

Unmasking Administrative Evil

FOURTH EDITION

Guy B. Adams and Danny L. Balfour

Unmasking Administrative Evil

Robert Roberts



Unmasking Administrative Evil:

Unmasking Administrative Evil Guy Adams, Danny Balfour, 2015-05-18 The modern age with its emphasis on technical rationality has enabled a new and dangerous form of evil administrative evil *Unmasking Administrative Evil* discusses the overlooked relationship between evil and public affairs as well as other fields and professions in public life The authors argue that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public affairs The common characteristic of administrative evil is that ordinary people within their normal professional and administrative roles can engage in acts of evil without being aware that they are doing anything wrong Under conditions of moral inversion people may even view their evil activity as good In the face of what is now a clear and present danger in the United States this book seeks to lay the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and thereby creates greater possibilities for avoiding the hidden pathways that lead to state sponsored dehumanization and destruction What's new in the Fourth Edition of *Unmasking Administrative Evil* UAE is updated and revised with new scholarship on administrative ethics evil and contemporary politics The authors include new cases on the dangers of market based governance contracting out and deregulation There is an enhanced focus on the potential for administrative evil in the private sector The authors have written a new Afterword on administrative approaches to the aftermath of evil with the potential for expiation healing and reparations

Unmasking Administrative Evil Guy B. Adams, Danny L. Balfour, 1998-05-05 Although social scientists generally do not discuss evil in an academic setting there is no denying that it has existed in public administration throughout human history Hundreds of millions of human beings have died as a direct or indirect consequence of state sponsored violence The authors argue that administrative evil or destructiveness is part of the identity of all modern public administration as it is part of psychoanalytic study at the individual level It goes beyond a superficial critique of public administration and lays the groundwork for a more effective and humane profession

Unmasking Administrative Evil Guy B. Adams, Danny L. Balfour, 2014 *Unmasking Administrative Evil* Danny L. Balfour, Guy B. Adams, Ashley E. Nickels, 2019-08-08 The relationship between evil and public affairs as well as other fields and professions in public life has come to the fore as institutions of government seek new ways to operate in an environment of extreme mistrust *Unmasking Administrative Evil* 5th Edition argues that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public affairs Indeed ordinary people may simply act appropriately in their organizational role in essence just doing what those around them would agree they should be doing and at the same time participate in what a critical and reasonable observer usually well after the fact would call evil Even worse under conditions of moral inversion ordinary people can all too easily engage in acts of administrative evil while believing that what they are doing is not only correct but in fact good This 5th edition offers important updates including A thorough discussion of contemporary virtue ethics as the field has evolved to offer an

alternative to technical rational ethics An all new three part structure What is Administrative Evil History and Cases and The Future of Ethics in Praetorian Times designed to aid in course organization and instruction All new cases including an examination of the Flint water disaster to provide contemporary examples of how populations can be marginalized and harmed by administrative processes that are blind to their consequences until it is too late Laying the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and avoids state sponsored dehumanization and destruction Unmasking Administrative Evil 5th Edition is required reading for all students of administrative ethics and public service ethics as well those in other administrative sciences The Foundations of Organizational Evil Carole L.

Jurkiewicz,2015-02-24 Numerous reprehensible corporate governmental and nonprofit activities over recent years have highlighted the existence of organizational evil Unlike other works on the topic this book fully develops the concept of organizational evil conceptually weaving the interchange between evil individuals microlevel who ultimately create the organizational environment that is evil and the macrolevel elements of policy culture and manipulations of the social environment **Power and Protest at an American University** Ellen Carnaghan,Kathryn E. Kuhn,2020-10-27 This book examines the successful no confidence movement led by faculty at Saint Louis University in 2013 in an effort to unseat the university president considering the reasons for success when similar movements often fail Through a series of chapters written by faculty from many disciplines at the university it uses a particular episode of faculty protest to shed light on wider issues concerning the circumstances in which faculty are likely to be motivated to protest the institutional frameworks that make protest possible and the strategies that get results As such it will appeal to scholars of social movements with interests in protest and mobilization in the field of education **Global Encyclopedia of Public Administration, Public Policy, and Governance** Ali Farazmand,2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15

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The Death of Public Integrity Robert Roberts, 2019-09-11 From the late nineteenth century through the 1970s several government reform movements succeeded in controlling traditional types of public corruption But has this historic success led to a false sense of security among public management scholars and professionals As this book argues powerful special interests increasingly find effective ways to gain preferential treatment without violating traditional types of public corruption prohibitions Although the post Watergate good government reform movement sought to close this gap the 1980s saw a backlash against public integrity regulation as the electorate in the United States began to split into two sharply different camps driven by very different moral value imperatives Taking a historical view from the ratification of the U S Constitution through to the Trump administration *The Death of Public Integrity* details efforts by reformers to protect public confidence in the integrity of government at the local state and federal levels Arguing that progressives and conservatives increasingly live in different moral worlds author Robert Roberts demonstrates the ways in which it has become next to impossible to hold public officials accountable without agreement on what constitutes immoral conduct This book is required reading for students of public administration public policy and political science as well as those interested in public service ethics

Facilitating Action Learning: A Practitioner'S Guide Pedler, Mike, Abbott, Christine, 2013-01-01 Action Learning is based on the simple idea that leaders and managers learn best by working together in a group helping each other find solutions to real work problems through discussions *Facilitating Action Learning* is a clear concise and straightforward guide to this well established leadership and management development technique

Combating Corruption, Encouraging Ethics William L. Richter, Frances Burke, 2007-01-23 Ethical foundations virtue consequence principle Responsibility and accountability Twenty first century challenges global dimensions changing boundaries Understanding fraud waste and corrupt practices Graft bribery and conflict of interest Lying cheating and deception Privacy secrecy and confidentiality Abuse of authority and administrative evil Establishing expectations providing guidelines and building trust Transparency whistle blowing and dissent Compliance oversight and sanctions Leadership and individual responsibility encouraging ethics

Ethics in Public Management H George Frederickson, Richard K Ghere, 2016-07-22 The groundbreaking *Ethics in Public Administration* set the agenda for a decade s worth of research in the theory and practice of ethics in the public sector This long awaited follow up volume represents the state of the art in research on administrative ethics It features all new contributions by many of the leading figures in the field and addresses both the managerial and

individual moral dimensions of ethical behavior as well as new challenges to administrative ethics posed by globalization A detailed introduction opening passage and conclusion lend context to each of the book's four main sections Ethics in Public Management is must reading for any graduate level course in public sector ethics

Meeting the Ethical Challenges of Leadership Craig E. Johnson, 2020-01-14 Meeting the Ethical Challenges of Leadership Casting Light or Shadow explores the ethical demands of leadership and the dark side of leadership The book takes an interdisciplinary approach drawing from many fields of research to help readers make ethical decisions lead with integrity and create an ethical culture

Human Rights and the Moral Responsibilities of Corporate and Public Sector Organisations Tom Campbell, Seumas Miller, 2006-02-25 All students and advocates of human rights will be interested in this concerted exploration of the human rights moral obligations that fall not directly on states but on private and public organisations Such an approach to human rights opens up the possibility of holding corporations and bureaucracies to account for human rights violations even when they have acted in accordance with the law This interdisciplinary and international project brings together eminent philosophers lawyers social scientists and practitioners to articulate theoretically and develop in practical contexts the moral implications of human rights for non state actors What emerges from the book as a whole is a distinctive contemporary vision of the emerging moral impact of human rights and its significance for organisational behaviour and performance

Ethics and Integrity in Public Administration: Concepts and Cases Raymond W Cox, 2015-03-26 Ethics and Integrity in Public Administration presents cutting edge perspectives on the role of ethics in public sector management what it is and where it is going The contributors include a cross section of authoritative authors from around the globe and from both the academy and government They cover a wide range of topics diverse theoretical and conceptual paradigms and global examples and provide a broader view than what is typically offered in other books The book includes both theoretical insights and commentaries grounded in practice Chapters are divided into three parts Ethical Foundations and Perspectives Ethical Management and Ethical Leadership and International and Comparative Perspectives

Handbook of Organization Theory and Management Forrest Clark, A.B. Lorenzoni, 2005-11-01 Few subjects are more influenced by philosophy than the form of governance that guides and administers public affairs yet much of the literature about public administration remains silent about this connection Handbook of Organization Theory and Management The Philosophical Approach Second Edition identifies and discusses many of the most

The Ethics Challenge in Public Service Carol W. Lewis, Stuart C. Gilman, 2012-05-01 This thoroughly revised and updated third edition of The Ethics Challenge in Public Service is the classic ethics text used in public management programs nationwide It also serves as a valuable tool for public managers who work in a world that presents more ethical challenges every day It contains a wealth of practical tools and strategies that public managers can use when making ethical choices in the ambiguous pressured world of public service The book contains new material on topics including social networking the use of apology ethics as applied to public policy working with elected

officials and more **Safeguarding Older People from Abuse** Angie Ash,2015-10-07 This critical and challenging book makes a strong case for the development of ethically driven research informed policy and practice to safeguard older people from abuse Business Ethics and Risk Management Christoph Luetge,Johanna Jauernig,2013-12-01 This volume explores various aspects of risk taking It offers an analysis of financial entrepreneurial and social risks as well as a discussion of the ethical implications of empirical findings The main issues examined in the book are the financial crisis and its implications for business ethics The book discusses unethical behaviour as a reputational risk e g in the case of Goldman Sachs and the question is raised as to what extent the financial crisis has changed the banks entrepreneurial strategy The book presents an analysis of the reasons leading to the crisis and identifies them as ethical dilemma structures In addition it looks at general questions regarding ethical behaviour and risk taking such as To what extent does the social embeddedness or abstraction play a role in guaranteeing ethical behaviour What conclusions can be drawn from institutional or evolutionary perspectives on risk management Finally the book discusses further issues that become factors of risk within and between societies such as work insecurity corruption or the problem of facilitation payments as a risk in international transactions *The Palgrave Handbook of Philosophy and Public Policy* David Boonin,2018-10-08 This book brings together a large and diverse collection of philosophical papers addressing a wide variety of public policy issues Topics covered range from long standing subjects of debate such as abortion punishment and freedom of expression to more recent controversies such as those over gene editing military drones and statues honoring Confederate soldiers Part I focuses on the criminal justice system including issues that arise before during and after criminal trials Part II covers matters of national defense and sovereignty including chapters on military ethics terrorism and immigration Part III which explores political participation manipulation and standing includes discussions of issues involving voting rights the use of nudges and claims of equal status Part IV covers a variety of issues involving freedom of speech and expression Part V deals with questions of justice and inequality Part VI considers topics involving bioethics and biotechnology Part VII is devoted to beginning of life issues such as cloning and surrogacy and end of life issues such as assisted suicide and organ procurement Part VIII navigates emerging environmental issues including treatments of the urban environment and extraterrestrial environments **American Public Administration** Robert A. Cropp,John L. Wagner,2023-07-31 American Public Administration has been the go to introductory textbook for Public Administration courses with a focus on civil society for the better part of two decades Now in an extensively revised and updated third edition authors Cropp and Wagner weave the most recent and compelling research throughout every chapter to give students a useful in depth understanding of the field today Changes to this edition include Three new chapters including one on public administration s role in community resilience a second on public administration and public health and a complete rewrite of the chapter on managing information resources in public organizations Extended discussions about the importance of civil society in public administration as well as the growing role of information technology including the role of

government in combating misinformation and disinformation New coverage of topics including but not limited to the need for better disaster and pandemic planning at all levels of government a need for greater preparedness related to global climate change the worsening of the wealth inequality gap in the United States America s changing role in the world s economy important efforts to achieve racial economic and social equality and the response from government and the increasing and evolving relationship between police and the community in the United States Fully updated pedagogical tools including chapter summaries discussion questions brief case studies case study discussion questions key terms and suggestions for further reading in each chapter as well as accompanying support material that can be easily incorporated into Learning Management Systems LMS including Canvas and Blackboard Comprehensive well written and offering a careful consideration of the fundamentals American Public Administration Third Edition is an ideal introductory text for courses at undergraduate or graduate level offering students a broader civil society context in which to understand public service

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