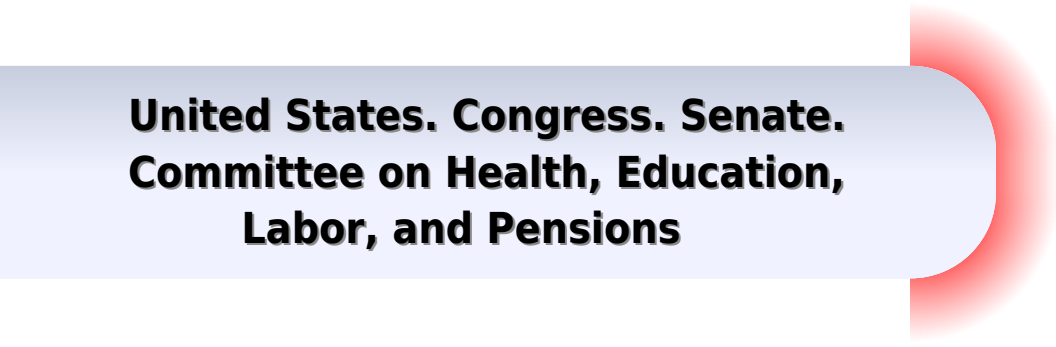


Business Retention/Expansion and Layoff Aversion Strategy

Goal: Help prevent layoffs from occurring or to minimize the impact of layoffs when they are unavoidable.

Steel Valley Layoff Aversion Guide

**United States. Congress. Senate.
Committee on Health, Education,
Labor, and Pensions**



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Plant Closings, Workers' Rights, and the WARN Act's 20th Anniversary United States. Congress. Senate. Committee on Health, Education, Labor, and Pensions, 2009 **Employment and Training Reporter** , 2002 **Litigation Manual Outline and Litigation Manual, 1956-1971** United States. National Labor Relations Board. Division of Litigation. Legal Research and Special Projects Branch, 1972 **Congressional Record** United States. Congress, 1977 Labor Relations Reference Manual , 1986 *Webster's Third International Dictionary of the English Language, Unabridged* , 1961

Layoff Aversion Assistance Under the Workforce Investment Act (WIA). Michigan. Department of Career Development, 2000

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