

THE AMERICAN EXPERIENCE

**Travailler autrement et efficacement
avec les Américains**

Jean-François LAMI



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The American Experience Travailler Autrement Et Efficacement Avec Les Ameacutericains

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American Experience, 2012 **The American Experience** Jean-François Lami, 2012-03-08

A l'heure de la mondialisation les Etats Unis restent la première puissance économique mondiale malgré les succès des grands pays émergents. Plus de 770 000 Français sont salariés de filiales de groupes américains. Cet ouvrage leur est d'abord destiné ainsi qu'à tous ceux qui travaillent directement ou indirectement avec des Américains. En s'appuyant sur des exemples concrets tirés par les recherches universitaires récentes il décrit les pratiques de travail dans les entreprises américaines. Bien que les Américains aient le contact facile leurs pratiques peuvent apparaître rapidement dérangeantes pour les Européens et en particulier pour les Français. L'ouvrage propose un parcours en trois étapes : apprendre, comprendre et agir. Les 35 années d'expérience de l'auteur en matière d'entreprises américaines aideront le lecteur mettre toutes les chances de son côté pour réussir avec les Américains. La lecture de l'ouvrage l'aidera réaliser que les frictions dans les relations d'affaires franco américaines ne sont pas essentiellement dues des problèmes de compétences mais surtout d'adaptation culturelle.

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