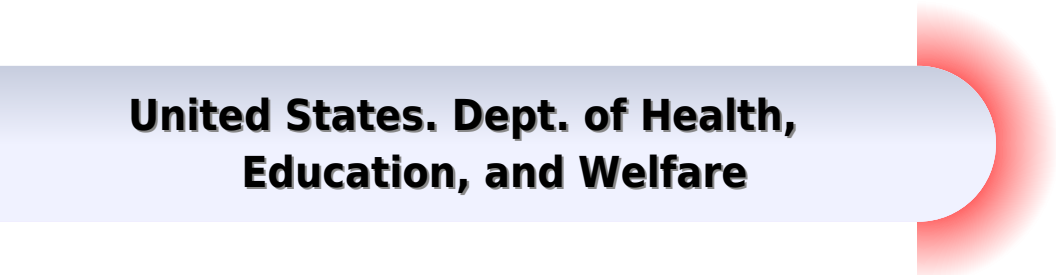


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Annual Rates Effective July 1, 2008

GRADE PROFILE	BASE	WD - POINT										THIRD QUANTILE									
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SD-0005	\$22,707	\$23,479	\$24,252	\$25,025	\$25,803	\$26,586	\$27,369	\$28,152	\$28,935	\$29,718	\$30,501	\$31,284	\$32,067	\$32,850	\$33,633	\$34,416	\$35,199	\$35,982	\$36,765	\$37,548	\$38,331
SD-0006	\$24,286	\$24,980	\$25,673	\$26,366	\$27,059	\$27,752	\$28,445	\$29,138	\$29,831	\$30,524	\$31,217	\$31,910	\$32,603	\$33,296	\$33,989	\$34,682	\$35,375	\$36,068	\$36,761	\$37,454	\$38,147
SD-0007	\$25,862	\$26,586	\$27,310	\$28,034	\$28,758	\$29,482	\$30,206	\$30,930	\$31,654	\$32,378	\$33,102	\$33,826	\$34,550	\$35,274	\$35,998	\$36,722	\$37,446	\$38,170	\$38,894	\$39,618	\$40,342
SD-0008	\$27,438	\$28,184	\$28,930	\$29,676	\$30,422	\$31,168	\$31,914	\$32,660	\$33,406	\$34,152	\$34,898	\$35,644	\$36,390	\$37,136	\$37,882	\$38,628	\$39,374	\$40,120	\$40,866	\$41,612	\$42,358
SD-0009	\$29,012	\$29,782	\$30,552	\$31,322	\$32,092	\$32,862	\$33,632	\$34,402	\$35,172	\$35,942	\$36,712	\$37,482	\$38,252	\$39,022	\$39,792	\$40,562	\$41,332	\$42,102	\$42,872	\$43,642	\$44,412
SD-0010	\$30,587	\$31,383	\$32,179	\$32,975	\$33,771	\$34,567	\$35,363	\$36,159	\$36,955	\$37,751	\$38,547	\$39,343	\$40,139	\$40,935	\$41,731	\$42,527	\$43,323	\$44,119	\$44,915	\$45,711	\$46,507
SD-0011	\$32,164	\$32,989	\$33,814	\$34,639	\$35,464	\$36,289	\$37,114	\$37,939	\$38,764	\$39,589	\$40,414	\$41,239	\$42,064	\$42,889	\$43,714	\$44,539	\$45,364	\$46,189	\$47,014	\$47,839	\$48,664
SD-0012	\$33,740	\$34,595	\$35,450	\$36,305	\$37,160	\$38,015	\$38,870	\$39,725	\$40,580	\$41,435	\$42,290	\$43,145	\$44,000	\$44,855	\$45,710	\$46,565	\$47,420	\$48,275	\$49,130	\$49,985	\$50,840
SD-0013	\$35,317	\$36,192	\$37,067	\$37,942	\$38,817	\$39,692	\$40,567	\$41,442	\$42,317	\$43,192	\$44,067	\$44,942	\$45,817	\$46,692	\$47,567	\$48,442	\$49,317	\$50,192	\$51,067	\$51,942	\$52,817
SD-0014	\$36,894	\$37,789	\$38,684	\$39,579	\$40,474	\$41,369	\$42,264	\$43,159	\$44,054	\$44,949	\$45,844	\$46,739	\$47,634	\$48,529	\$49,424	\$50,319	\$51,214	\$52,109	\$53,004	\$53,899	\$54,794
SD-0015	\$38,471	\$39,386	\$40,301	\$41,216	\$42,131	\$43,046	\$43,961	\$44,876	\$45,791	\$46,706	\$47,621	\$48,536	\$49,451	\$50,366	\$51,281	\$52,196	\$53,111	\$54,026	\$54,941	\$55,856	\$56,771
SD-0016	\$40,048	\$40,983	\$41,918	\$42,853	\$43,788	\$44,723	\$45,658	\$46,593	\$47,528	\$48,463	\$49,398	\$50,333	\$51,268	\$52,203	\$53,138	\$54,073	\$55,008	\$55,943	\$56,878	\$57,813	\$58,748
SD-0017	\$41,625	\$42,580	\$43,535	\$44,490	\$45,445	\$46,400	\$47,355	\$48,310	\$49,265	\$50,220	\$51,175	\$52,130	\$53,085	\$54,040	\$55,000	\$55,955	\$56,910	\$57,865	\$58,820	\$59,775	\$60,730
SD-0018	\$43,202	\$44,177	\$45,152	\$46,127	\$47,102	\$48,077	\$49,052	\$50,027	\$51,002	\$51,977	\$52,952	\$53,927	\$54,902	\$55,877	\$56,852	\$57,827	\$58,802	\$59,777	\$60,752	\$61,727	\$62,702
SD-0019	\$44,779	\$45,774	\$46,769	\$47,764	\$48,759	\$49,754	\$50,749	\$51,744	\$52,739	\$53,734	\$54,729	\$55,724	\$56,719	\$57,714	\$58,709	\$59,704	\$60,699	\$61,694	\$62,689	\$63,684	\$64,679
SD-0020	\$46,356	\$47,371	\$48,386	\$49,401	\$50,416	\$51,431	\$52,446	\$53,461	\$54,476	\$55,491	\$56,506	\$57,521	\$58,536	\$59,551	\$60,566	\$61,581	\$62,596	\$63,611	\$64,626	\$65,641	\$66,656
SD-0021	\$47,933	\$48,968	\$49,993	\$51,018	\$52,043	\$53,068	\$54,093	\$55,118	\$56,143	\$57,168	\$58,193	\$59,218	\$60,243	\$61,268	\$62,293	\$63,318	\$64,343	\$65,368	\$66,393	\$67,418	\$68,443
SD-0022	\$49,510	\$50,555	\$51,600	\$52,645	\$53,690	\$54,735	\$55,780	\$56,825	\$57,870	\$58,915	\$59,960	\$61,005	\$62,050	\$63,095	\$64,140	\$65,185	\$66,230	\$67,275	\$68,320	\$69,365	\$70,410
SD-0023	\$51,087	\$52,142	\$53,197	\$54,252	\$55,307	\$56,362	\$57,417	\$58,472	\$59,527	\$60,582	\$61,637	\$62,692	\$63,747	\$64,802	\$65,857	\$66,912	\$67,967	\$69,022	\$70,077	\$71,132	\$72,187
SD-0024	\$52,664	\$53,739	\$54,814	\$55,889	\$56,964	\$58,039	\$59,114	\$60,189	\$61,264	\$62,339	\$63,414	\$64,489	\$65,564	\$66,639	\$67,714	\$68,789	\$69,864	\$70,939	\$72,014	\$73,089	\$74,164
SD-0025	\$54,241	\$55,326	\$56,401	\$57,476	\$58,551	\$59,626	\$60,701	\$61,776	\$62,851	\$63,926	\$65,001	\$66,076	\$67,151	\$68,226	\$69,301	\$70,376	\$71,451	\$72,526	\$73,601	\$74,676	\$75,751
SD-0026	\$55,818	\$56,913	\$58,008	\$59,103	\$60,198	\$61,293	\$62,388	\$63,483	\$64,578	\$65,673	\$66,768	\$67,863	\$68,958	\$70,053	\$71,148	\$72,243	\$73,338	\$74,433	\$75,528	\$76,623	\$77,718
SD-0027	\$57,395	\$58,500	\$59,605	\$60,710	\$61,815	\$62,920	\$64,025	\$65,130	\$66,235	\$67,340	\$68,445	\$69,550	\$70,655	\$71,760	\$72,865	\$73,970	\$75,075	\$76,180	\$77,285	\$78,390	\$79,495
SD-0028	\$58,972	\$60,087	\$61,192	\$62,297	\$63,402	\$64,507	\$65,612	\$66,717	\$67,822	\$68,927	\$70,032	\$71,137	\$72,242	\$73,347	\$74,452	\$75,557	\$76,662	\$77,767	\$78,872	\$79,977	\$81,082

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United States. Office of Education,1949 Educational Yearbook Columbia University. Teachers College. International
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