



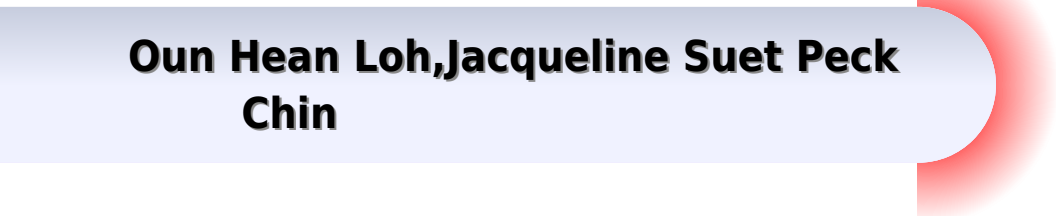
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Singapore Manual Mercantile Workers Union

**Oun Hean Loh, Jacqueline Suet Peck
Chin**



Singapore Manual Mercantile Workers Union:

Through the Years Singapore Manual & Mercantile Workers' Union, 2009 *Human Resource Management In Singapore - The Complete Guide (Volumes A-c)* Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-15 This HR management series is timely. It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards. I commend the authors for their endeavour to produce such a first. Lim Swee Say, Former Minister for Manpower, Former Secretary General National Trades Union Congress. *Human Resource Management in Singapore: The Complete Guide* covers a wide spectrum of human resource management topics in five volumes: Employment Management, Work and Remuneration, Employee Benefits, Performance and Development, and Employee Conduct and Relations. Volumes A, C is a special bundle set consisting of the first three volumes only: Employment Management, Work and Remuneration, and Employee Benefits respectively. In every chapter, the WHY, WHAT, and HOW are presented lucidly. The books are a must-have GPS for any human resource practitioner in Singapore. Students, academics, and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive. [Human Resource Management In Singapore - The Complete Guide, Volume A: Employment Management](#) Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-06 This HR management series is timely. It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards. I commend the authors for their endeavour to produce such a first. Lim Swee Say, Former Minister for Manpower, Former Secretary General National Trades Union Congress. *Human Resource Management in Singapore: The Complete Guide* covers a wide spectrum of human resource management topics in five volumes: Employment Management, Work and Remuneration, Employee Benefits, Performance and Development, and Employee Conduct and Relations. In every chapter, the WHY, WHAT, and HOW are presented lucidly. The books are a must-have GPS for any human resource practitioner in Singapore. Students, academics, and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive. Volume A on Employment Management explains the differences between contract of service and contract for service and the various types of employment and engagement of services including permanent employment, term contract, re-employment, part-time employment, and casual work. Key employment terms including probation, notice period, and non-compete agreements are discussed. A clear execution guide is given on recruitment and selection as well as managing the different forms of employment exit including resignation, contract expiry, contractual termination, dismissal due to misconduct, vacation of office, frustration of contract, retirement, retrenchment, and medical boarding out. Staff transfer and secondment as well as legal transfer of employment are also covered. Readers will find the 11 chapters easily comprehensible and packed with invaluable insights to guide them to make good decisions on manpower resourcing and managing employment. **Human Resource Management In Singapore - The Complete Guide, Volume E: Employee Conduct And Relations** Oun Hean Loh, Jacqueline Suet Peck

Chin,2025-05-20 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee SayFormer Minister for Manpower Former Secretary General National Trades Union CongressHuman Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive Volume E on Employee Conduct and Relations brings readers through the important and sensitive subjects of employee communication and engagement employee grievances workplace discrimination and workplace harassment General code of conduct and disciplinary management framework for misconduct embodying the principles of natural justice and rule of impartiality are covered comprehensively As organisations are made up of people who have motives habits and weaknesses people risks must be accorded importance and managed proactively The last eight chapters focus on industrial relations trade unions union membership union representation union recognition collective bargaining and industrial disputes and employment claims management packed with lucid case examples and industry practices drawn from the authors hands on experiences

Labor Law and Practice in Malaysia and Singapore Michael Benedict Zuzik,United States. Bureau of Labor Statistics,1965 Human Resource Management In Singapore - The Complete Guide, Volume C: Employee Benefits Oun Hean Loh,Jacqueline Suet Peck Chin,2024-03-15 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee SayFormer Minister for Manpower in showing empathy for employees needs it must also be deliberate and purposeful to steer employee behaviours and incisive to exact a return for the organisation Installing a new benefit is easy unwinding one is less straightforward Are benefits being appreciated What are the potential abuses Are there better and more cost effective solutions Are flexible benefits or the clean wage system the way to go These will be discussed to help readers gain insights into the realm of employee benefits *Collective Agreement Made Between the Singapore Manual and Mercantile Workers' Union and Overseas Corporation Malaya Limited on 7 April 1967* Singapore Manual and Mercantile Workers' Union (Singapore),1970 *Industrial Relations In Singapore: Practice And Perspective* Oun Hean Loh,2018-06-19 Industrial Relations in Singapore Practice and Perspective is a comprehensive account of the key developments in industrial relations in Singapore over the last five decades It offers a holistic one stop information depository of relevant industrial relations frameworks institutions processes and practices and issues from a practitioner s perspective **Blunting Neoliberalism** L. Fraile,2016-04-30 This volume is one of the first books to consider the impact of

tripartism across the developing world It covers 8 case studies from Africa Asia Eastern Europe and Latin America focusing on developments since the 1990s These studies show that tripartism has the effect of reducing the social impact of neoliberal economics reforms *Development in Southeast Asia* Kwan Kwok Leung,2018-01-12 This title was first published in 2002 The region of Southeast Asia has been one of the focal points for study in academic circles Most of the studies concentrate on the economic development but social development received relatively lesser attention The region has undergone a period of rapid transition and development in various aspects such as education social security poverty reduction labour protection health social structure and politics The financial crisis in 1997 has posed a serious threat to most of the countries and territories in the region and unavoidably affected the social development achieved in the past decades This text is dedicated to examining the development and achievement of various social aspects in the region It discusses the challenges and potential of this region in the twenty first century It is of considerable reference value and benefits those who want to have an overview and critical understanding of the issues of social development in Southeast Asia **Directory of Labor Organizations, Asia and Australasia** United States. Bureau of International Labor Affairs,1963 **Singapore's National Wages Council: An Insider's View** Chong Yah Lim,2013-12-30 Written by Emeritus Professor LIM Chong Yah Founding Chairman of the tripartite National Wages Council NWC this unique volume offers readers an insider s view of the genesis and the evolution of the wage determination mechanism and system in Singapore under the aegis of the NWC As a tripartite body dealing with wages wage policies and wage related matters and promoting Growth with Equity the NWC played a critical role in transforming industrial relations in Singapore from the then confrontational approach to that of mutual understanding esprit de corps and social co partnership Drawing from his 30 year experience as NWC Chairman 1972 2001 Singapore s eminent Economics Professor shares with readers the important process and problems of seeking equitable wage increases through tripartite consensus based on a yearly national wage guideline system The book also chronicles the role of the NWC in crisis management in 1974 1985 and 1998 and in Economic Restructuring 1979 1981 The structure and operation of this unique Singapore institution and the interesting problems of securing unanimity of support from the three tripartite partners are revealed in the book Some important NWC personalities and their concerns and unique contributions are interestingly covered anecdotally **Singapore Eurasians: Memories, Hopes And Dreams** Alexius A Pereira,Myrna Braga-blake,Ann Ebert-oehlers,2016-12-21 Singapore Eurasians Memories Hopes and Dreams offers insight into the Singapore Eurasian community one of Singapore s minority communities Though small the Eurasian community has undoubtedly played a big part in Singapore s nation building This book is the definitive record of Eurasian history and heritage in Singapore and serves to educate the younger generation of Eurasians about their roots the community s achievements and its collective hopes and dreams for the future as well as provide a useful resource for others to learn more about the Eurasian community In addition Singapore Eurasians Memories Hopes and Dreams also covers the growth and

developments of the Eurasian community within the last 25 years and how the Eurasian Association EA as a Self Help Group since 1994 has been helping the less fortunate through its programmes as well as being the main force in driving the preservation and sharing of the Eurasian culture for its future generations In preserving the history and heritage as well as expressing the hopes and dreams of the Singapore Eurasian community this book is an effort in contributing to the country s continued multiracial harmony and appreciation of the many elements that make up Singapore s story **Annual Report of the President** Singapore. Industrial Arbitration Court,1994 50 Years Of Singapore's Productivity Drive Kin Chung Woon,Ya Lee Loo,2017-12-26 2017 marks the 50th year of Singapore s national productivity drive This book provides a comprehensive account of the phases milestones and activities of the productivity drive from its humble beginnings in 1967 The coverage ranges from the assistance that Singapore received through the United Nations Development Programme and the Japan Singapore Productivity Development Project to the national campaigns and programmes to build competencies in enterprises and the workforce The various developments are placed in the context of the economic environment and the priorities of the country at different points in time This makes it clear why certain policies were implemented and why the productivity drive was transformed as Singapore progressed from a developing country to a developed country Drawing insights from the 50 year history the book concludes with a list of issues for reflection **An Unexpected Journey** S. R. Nathan,Timothy Auger,2011 This engrossing and engaging book tells the story of Singapore s President S R Nathan in his own words It takes readers on a journey from Nathan s modest beginnings and his life as a runaway in Singapore and Malaya through his experiences of the Japanese occupation the birth of Singapore s modern trade union movement and his time as Permanent Secretary Executive Chairman of the Straits Times newspaper for a number of years Singapore s High Commissioner in Malaysia and as Ambassador to the United States to the Presidential elections in 1999 and his tenure as Singapore s longest serving President *Social Context, Policies, And Changes In Singapore: Beyond The First 50 Years* Intan Azura Mokhtar,Yaacob Ibrahim,2022-03-02 This book is a collection of essays by thought and advocacy leaders policymakers and academics in Singapore who have been and are in positions of influence in shaping social policies and hence the social context in the country These essays are meant to initiate discussion promote debate and broaden understanding of the social issues at play the challenges faced and the trade offs involved in enhancing social policies strengthening the social compact and shaping the social context in Singapore This is done through addressing issues and challenges in 1 Government and Civil Society 2 Education 3 Employability and Employment 4 Social and Family Development 5 Demographics and Social Spending 6 Healthcare and Healthcare Financing 7 Urban Planning and the Environment 8 Disruptions New Technologies and Smart Nation It is hoped this book will be useful for students of sociology social policy or public policy as they discuss the dynamics and trade offs involved in planning shaping and implementing social and public policies in Singapore This book also hopes to inform and initiate dialogues among Singaporeans on the social issues and

challenges we face in our city state and which we have to collectively address as a nation **British Business in Post-Colonial Malaysia, 1957-70** Nicholas J. White, 2004-08-02 This book explores the limits of the idea of neo colonialism the idea that in the period immediately after independence Malaya Malaysia enjoyed only pseudo independence because of the dominant position of British business interests **Economic Bulletin - Singapore International Chamber of Commerce** Singapore International Chamber of Commerce, 1984 Trade Unions in Asia John Benson, Ying Zhu, 2008-05-30 Offering a comprehensive account of the role played by trade unions in Asia this book focuses on the strategies they have adopted to represent workers and discusses the issues surrounding wages and working conditions health and safety women s employment opportunities and human resource development

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