



SOUTH AFRICAN POLICE SERVICE ADVERTISEMENT

RECRUITMENT OF 10 000 ENTRY LEVEL POLICE TRAINEES 2024/2025 INTAKE

The South African Police Service (SAPS) is embarking on the recruitment of patriotic citizens who are willing to protect and proud to serve the country by pursuing a career as entry Police Trainees for enlistment in the Basic Police Development Learning Programme (BPDLP).

Post Title: Police Trainee

Remuneration:

INSTITUTION PHASE (BASIC TRAINING IN THE ACADEMIES)	PROBATION PHASE (AFTER TRAINING IN THE ACADEMIES)
Stipend: R4500 per month	Salary notch: R216 033 per annum
In addition to this, appointees will receive the applicable service benefits from probation phase.	

Act of Appointment: SAPS Act, 1995 (Act No 68 of 1995).

Successful candidates will serve as Police Trainees on contract.

Core Functions: The core functions of the posts, on successful completion of the training, are as follows:

- * Prevent, combat and investigate crime;
- * Maintain public order;
- * Protect and secure the inhabitants of the Republic and their property; and
- * Uphold and enforce the law

South African Police Service Vacancies 2012

Benjamin Selwyn



South African Police Service Vacancies 2012:

Police Work and Identity Andrew Faull, 2017-09-07 This is a book about the men and women who police contemporary South Africa Drawing on rich original ethnographical data it considers how officers make sense of their jobs and how they find meaning in their duties It demonstrates that the dynamics that lead to police abuses and scandals in transitional and neo liberalising regimes such as South Africa can be traced to the day to day experiences and ambitions of the average police officer It is about the stories they tell themselves about themselves and their social worlds and how these shape the order they produce through their work By focusing on police officers this book positions the individual in primacy over the organisation asking what policing looks like when motivated by the pursuit of ontological security in precarious contexts It acknowledges but downplays the importance of police culture in determining officers attitudes and behaviour and reminds readers that most officers lives are entangled in and shaped by a range of social political and cultural forces It suggests that a job in the South African Police Service SAPS is primarily just that a job Most officers join the organisation after other dreams have slipped beyond reach their presence in the Service being almost accidental But once employed they re write their self narratives and enact carefully choreographed performances to ease managerial and public pressure and to rationalize their coercive practices In an era where evidence and what works reigns supreme and where cop culture is often deemed a primary socializing force this book emphasises how officers personal histories ambitions and vulnerabilities remain central to how policing unfolds on the street

Security, Governance, and State Fragility in South Africa Edward L. Mienie, 2020-03-06 Do existing measures of state fragility measure fragility accurately Based on commonly used fragility measures South Africa SA is classified as a relatively stable state yet rising violent crime high unemployment endemic poverty eroding public trust identity group based preferential treatment policies and the rapid rise of the private security sector are all indications that SA may be suffering from latent state fragility Based on a comprehensive view of security this study examines the extent to which measures of political legitimacy and good governance effectiveness in the security system especially with respect to the police system and mounting economic challenges may be undermining the stability of SA in ways undetected by commonly used measures of state fragility Using a mixed methods approach based on quantitative secondary data analysis and semi structured interviews with government officials security practitioners and leading experts in the field this study finds that the combination of colonization apartheid liberation struggle transition from autocracy to democracy high levels of direct and structural violence stagnating social political and economic developments make South Africa a latently fragile state Conceptually the results of this research call into question the validity of commonly used measures of state fragility and suggest the need for a more comprehensive approach to assessing state fragility Practically this study offers a number of concrete policy recommendations for how South Africa may address mounting levels of latent state fragility

Police Integrity in South Africa Sanja Kutnjak Ivkovich, Adri Sauerman, 2020-04-29 Policing in South

Africa has gained notoriety through its extensive history of oppressive law enforcement. In 1994, as the country's apartheid system was replaced with a democratic order, the new government faced the significant challenge of transforming the South African police force into a democratic police agency, the South African Police Service (SAPS), that would provide unbiased policing to all the country's people. More than two decades since the initiation of the reforms, it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity. This book offers a unique perspective by providing in-depth analyses of police integrity in South Africa. It is a case study that systematically and empirically explores the contours of police integrity in a young democracy. Using the organizational theory of police integrity, the book analyzes the complex set of historical, legal, political, social, and economic circumstances shaping police integrity. A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules, their expectations of discipline within the SAPS, and their willingness to report misconduct. The book also examines the influence of the respondents' race, gender, and supervisory status on police integrity. Written in a clear and direct style, this book will appeal to students and scholars of criminology, policing, sociology, political science, as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations.

Panic City Martin J. Murray, 2020-03-10. Despite the end of white minority rule and the transition to parliamentary democracy, Johannesburg remains haunted by its tortured history of racial segregation and burdened by enduring inequalities in income opportunities, for stable work and access to decent housing. Under these circumstances, Johannesburg has become one of the most dangerous cities in the world, where the yawning gap between the haves and have-nots has fueled a turn toward redistribution through crime. While wealthy residents have retreated into heavily fortified gated communities and upscale security estates, the less affluent have sought refuge in retrofitting their private homes into safe houses, closing off public streets, and hiring the services of private security companies to protect their suburban neighborhoods. *Panic City* is an exploration of urban fear and its impact on the city's evolving siege architecture, the transformation of policing, and obsession with security that has fueled unprecedented private consumption of protection services. Martin Murray analyzes the symbiotic relationship between public law enforcement agencies, private security companies, and neighborhood associations, wherein buyers and sellers of security have reinvented ways of maintaining outdated segregation practices that define the urban poor as suspects.

Policing Major Events James F. Albrecht, Martha Christine Dow, Darryl Plecas, Dilip K. Das, 2014-11-20. Whenever a major event requires police intervention, questions are raised about the nature of the police response. Could the police have prevented the conflict? Been better prepared? Reacted more quickly? Could they have acted more forcefully or brought the altercation under control more effectively? Based upon real case studies of events from all

Introduction to Policing Steven M. Cox, David Massey, Connie M. Koski, Ericka Wentz, 2023-01-30. Written by an author team that includes former and current law enforcement officers, *Introduction to Policing* focuses on the most thought

provoking contemporary issues in the world of policing The authors tackle complex issues that impact policing today such as social diversity advancements in technology and global issues such as terrorism and transnational organized crime The Fifth Edition offers fully updated content in SAGE's Vantage courseware platform

The Report: South Africa 2014 Oxford Business Group, 2014-12-08 Indeed since the end of apartheid in 1994 South Africa has become a major diplomatic player both on the African continent as well as further afield Despite the size of South Africa's economy the country currently faces a number of major economic challenges As of the end of July 2014 the unemployment rate was at 25.5% according to data from Statistics South Africa which was among the highest in the world While the government's long term development plans are generally highly regarded delivery and execution has occasionally been problematic While there are major hurdles that must be cleared given the country's strong institutions and the rapid pace of economic expansion over the past two decades South Africa should be able to look forward to 20 more years of peace and steady sustained economic growth

Social Security Outside the Realm of the Employment Contract Mies Westerveld, Marius Olivier, 2019 All over the world countries face the challenge of inadequate social security coverage for workers without an employment contract In countries of the global south this phenomenon is a natural consequence of large informal economies Countries in the global north increasingly witness the same issue due to growing labour market flexibility flex contracts dependent self employment digitization of labour In this book authors from both hemispheres exchange insights experiments and practices with the intention of finding better ways to deal with the social security challenges facing workers

Global Perspectives on Crime Prevention and Community Resilience Diana Scharff Peterson, Dilip K. Das, 2017-11-02 Inspired by the dialogue between practitioners and academics of nearly thirty countries this edited volume includes updated articles on global crime prevention initiatives and best practices in building community resilience presented at the International Police Executive Symposium's IPES 25th annual meeting in Sofia Bulgaria in 2014 A new book in the highly regarded IPES Co Publications series *Global Perspectives on Crime Prevention and Community Resilience* offers strategies for crime and violence prevention and community initiatives for crime reduction while promoting current best practices for police effectiveness safety and professionalism The book includes eighteen chapters from police leaders practitioners and academics around the world in efforts to demonstrate effective strategies for the prevention of crime and innovative techniques in assisting crime victims In an increasingly global reality this text gives voice to valuable members of the international policing community

The Struggle for Development Benjamin Selwyn, 2017-08-31 The world economy is expanding rapidly despite chronic economic crises Yet the majority of the world's population live in poverty Why are wealth and poverty two sides of the coin of capitalist development What can be done to overcome this destructive dynamic In this hard hitting analysis Benjamin Selwyn shows how capitalism generates widespread poverty gender discrimination and environmental destruction He debunks the World Bank's dollar a day methodology for calculating poverty arguing that the proliferation of global supply chains is based on the

labour of impoverished women workers and environmental ruin Development theories from neoliberal to statist and Marxist are revealed as justifying and promoting labouring class exploitation despite their pro poor rhetoric Selwyn also offers an alternative in the form of labour led development which shows how collective actions by labouring classes whether South African shack dwellers and miners East Asian and Indian Industrial workers or Latin American landless labourers and unemployed workers can and do generate new forms of human development This labour led struggle for development can empower even the poorest nations to overcome many of the obstacles that block their way to more prosperous and equitable lives

Exploring Contemporary Police Challenges Sanja Kutnjak Ivković, Jon Maskály, Christopher M. Donner, Irena Cajner Mraović, Dilip K. Das, 2022-12-30 Policing in the 21st century is becoming increasingly complicated as economic political social and legal circumstances continue to compel police organizations to evolve To illustrate the complexity of policing in the 21st century and cover themes common to police organizations around the world Exploring Contemporary Police Challenges A Global Perspective is organized into six sections which cover the key policing challenges across the globe Based on US President Barack Obama's 2015 Task Force's organization into six broad pillars this volume contains contributions from policing experts focusing on Building Trust and Legitimacy Providing Policy and Oversight Utilizing Technology and Social Media Developing Community Policing and Crime Reduction Providing Police Training and Education and Facilitating Officer Wellness and Safety Scholarly analyses and discussions of these issues in 16 countries on 6 continents offer a global perspective on policing in the 21st century This volume simultaneously enhances the scope of policing scholarship and demonstrates that no country can sidestep the need to adjust to these rapid and profound changes

Understanding Relational and Group Experiences through the Mmogo-Method® Vera Roos, 2016-07-13 This volume describes the development and application of the Mmogo method as a projective visual data gathering method applied in different contexts and with different groups of people Mmogo means togetherness in Setswana one of the 11 official languages of South Africa The Mmogo method provides a deep understanding of personal relational and group experiences and is particularly useful in cross cultural contexts and across age groups By allowing visual expressions of the self as a complex dynamic social system it overcomes some of the limitations of traditional data collection methods such as questionnaires or interviews The book draws together contributions by leading social scientists to show how this flexible visual data collection method can be used independently or jointly with other data gathering techniques such as journaling or in depth interviewing to acquire rich information The research method described here enables investigators to access perceptions feelings and personal experiences participants might otherwise find hard to verbalize and explain Researchers in disciplines such as education social sciences consumer sciences market research and city and town planning will find this book and its innovative method particularly valuable in addressing a gap in available visual and other data collection resources

Finding a moral compass for South Africa JM Vorster, 2023-07-31 The research question of this book reads Can

South Africans amidst all the contemporary distrust in political leadership and moral decay find a moral compass that could lead them to a humane society of mutual trust respect for each other a flourishing life and a bright future for future generations This book presents new perspectives on the psychopathology created by colonisation the failures of the post 1994 dispensation regarding reconciliation transformation justice distorted family life violence unity in diversity as well as moral leadership and agency and indifference to a future of hope It proposes a new moral compass that can lead South Africa out of the abyss

The History of South Africa Roger B. Beck, 2013-11-12 South Africa's history stretches back to the beginnings of human existence This book provides an overview to South Africa's multiple millennia of history covering its long and often troubled past to its current status in the 21st century A newly revised and thoroughly updated version of a popular Greenwood publication The History of South Africa Second Edition provides readers with readable accessible information on the nation's prehistory early history and colonial past its unfortunate apartheid era as well as new coverage of South Africa's more recent events in the 20th and 21st centuries This work presents unique extended coverage of South Africa's prehistory beginning 3.5 million years ago and incorporating information gleaned from the most recent archaeological finds The text reflects the most current historiography on African settlement and life before the arrival of Europeans accurately describes the colonial era as a period of European hegemony and intense African resistance and discusses in great detail the apartheid years and the events leading up to majority rule in 1994 This second edition also includes an updated timeline new biographical sketches of notable people and supplies recent print and electronic resources in the bibliography

Universality of the Rule of Law Elmarie Fourie, Jerca Kramberger Škerl, 2022-01-25 The book is the result of a recent but intensive cooperation between the faculties of law of the universities of Ljubljana and Johannesburg As is often the case in life the starting point of this project was a friendship A friendship between two law professors who at the same point in time became deans of their respective law schools Prof Letlhokwa Mpedi now Deputy Vice Chancellor Academic UJ in Johannesburg and Prof Grega Strban in Ljubljana They decided to connect their institutions in a formal way by establishing a cooperation that would outlive their mandates as deans and provide a professional platform for legal scholars of both universities to get first hand insight into a very different legal system thus widening their legal horizons and inspiring a different view and new solutions for their own national law This noble endeavour has so far been a great success What might have seemed an unlikely alliance proved to be an extremely valuable and inspiring experience both on a professional and personal level The idea of this book was born after a joint conference held in Johannesburg in 2019 Here experts from both institutions presented current relevant issues in different legal areas and discussed how both countries dealt with them After insightful debates it was decided that they should on the one hand be written down and on the other hand that the written texts should not only reflect those debates but should broaden and deepen the research It should not merely be a collection of conference papers but a true scientific monograph destined to legal scholars and practitioners

researching teaching and practicing in national and international environments Jerca Kramberger kerl Associate Professor Faculty of Law University of Ljubljana Elmarie Susan Fourie Associate Professor Faculty of Law University of Johannesburg

SADC Gender Protocol 2014 Barometer Morna, Colleen Lowe,Dube, Sifiso,2014-10-25 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance By the 2013 Heads of State summit 13 countries had signed and 12 countries had ratified the SADC Gender Protocol The Protocol is now in force With one year to go time is ticking to 2015 when governments need to have achieved 28 targets for the attainment of gender equality In keeping with the Alliance slogan Yes we must this 2014 Barometer provides a wealth of updated data against which progress will be measure by all those who cherish democracy in the region The world and SADC is also looking to the future with the post 2015 agenda Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 *Danger in Police Culture* Gráinne Perkins,2023-12-11 Through ethnographic research in South Africa this book explores the lived experiences of police navigating danger and death Handbook of Positive Psychology Assessment Willibald Ruch,Arnold B. Bakker,Louis Tay,Fabian Gander,2022-10-01 Learn how to select the right positive psychology PP assessment tool for the right situation Written by internationally renowned authors Looks at well being traits states and behavior Presents the relevant psychometric properties Considers assessment challenges Recommends selection in different settings Explores new directions in PP A comprehensive guide to selecting positive psychology assessment tools This volume gives a state of the art overview of assessment in the field of positive psychology including a comprehensive survey of current theories approaches issues and assessment instruments In four sections leading experts look at different conceptualizations of well being and discuss specific traits states and behaviors New directions in positive psychology are also explored including measuring primal world beliefs imagination self transcendent experiences and nostalgia Each chapter provides an introductory background to the positive psychology topic reviews the most relevant assessment instruments and discusses the specific assessment related challenges Recommendations for selecting assessment tools are included for specific settings such as school relationships health and clinical settings leisure and interventions This book is a must for positive psychology researchers instructors students and practitioners wanting to select the right positive psychology instrument for the right situation *Effective Human Resources Management in the Multigenerational Workplace* Even, Angela M.,Christiansen, Bryan,2023-12-18 In the aftermath of the COVID 19 pandemic the landscape of human resources management has been reshaped by an array of unprecedented challenges From the global skills gap to the profound effects of the Great Resignation HR professionals and academic scholars alike are grappling with the complexities of navigating this new normal The need for innovative solutions to address the evolving dynamics of the workforce enhance productivity and foster employee satisfaction has never been more critical *Effective Human Resources Management in the Multigenerational*

Workplace is a groundbreaking book tailored for academic scholars seeking comprehensive insights and solutions in the realm of human resources management This publication provides a multifaceted framework for understanding and conquering the challenges that have emerged in the wake of the pandemic With a wealth of evidence based strategies and in depth analysis this book equips scholars with the tools to revolutionize HR practices *Management Techniques for Employee Engagement in Contemporary Organizations* Sharma, Naman,Chaudhary, Narendra,Singh, Vinod Kumar,2019-02-15 This reference book is an IGI Global Core Reference for 2019 as it provides innovative research on employee engagement With the recent trend of businesses seeking solutions to increase employee engagement and retention this publication provides the latest trending research on improving businesses workflow and efficiency Management Techniques for Employee Engagement in Contemporary Organizations provides theoretical frameworks and the latest empirical research findings on management strategies for the promotion adoption and implementation of work engagement policies The content within this publication examines gamification employee engagement and management techniques and is designed for academicians managers business professionals human resources officers policymakers and researchers

South African Police Service Vacancies 2012 Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**South African Police Service Vacancies 2012**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

<http://www.frostbox.com/results/detail/fetch.php/the%20age%20of%20collage%20contemporary%20collage%20in%20modern%20art.pdf>

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