



Annual Report 2022



Us Bancorp 20annual Report

Kathleen Armour



Us Bancorp 20annual Report:

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web assumptions the witches of glum time in total we estimate this exercise will take 25 minutes aims to understand the importance of listening skills to illustrate the dangers of making assumptions to provoke discussion about prejudices and stereotypes

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web the anger iceberg worksheet can be used in multiple ways it works well as a group discussion piece or as an activity where clients identify and circle their own hidden emotions try the following discussion questions to get started imagine a friend is facing a situation that s similar to one of your own anger triggers

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web week 1 begin the session with discussing the rules and topics that will be covered in the session then introduce yourself and ask each participant to introduce themselves and one thing that they hope to gain from today s session begin with a game some ideas could include the time machine

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web average pen blanks are about 3 4x3 4 since our squares are 2 we should be able to get 4 half blanks out of each depending on the amount of glue squeeze out and how straight you were able to keep the edges during gluing you might be able to cut it in half on the table saw without any kind of jointing

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web decide which pen kit you are going to use and rough up the tube measure the tube and divide it up into 1 8 pieces as shown the diablo saw blade has a 1 16 kerf and you will cut 17 slices so you will have to allow for the saw blade kerf so 17 16

plus the length of the pen tube of 2 1 8 3 3 16 in length

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web building segmented pen blanks by jim boyd ron sardo ron mcintire and mike vickery this document came together with the idea that turners interested in making segmented pens could get information on different styles techniques and tools used to make segmented pens in one place

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web prepping pen blanks as with any segmenting wood that has contrast such as maple or walnut is best the acrylic and wood blanks are both chopped at 45 degrees either on the table saw using a sledge or on the bandsaw it will help if both pieces are the same diameter so i can drill the blank true

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web jan 14 2008 when we made our first segmented pens we had no idea what we were doing and made it up as we went here are the basic steps we took 1 we got the blanks we wanted to segment and a pen kit 2 we drilled a hole as far into the uncut blank that our drill press would allow 3 set the cms to 45 and started cutting the wood into

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segmenting material resources draft library article the - Jun 07 2022

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