



TECHNICAL SPECIALIST TELECOMMUNICATIONS ABILITY BATTERY (TS-TAB) TEST GUIDE



WHY DO AT&T AND ITS AFFILIATES TEST?

At AT&T, we pride ourselves on matching the best jobs with the best people. To do this, we need to better understand your skills and abilities to make sure that you are indeed the right match for the job. Our ultimate goal is to set you up for success in your career at AT&T (that is, if AT&T is the right match for you). Research has shown that tests provide accurate measures of people's skills and abilities and, therefore, we use tests to identify people who are the best match for the job. Our philosophy is simple...if you succeed in your role, then we succeed as a company.

WHAT IS THE TECHNICAL SPECIALIST TELECOMMUNICATIONS ABILITY BATTERY TEST (TS-TAB)?

The TS-TAB consists of four timed tests: Problem Identification, Visual Scanning, Computational Facility, and Pattern Folding. Total testing time is 51 minutes. The scoring of each test in the battery is based on the total number of correct answers. Incorrect answers are not counted. The battery score is the total number of correct answers obtained from all the tests in the test battery. There is no penalty for guessing, so it is to your advantage to try as many problems as possible. If you are unsure about the answer to a problem, a careful guess should be made.

WHAT CAN I EXPECT TO SEE ON THE TEST?

This test guide contains a brief description and sample problem for each part of the test. The sample problems are not part of the actual test, but are examples of the types of problems contained in the test. Following each sample problem is the correct answer and a brief explanation.

❖ PROBLEM IDENTIFICATION TEST (25 items, 12 minutes)

This test measures the ability to determine when a set of rules has been broken. Problems may contain two sequences of letter, or two sequences of figures, or two word statements to which the rules apply. For each problem, the task is to determine if the letter sequences, number sequences, or word statements break any of the rules.

Sample Problem:

Rules for Sample Problem

All letter sequences must have at least one "A."

Ts Tab Study Guide

**Paula Messina, Benedini
Luciano, Damian Placente**



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