have emerged in the wake of the pandemic With a wealth of evidence based strategies and in depth analysis this book equips scholars with the tools to revolutionize HR practices [The Art of Sustainable Performance](#) Bas Kodden,2020-07-08 This open access book revisits common notions on how to select and recruit the right employees It reveals that the secret of successful individuals and teams lies in a combination of talent and four important performance indicators offering an innovative approach that companies can fruitfully adopt Bas Kodden has studied key performance indicators among over 1 100 executives senior staff and professionals including 50 CEOs from leading Dutch companies His findings put the present recruitment and selection procedures used by many prominent companies in a new light Moreover the book not only addresses theory it also offers a practically applicable model for recruitment selection and professional development In closing the book includes a variety of questionnaires and checklists for HR professionals and executives whose goal is to build sustainable and successful teams and organizations *Danger in Police Culture* Gráinne Perkins,2023-12-11 Through ethnographic research in South Africa this book explores the lived experiences of police navigating danger and death **Understanding Employee Engagement** Zinta S. Byrne,2022-02-25 Understanding Employee Engagement is a comprehensive source for the science and practice of employee engagement This book provides a rigorous and objective review of scholarship and empirical research on engagement from around the world Grounded in theory and empirical research this book debates the definitions of engagement provides a thorough evaluation of empirical findings in the engagement field including a focus on international findings and offers practice implications for organizations The book is broad with references and research across disciplines and countries as well as new sections addressing current challenges such as virtual engagement engaging the aging workforce and perspectives on diversity and inclusion Employers can learn how to foster an engaged organization practitioners can learn how to measure identify and implement evidence based solutions to disengagement and researchers can master the existing engagement literature and begin to study the many propositions and new models the author proposes throughout the book This book is an essential read for scholars researchers practitioners and business leaders alike for understanding how to measure identify and implement evidence based solutions to foster employee engagement

Unveiling the Energy of Verbal Artistry: An Emotional Sojourn through **South African Police Service Vacancies For 2014**

In a world inundated with screens and the cacophony of instantaneous interaction, the profound energy and psychological resonance of verbal beauty frequently diminish in to obscurity, eclipsed by the constant onslaught of sound and distractions. Yet, situated within the lyrical pages of **South African Police Service Vacancies For 2014**, a charming work of literary beauty that impulses with fresh emotions, lies an remarkable journey waiting to be embarked upon. Written with a virtuoso wordsmith, that interesting opus courses readers on a psychological odyssey, softly exposing the latent possible and profound influence embedded within the complicated web of language. Within the heart-wrenching expanse of the evocative examination, we shall embark upon an introspective exploration of the book is main themes, dissect its captivating writing model, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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